



MainePERS
PUBLIC EMPLOYEES RETIREMENT SYSTEM

Board of Trustees

Public Meeting Packet

May 8, 2025

MainePERS Board of Trustees
May 8, 2025
139 Capitol Street, Augusta

AGENDA

9:00 a.m. ¹	CALL TO ORDER		Dick Metivier
9:00 – 9:05 a.m.	1. <u>CONSIDERATION OF CONSENT CALENDAR</u> <ul style="list-style-type: none">• Minutes of April 10, 2024• Dismissal, C.W. Appeal• Dismissal, N.J. Appeal• Consideration of Items Removed	ACTION	Dick Metivier
9:05 – 9:20 a.m.	2. <u>PRIVATE MARKETS ACTION</u> <ul style="list-style-type: none">• Executive Session pursuant to 1 M.R.S. §405(6)(F); 5 M.R.S. §17057(4) <p><i>Board moves out of executive session.</i></p> <ul style="list-style-type: none">• TPG Twin Brook Continuation Fund I	ACTION	Dick Metivier
9:20 – 9:45 a.m.	3. <u>INVESTMENT REVIEW</u> <ul style="list-style-type: none">• Investment Monthly Review• Quarterly Rebalancing Review• RHIT/GLI/OPEB Quarterly Report• Investment Quarterly Review		James Bennett Scott Lupkas Brian McDonnell, Cambridge Associates
9:45 – 10:35 a.m.	4. <u>PRIVATE MARKETS REVIEW</u> <ul style="list-style-type: none">• Private Markets Activity• Cliffwater Quarterly Review• Albourne Quarterly Review		James Bennett Scott Lupkas Tom Lynch, George Bumeder, Cliffwater; William Greenwood, Albourne
10:35 – 10:50 a.m.	<u>BREAK</u>		
10:50 – 11:05 a.m.	5. <u>RISK DIVERSIFIERS QUARTERLY REPORT</u>		Brian McDonnell, Cambridge Associates
11:05 – 11:20 a.m.	6. <u>CEO REPORT</u> <ul style="list-style-type: none">• Member and Retiree Satisfaction Survey		Dr. Rebecca M. Wyke
11:20 – 11:25 a.m.	7. <u>FINANCE AND AUDIT COMMITTEE MEETING REPORT</u>		Shirrin Blaisdell

¹ All times are estimated based upon the anticipated length of each presentation, hearing, discussion, and action. The presiding officer may take agenda items out of order for more efficient or effective conduct of the meeting.

11:25 – 11:45 a.m.	8.	<u>PROPOSED FY2026 BUDGET</u>	ACTION	Dr. Rebecca M. Wyke Sherry Vandrell
11:45 – 11:55 a.m.	9.	<u>RULEMAKING</u> <ul style="list-style-type: none">• Proposed Amended Rule Ch. 104• Rulemaking Update	ACTION	Nanette Ardry
11:55 a.m. – 12:05 p.m.	10.	<u>LEGISLATIVE UPDATE</u>		Bill Brown Kathy Morin
12:05 – 12:15 p.m.	11.	<u>MEMBER SERVICES, FINANCE, AND OPERATIONS REPORT</u>		Chip Gavin Sherry Vandrell Michael Colleran
12:15 – 12:20 p.m.	12.	<u>LITIGATION SUMMARY</u>		Betsy Stivers
12:20 p.m.		<u>ADJOURNMENT</u>		Dick Metivier

MAINE PUBLIC EMPLOYEES RETIREMENT SYSTEM

Minutes

Board of Trustees
Board Meeting
April 10, 2025

MainePERS
Augusta
9:00 a.m.

The Board of Trustees met at MainePERS, 139 Capitol Street, Augusta, ME 04330 at 9:00 a.m. on April 10, 2025. Brian Noyes, Chair, presided. Other Trustees participating were: Dick Metivier, Vice Chair; Joseph Perry, State Treasurer; John Beliveau; Shirrin Blaisdell; Nate Burnett; Kirk Duplessis and John Kimball. Joining the Trustees were Dr. Rebecca Wyke, Chief Executive Officer; Michael Colleran, Chief Operating Officer and General Counsel; James Bennett, Chief Investment Officer; Sherry Vandrell, Chief Financial Officer; Chip Gavin, Chief Services Officer; Scott Lupkas, Deputy Chief Investment Officer; Monica Gorman, Secretary to the Board of Trustees; and Betsy Stivers, Assistant Attorney General and Board Counsel. The Board also was joined for select portions of the meeting by: Kathy Morin, Director of Actuarial and Legislative Affairs; Bill Brown, Director of Actuarial and Legislative Affairs; Nanette Ardry, Associate General Counsel; Stuart Cameron, Cambridge Associates; Tom Lynch and George Bumeder, Cliffwater and, Amy McDuffee, Mosaic Governance Advisors.

Brian Noyes called the meeting to order at 9:00 a.m. John Beliveau participated through video remote access pursuant to 1 M.R.S. § 403-B, having been excused from in-person attendance. All other Trustees attended in-person.

CONSIDERATION OF THE CONSENT CALENDAR

The presiding officer called for consideration of the Consent Calendar. The action items on the Consent Calendar were:

- Minutes of March 13, 2025
- Decision, M.E. Appeal
- Action. Nate Burnett made the motion, seconded by John Kimball, to approve the Consent Calendar. Unanimously voted in favor by eight Trustees (Beliveau, Blaisdell, Burnett, Duplessis, Kimball, Metivier, Noyes and Perry).

PRIVATE MARKETS ACTION

- Action. Dick Metivier made the motion, seconded by Shirrin Blaisdell, to enter into executive session pursuant to 1 M.R.S. §§402(3)(B), 405(6)(F) to discuss trade secrets contained in non-public documents. Unanimously voted in favor by eight Trustees (Beliveau, Blaisdell, Burnett, Duplessis, Kimball, Metivier, Noyes and Perry).

Board moves out of executive session.

Jim Bennett presented a recommendation to increase commitments to four of the System's risk diversifier multi-strategy funds by \$50 million each.

Jim reported that investments with each of the managers listed in the recommendation are unlikely to involve significant investment in stocks, securities, or other obligations of fossil fuel or for-profit prison companies, and as such, these funds are classified as Incidental in terms of potential exposures.

Risk Diversifiers: Multi-Strategy Commitment Increases

- HBK Multi-Strategy Fund
 - Hudson Bay Fund
 - Farallon Capital Institutional Partners
 - King Street Capital
- Action: Dick Metivier made the motion, seconded by Nate Burnett, that MainePERS increase its commitments to up to \$150 million each to HBK Multi-Strategy Fund, Hudson Bay Fund, Farallon Capital Institutional Partners, and King Street Capital; grant the Investment Team discretion as to commitment deployment, redemption, timing and tranches; and authorize the Chief Executive Officer, Chief Investment Officer, and General Counsel as signatories to execute documents in connection with these commitments. Unanimously voted in favor by eight Trustees (Beliveau, Blaisdell, Burnett, Duplessis, Kimball, Metivier, Noyes and Perry).

INVESTMENT REVIEW

Investment Monthly Review

Jim Bennett reported that as of March 31, 2025, the MainePERS fund had a preliminary market value of \$20.2 billion, the preliminary return for the month was -0.9%, and the preliminary calendar year-to-date return was 0.4%.

PRIVATE MARKETS REVIEW

Private Markets Activity

Scott Lupkas reviewed the private market funds, co-investments, and continuation vehicles that had closed during the past 12 months. Scott shared there is no manager meeting scheduled for April.

Co-Investment Reporting

Scott Lupkas presented, in accordance with Board Policy 2.1, a report providing additional details for those cases where the System had co-investment exposure exceeding \$100 million with a single General Partner. Scott reported that as of 12/31/24, the System's co-investment portfolio with TPG Angelo Gordon's Twin Brook lending group was valued at \$193 million. Jim and Scott reported that these co-investments broadly mirrored the composition of the underlying Twin Brook funds, were diversified by industry, and 22 of the 23 were currently classified as "performing."

FINANCE AND AUDIT COMMITTEE MEETING REPORT

Shirrin Blaisdell provided a summary of the meeting of the Finance and Audit Committee that was held prior to the Board meeting. Shirrin shared the Committee reviewed the FY26 operating budgets which had an overall increase of 7.7% in the Administrative budget and a 0% increase in the Investments budget. She stated the budget will be brought before the Board at their meeting next month.

CEO REPORT

Fiduciary Duty Education

Dr. Wyke welcomed Amy McDuffee to the meeting and shared that Amy would be conducting the annual fiduciary duty education to the Board.

Pension Administration System (PAS)

Dr. Wyke stated a contract has been signed with Sagitec Solutions, LLC. She shared the contract effective date is April 14, 2025. Dr. Wyke thanked the negotiating team for the work done to finalize the contract. She shared how the system will modernize pension operations and improve efficiencies in order to deliver better service to members, retirees, beneficiaries and employers. Dr. Wyke answered questions from the Trustees.

LEGISLATIVE UPDATE

Bill Brown provided an update on the status of bills pertaining to MainePERS. Kathy Morin shared the System bill has not come out of the Revisor's Office to date.

MEMBER SERVICES, FINANCE, AND OPERATIONS REPORT

Chip Gavin shared a new feature on the website that is now available to electronically file the death of a member, retiree or beneficiary. Chip thanked the PLD and defined contribution program administrators on their hard work over the last year to bring new employers and members into the plans.

Sherry Vandrell stated staff continues to work on the backlog of account reconciliations.

Michael Colleran shared due to a delay in the delivery of a necessary part for the generator, the project has been put on hold until late May or June. He stated the April 1st deadline for required minimum distributions was successfully completed.

LITIGATION UPDATE

Betsy Stivers shared there still has been no reply received on the motion for summary judgment in the Stoddard overpayment case. Betsy stated the trial management conference has been scheduled for May 6th. She shared a scheduling order has been received in the FOA matter regarding the denial of producing non-public information.

RULEMAKING PUBLIC HEARING

Public Hearing on Proposed Amendment of Rule Chapter 104

Nanette Ardry summarized the proposed amendment to Rule Chapter 104, which implements statutory limitations on earnable compensation for the purposes of calculating average final compensation.

Brian Noyes reviewed the process for in-person and virtual attendees from the public to participate and comment during the public hearing on the proposed amendment. No comments were offered.

Brian Noyes stated written public comments may be submitted until 4:00 p.m. on April 21, 2025.

FIDUCIARY EDUCATION

Amy McDuffee, Mosaic Governance Advisors, provided the Board with their annual fiduciary duty education with assistance from Betsy Stivers and Michael Colleran.

ADJOURNMENT

- Action. John Kimball made the motion, seconded by Nate Burnett that the April meeting adjourn. Unanimously voted by eight Trustees (Beliveau, Blaisdell, Burnett, Duplessis, Kimball, Metivier, Noyes, and Perry).

The meeting adjourned at approximately 11:45 a.m.

5/8/25
Date Approved by the Board

Dr. Rebecca M. Wyke, Chief Executive Officer

Date Signed

MAINEPERS

BOARD OF TRUSTEES INVESTMENTS MEMORANDUM

TO: BOARD MEMBERS
FROM: JAMES BENNETT, CHIEF INVESTMENT OFFICER
SUBJECT: MONTHLY INVESTMENT REVIEW
DATE: MAY 1, 2025

Following this memo is the Monthly Investment Review for April.

POLICY REFERENCE

[Board Policy 2.1 – Investment Policy Statement](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communication and Support to the Board](#)

MONTHLY INVESTMENT REVIEW: HIGHLIGHTS AND OBSERVATIONS

Preliminary Fund results for the month include:

- Month-end fund value of \$20.3 billion.
- Monthly return of 0.5%.
- Calendar year-to-date return of 1.2%.
- Fiscal year-to-date return of 4.9%.



MainePERS
PUBLIC EMPLOYEES RETIREMENT SYSTEM

Investment Review

May 8, 2025

Investment Policy Objective

Investment Objective

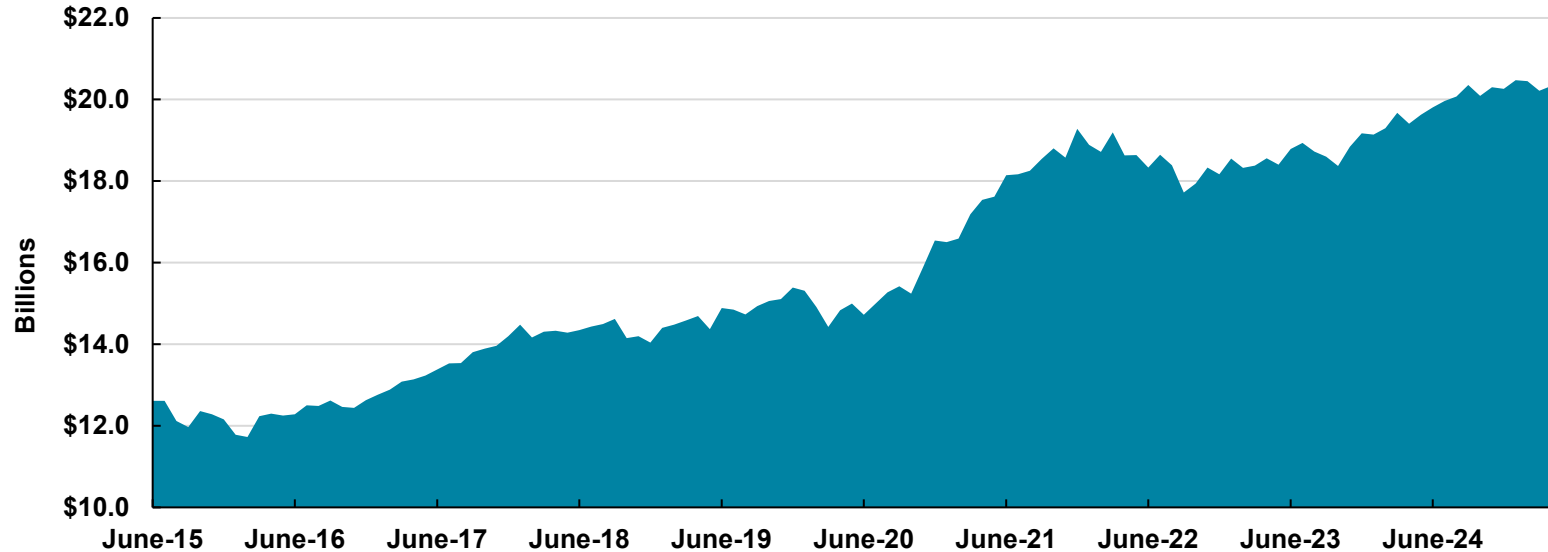
MainePERS' investment objectives balance the System's twin goals of generating investment returns (to ensure growth of the trust funds) and minimizing investment risks (loss of capital and cash flow shortfalls).

The Board recognizes and accepts that these goals are in opposition, and that a trade-off exists between expected risk and return. The Board balances these goals by seeking to optimize portfolio returns consistent with an established targeted portfolio risk level.

Additionally, by optimizing investment returns on trust assets, rather than attempting to maximize them, the Board seeks to maintain contribution rate and funding level volatility at acceptable levels that have been determined from time to time during strategic asset allocation planning and asset/liability reviews.

April 2025 Performance (Preliminary)

The **preliminary** fund value at the end of April is \$20.3 billion.

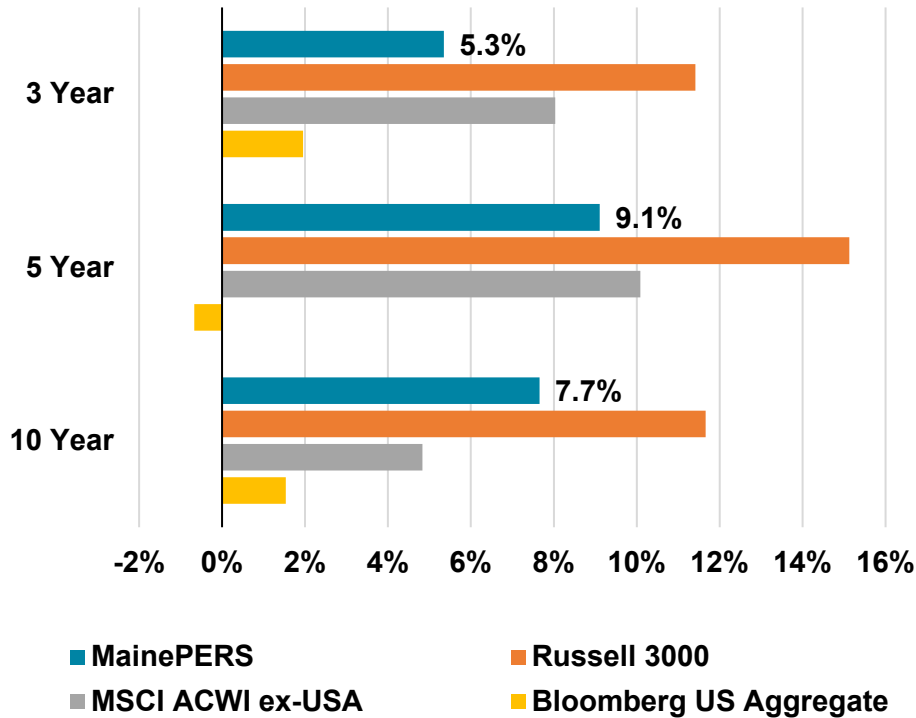


Fund and Benchmark Returns

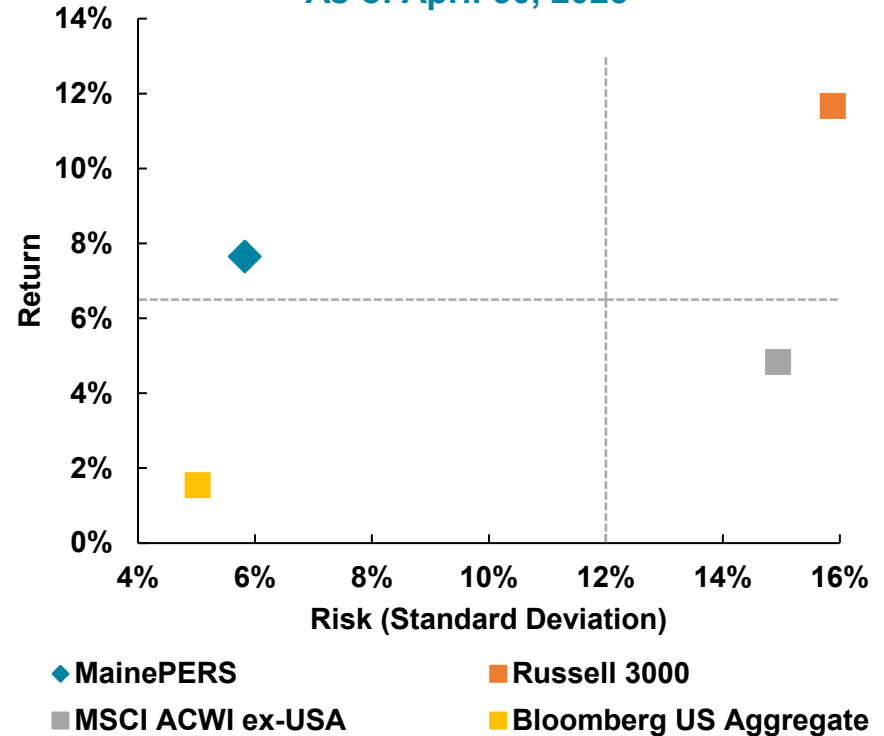
	April 2025	CYTD 2025	FYTD 2025	1 Year
MainePERS	0.5%	1.2%	4.9%	7.4%
Russell 3000	-0.7%	-5.4%	3.2%	11.4%
MSCI ACWI ex-USA	3.6%	9.0%	8.9%	11.9%
Bloomberg US Aggregate	0.4%	3.2%	5.2%	8.0%

Long-Term Performance & Risk

Annualized Performance
as of April 30, 2025



Ten-Year Annualized Risk & Return
As of April 30, 2025



- Fund returns have exceeded the System's discount rate over the long term
- U.S. allocations buoyed MainePERS performance over all periods
- Diversification has resulted in strong risk/return profile over trailing 10 years
 - Substantially lower risk than global equity markets

April 2025 Asset Allocation (Preliminary)

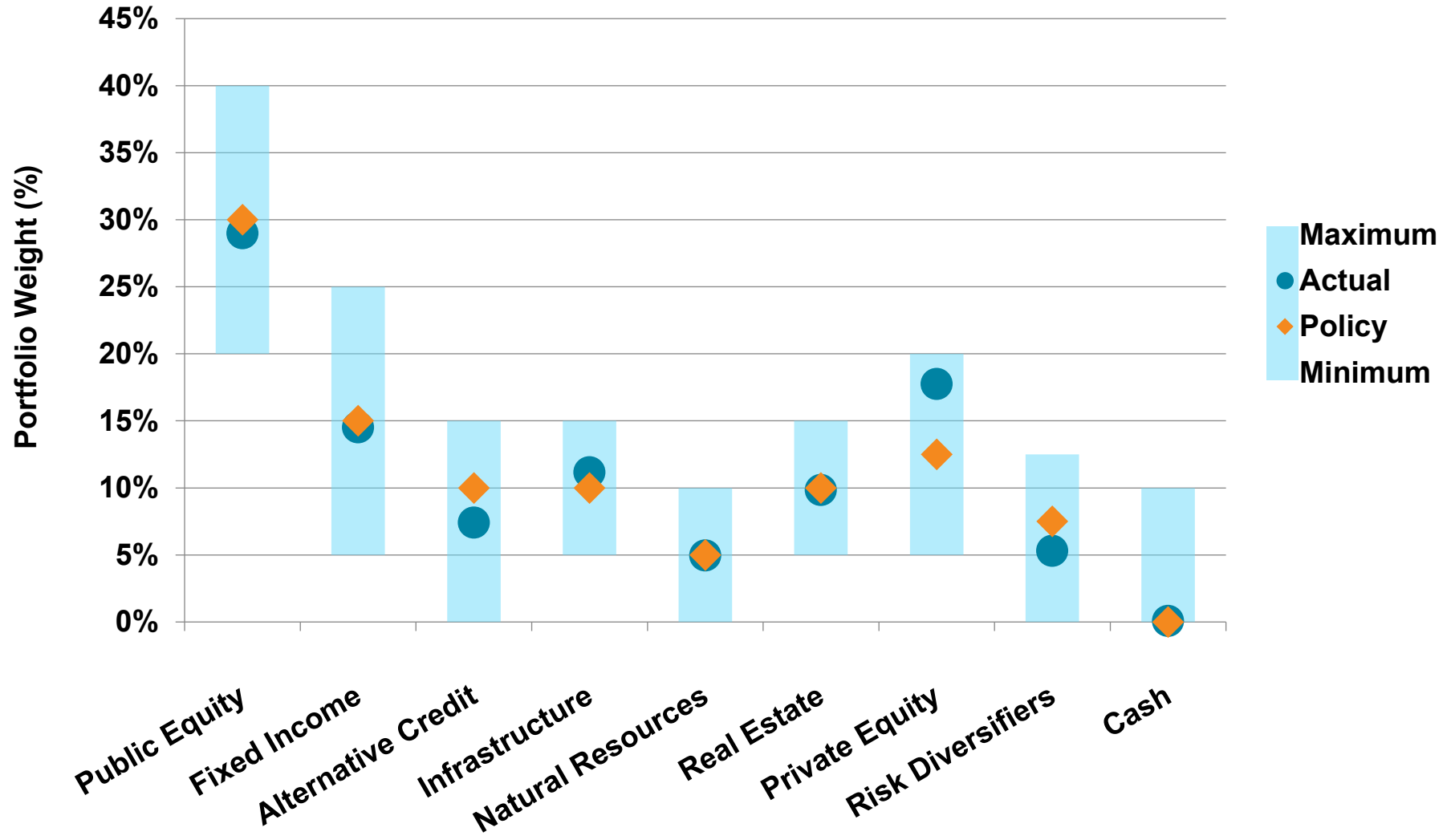
Assets (Millions)	Value	% of Fund	Policy %
MainePERS Portfolio	\$20,330	100.0%	100.0%
<i>Domestic Equity</i>	\$ 3,826	18.8%	19.4%*
<i>International Equity</i>	\$ 2,067	10.2%	10.6%*
Public Equity	\$ 5,893	29.0%	30.0%
Fixed Income	\$ 2,952	14.5%	15.0%
Alternative Credit	\$ 1,505	7.4%	10.0%
Infrastructure	\$ 2,270	11.2%	10.0%
Natural Resources	\$ 1,007	5.0%	5.0%
Private Equity	\$ 3,610	17.8%	12.5%
Real Estate	\$ 1,999	9.8%	10.0%
Risk Diversifiers	\$ 1,079	5.3%	7.5%
Cash	\$ 15	0.1%	0.0%

* Allocation between Domestic Equity and International Equity corresponds to MSCI ACWI weights.

Portfolio weights for most asset classes remain near MainePERS Investment Policy asset allocation weights.

Private equity remains overweight at ~17.8% of Fund value, and private markets assets in aggregate comprise 51.1% of the overall portfolio, above the 47.5% policy weight.

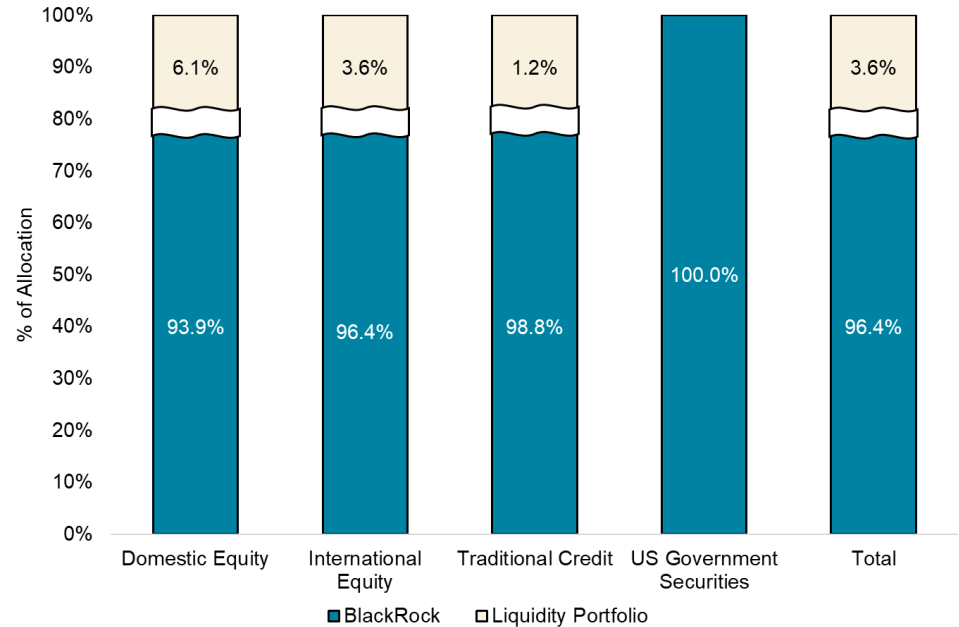
April 2025 Asset Allocation (Preliminary)



Public Securities: Liquidity Portfolio

At the end of April, 1.6% of Fund assets were invested via ETFs and futures contracts in an account managed by Parametric Associates.

The Liquidity Portfolio accounts for 3.6% of MainePERS' total exposure to public securities.



MainePERS Liquidity Portfolio	Market Value (Millions)	Exposure Type
Parametric Domestic Equity	\$234.4	Futures
Parametric International Equity	\$75.4	Futures
Parametric Traditional Credit	\$11.4	ETFs
Parametric US Government Securities	\$0.0	Futures
Total Liquidity Portfolio	\$321.2	

Derivatives and Leverage

MainePERS has **exposure to derivatives** in the following areas:

- Public Equities, Public Fixed Income, and Risk Diversifiers

MainePERS has **financial leverage** (borrowing and investing) in the following areas:

- BlackRock – Financial leverage in securities lending
- JP Morgan – Financial leverage in securities lending
- Alternative Credit
- Infrastructure
- Natural Resources
- Private Equity
- Real Estate

Investment Related Fees: April 2025

Description	FY 25	FY 24	FY 23	FY 22	FY 21
Investment Mgmt. Fees	\$108,926,427	\$131,940,081	\$135,770,817	\$130,884,088	\$120,429,567
Securities Lending Fees ¹	821,608	1,356,735	1,303,543	1,744,317	1,653,172
Consulting Fees	1,012,500	1,215,000	1,193,543	1,120,000	1,120,000
Broker Commissions ²	94,141	77,495	136,039	77,558	52,364
Placement Agent Fees	0	0	0	0	0
Total	\$110,854,676	\$134,589,311	\$138,403,942	\$133,825,963	\$123,255,103
Percentage of Fund ³	0.65%	0.68%	0.74%	0.73%	0.68%

1. Securities Lending Fees are through 3/31/2025
2. Actual paid commissions reported by JP Morgan
3. For FY25: Total fees projected for the full fiscal year (\$133,025,611) divided by current Fund value.
For prior FY: Total fees divided by FYE Fund value.

Securities Lending: March 2025

	Average Lendable Assets	Average Assets On Loan	Total Sec Lending Revenue	Revenue Split	MainePERS Net Income	MainePERS Net Income, FYTD
BlackRock						
Fixed Income	\$2,433,920,500	\$1,499,811,021	\$170,439	60%/40%	\$102,264	\$874,580
Total Equity	\$1,770,152,009	\$162,893,190	\$74,220	60%/40%	\$49,096	\$408,890
Total Blackrock	\$4,204,072,509	\$1,662,704,211	\$244,659		\$151,360	\$1,283,470
JP Morgan						
Domestic Equities	\$3,439,540,055	\$108,297,478	\$13,798	85%/15%	\$11,731	\$183,848
Total JP Morgan	\$3,439,540,055	\$108,297,478	\$13,798		\$11,731	\$183,848
Total	\$7,643,612,564	\$1,771,001,689	\$258,457		\$163,091	\$1,467,318
Total Annualized Securities Lending Income, FY 2025:						
				\$1,956,424 (0.01%, or 0.9 bps)		
Total Actual Securities Lending Income, FY 2024:						
				\$2,441,429 (0.01%, or 1.2 bps)		

Liquidity Schedule: April 2025

Term	Market Value	Percent of Portfolio
Liquid ¹	\$8,860m	43.6%
Semi-Liquid ²	\$2,125m	10.5%
Illiquid ³	\$9,346m	46.0%
Total	\$20,330m	100.0%

<u>Sources and Uses of Liquidity</u>		
	Last 12 Months Actual	Next 12 Months Projection
Private Markets Activity		
Capital Contributions	-\$1,014m	-\$770m
Distributions	\$1,564m	\$1,515m
Net Private Markets Activity	\$550m	\$745m
Benefit Payments	-\$465m	-\$460m
Net Cash Flows	\$85m	\$285m

¹Liquid assets includes public equities and public fixed income

²Semi-liquid assets includes risk diversifiers, open-end real estate investments, and listed alternative credit funds

³Illiquid assets includes closed-end alternative credit, infrastructure, natural resources, private equity, and real estate funds

MainePERS Alternative Investments Summary

<i>as of 04/30/2025</i>	# of Funds	# of GP Relationships
Alternative Credit	27	13
Infrastructure	36	11
Natural Resources	16	10
Private Equity	133	35
Real Estate	35	18
Risk Diversifiers	12	11
Total*	259	89

*GP Total may not add due to overlapping relationships

Currently, MainePERS is invested in 259 funds,
and has 89 distinct manager relationships.

MainePERS Alternative Investments Summary

(in \$millions) as of 04/30/2025	Current Market Value			Unfunded Commitment	
	Dollars	% of Fund	Policy %*	Dollars	% of Fund
Alternative Credit	\$ 1,505	7.4%	10.0%	\$ 942	4.6%
Infrastructure	\$ 2,270	11.2%	10.0%	\$ 438	2.2%
Natural Resources	\$ 1,007	5.0%	5.0%	\$ 206	1.0%
Private Equity	\$ 3,610	17.8%	12.5%	\$ 1,041	5.1%
Real Estate	\$ 1,999	9.8%	10.0%	\$ 216	1.1%
Risk Diversifiers	\$ 1,079	5.3%	7.5%	\$ 81	0.4%
Total Alternatives	\$ 11,470	56.4%	55.0%	\$ 2,923	14.4%

For more details please see Private Markets Investment Summary at <http://www.mainebers.org/Investments/>

*Investment Policy weights approved by the Board of Trustees effective May 2022

Note: Market values shown above are preliminary estimates. Private market asset values are based on 9/30/2024 values, adjusted for subsequent cash flows.

(in \$millions) as of 04/30/2025	Private Market Commitments by Vintage Year				3-Year Average ¹
	2022	2023	2024	2025	
Alternative Credit	\$ 550	\$ 80	\$ 175	\$ 300	\$ 268
Infrastructure	\$ 200	\$ 50	\$ 25	\$ -	\$ 92
Natural Resources	\$ 30	\$ 40	\$ -	\$ -	\$ 23
Private Equity	\$ 218	\$ 71	\$ 274	\$ -	\$ 188
Real Estate	\$ 180	\$ 50	\$ 35	\$ -	\$ 88
Total Commitments	\$ 1,178	\$ 291	\$ 509	\$ 300	\$ 659

¹3-Year Average: 2022-2024

MainePERS Private Market Investments Summary: 12/31/2024

Asset Class Summary	Commitment (A)	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Alternative Credit	\$ 2,728,797	\$ 2,347,698	\$ 1,434,716	\$ 1,432,242	\$ 2,866,958	7.8%
Infrastructure	\$ 3,440,443	\$ 3,767,881	\$ 3,270,612	\$ 2,283,189	\$ 5,553,801	10.7%
Natural Resources	\$ 1,060,500	\$ 1,143,991	\$ 488,614	\$ 1,013,399	\$ 1,502,013	5.6%
Private Equity	\$ 5,165,758	\$ 5,246,844	\$ 4,912,794	\$ 3,632,465	\$ 8,545,259	14.6%
Real Estate	\$ 2,813,236	\$ 3,047,971	\$ 2,065,696	\$ 1,991,144	\$ 4,056,840	5.7%
Total	\$ 15,208,734	\$ 15,554,384	\$ 12,172,431	\$ 10,352,439	\$ 22,524,870	9.7%

Note: This Asset Class Summary table includes all private market investments: both fund investments and co-investments.

Co-Investment Summary	Commitment (A)	# of Co- Investments	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Alternative Credit Co-Investments	\$ 344,035	42	\$ 324,699	\$ 194,487	\$ 203,271	\$ 397,758	10.4%
Infrastructure Co-Investments	\$ 216,867	11	\$ 216,199	\$ 334,049	\$ 60,701	\$ 394,750	14.0%
Natural Resources Co-Investments	\$ 32,500	2	\$ 32,770	\$ 37	\$ 65,410	\$ 65,447	14.0%
Private Equity Co-Investments	\$ 387,455	35	\$ 389,441	\$ 318,486	\$ 274,346	\$ 592,832	11.7%
Real Estate Co-Investments	\$ 73,860	6	\$ 65,818	\$ 9,162	\$ 42,496	\$ 51,658	-6.7%
Total	\$ 1,054,716	96	\$ 1,028,927	\$ 856,222	\$ 646,224	\$ 1,502,445	11.6%

Note: This table contains values for the co-investment portion of the private market portfolio.

MainePERS Private Market Investments Summary: 12/31/2024

Alternative Credit

Fund Name	Commitment (A)	Date of Commitment	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Angelo Gordon Direct Lending Fund II	\$ 25,000	3/31/2020	\$ 23,749	\$ 22,560	\$ 12,100	\$ 34,661	16.8%
Angelo Gordon Direct Lending Fund III	\$ 100,000	7/20/2018	\$ 103,520	\$ 95,504	\$ 50,311	\$ 145,814	9.9%
Participation Agreement #1	\$ 7,500	10/11/2019	\$ 7,479	\$ 3,459	\$ 7,328	\$ 10,787	10.1%
Participation Agreement #2	\$ 5,000	10/11/2019	\$ 4,994	\$ 5,422	\$ -	\$ 5,422	8.8%
Participation Agreement #3	\$ 5,000	10/11/2019	\$ 5,000	\$ 5,700	\$ -	\$ 5,700	7.3%
Participation Agreement #4	\$ 10,000	10/18/2019	\$ 9,889	\$ 13,886	\$ -	\$ 13,886	10.1%
Participation Agreement #5	\$ 5,000	12/6/2019	\$ 5,000	\$ 6,824	\$ -	\$ 6,824	9.9%
Participation Agreement #6	\$ 10,000	12/6/2019	\$ 9,991	\$ 4,151	\$ 9,597	\$ 13,748	10.3%
Participation Agreement #7	\$ 5,000	12/11/2019	\$ 5,000	\$ 7,263	\$ -	\$ 7,263	9.5%
Participation Agreement #8	\$ 5,000	8/13/2020	\$ 4,866	\$ 6,689	\$ -	\$ 6,689	10.0%
Participation Agreement #9	\$ 7,500	4/9/2021	\$ 7,407	\$ 3,233	\$ 6,876	\$ 10,109	11.1%
Participation Agreement #10	\$ 10,000	4/20/2021	\$ 9,955	\$ 2,561	\$ 9,343	\$ 11,904	9.9%
Participation Agreement #11	\$ 5,000	5/5/2021	\$ 5,064	\$ 1,593	\$ 4,032	\$ 5,626	3.5%
Angelo Gordon Direct Lending Fund IV	\$ 100,000	1/24/2020	\$ 98,046	\$ 45,110	\$ 89,316	\$ 134,426	11.2%
Participation Agreement #1	\$ 5,000	10/23/2020	\$ 4,913	\$ 6,266	\$ -	\$ 6,266	9.2%
Participation Agreement #2	\$ 12,500	8/17/2021	\$ 12,264	\$ 4,144	\$ 11,953	\$ 16,097	10.7%
Participation Agreement #3	\$ 7,500	10/5/2021	\$ 7,500	\$ 7,913	\$ -	\$ 7,913	7.9%
Participation Agreement #4	\$ 5,000	12/21/2021	\$ 4,919	\$ 1,667	\$ 4,811	\$ 6,478	10.9%
Participation Agreement #5	\$ 10,000	12/21/2021	\$ 9,975	\$ 3,051	\$ 8,427	\$ 11,478	10.6%
Participation Agreement #6	\$ 5,000	1/12/2022	\$ 4,911	\$ 1,689	\$ 4,810	\$ 6,499	11.3%
Participation Agreement #7	\$ 7,500	1/12/2022	\$ 7,378	\$ 2,501	\$ 7,155	\$ 9,656	10.8%
Participation Agreement #8	\$ 12,500	6/16/2022	\$ 12,391	\$ 15,895	\$ -	\$ 15,895	11.7%
Angelo Gordon Direct Lending Fund IV Annex	\$ 50,000	11/18/2021	\$ 48,909	\$ 19,875	\$ 42,622	\$ 62,497	11.3%
Angelo Gordon Direct Lending Fund V	\$ 125,000	8/3/2022	\$ 60,745	\$ 16,114	\$ 56,856	\$ 72,970	NM
Participation Agreement #1	\$ 7,500	9/1/2022	\$ 7,388	\$ 2,024	\$ 7,245	\$ 9,269	11.4%
Participation Agreement #2	\$ 12,500	10/7/2022	\$ 12,216	\$ 3,277	\$ 12,093	\$ 15,370	13.0%
Participation Agreement #3	\$ 10,000	10/19/2022	\$ 9,840	\$ 2,639	\$ 9,657	\$ 12,296	12.0%
Participation Agreement #4	\$ 10,000	10/27/2022	\$ 9,800	\$ 3,047	\$ 9,228	\$ 12,275	12.6%
Participation Agreement #5	\$ 10,000	2/27/2023	\$ 9,811	\$ 2,193	\$ 9,615	\$ 11,808	NM
Participation Agreement #6	\$ 5,000	10/20/2023	\$ 4,868	\$ 712	\$ 4,849	\$ 5,561	NM
Participation Agreement #7	\$ 10,000	5/22/2024	\$ 9,850	\$ 664	\$ 9,831	\$ 10,495	NM
Participation Agreement #8	\$ 10,000	6/21/2024	\$ 9,800	\$ 603	\$ 9,832	\$ 10,434	NM
Participation Agreement #9	\$ 10,000	8/6/2024	\$ 9,850	\$ 440	\$ 9,804	\$ 10,245	NM
Participation Agreement #10	\$ 10,000	12/11/2024	\$ 9,875	\$ -	\$ 9,850	\$ 9,850	NM

MainePERS Private Market Investments Summary: 12/31/2024

Alternative Credit

Fund Name	Commitment (A)	Date of Commitment	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Participation Agreement #11	\$ 10,000	12/27/2024	\$ 9,900	\$ 30	\$ 9,882	\$ 9,912	NM
Ares Capital Europe IV	\$ 122,000	4/30/2018	\$ 96,890	\$ 59,104	\$ 57,283	\$ 116,387	4.3%
Ares Capital Europe V	\$ 122,000	9/4/2020	\$ 93,595	\$ 19,993	\$ 88,369	\$ 108,362	6.1%
Ares Capital Europe VI	\$ 82,500	3/17/2023	\$ 27,498	\$ 6,200	\$ 22,483	\$ 28,683	NM
Ares Senior Direct Lending Fund II	\$ 100,000	12/10/2021	\$ 70,574	\$ 20,174	\$ 70,553	\$ 90,727	14.6%
Ares Senior Direct Lending Fund III	\$ 100,000	7/28/2023	\$ 16,999	\$ 363	\$ 18,206	\$ 18,569	NM
Audax Senior Debt (MP), LLC	\$ 100,000	6/30/2017	\$ 100,000	\$ 134,200	\$ -	\$ 134,200	5.2%
Brookfield Infrastructure Debt Fund III	\$ 100,000	7/15/2022	\$ 84,247	\$ 28,416	\$ 62,149	\$ 90,566	7.7%
BID III DESRI Co-Invest	\$ 8,571	4/30/2024	\$ 2,953	\$ 169	\$ 2,791	\$ 2,960	NM
Brookfield Infrastructure Debt Fund IV	\$ 100,000	12/31/2024	\$ -	\$ -	\$ -	\$ -	NM
Comvest Credit Partners VI	\$ 125,000	5/20/2022	\$ 132,331	\$ 63,232	\$ 84,650	\$ 147,883	11.8%
Comvest Credit Partners VII	\$ 75,000	5/1/2024	\$ 27,306	\$ 391	\$ 27,339	\$ 27,730	NM
Deerpath Capital VI	\$ 75,000	9/30/2021	\$ 66,980	\$ 13,723	\$ 67,774	\$ 81,497	8.7%
Global Infrastructure Partners Spectrum	\$ 100,000	2/20/2019	\$ 122,591	\$ 66,040	\$ 70,621	\$ 136,661	7.4%
Mesa West Core Lending Fund	\$ 100,000	6/18/2013	\$ 127,612	\$ 70,336	\$ 100,571	\$ 170,907	4.3%
Blue Owl Capital Corporation	\$ 100,000	3/10/2017	\$ 116,571	\$ 177,029	\$ -	\$ 177,029	9.8%
Participation Agreement #1	\$ 5,000	5/7/2018	\$ 4,851	\$ 5,499	\$ -	\$ 5,499	12.7%
Participation Agreement #2	\$ 6,185	7/31/2018	\$ 6,196	\$ 7,745	\$ -	\$ 7,745	9.9%
Participation Agreement #3	\$ 5,000	8/7/2018	\$ 4,938	\$ 5,634	\$ -	\$ 5,634	7.9%
Participation Agreement #4	\$ 5,000	8/20/2018	\$ 4,566	\$ 5,835	\$ -	\$ 5,835	8.1%
Participation Agreement #5	\$ 5,000	12/21/2018	\$ 4,987	\$ 6,733	\$ -	\$ 6,733	7.7%
Participation Agreement #6	\$ 11,653	8/7/2020	\$ 12,917	\$ 5,649	\$ 11,218	\$ 16,867	10.8%
Participation Agreement #7	\$ 7,500	7/26/2021	\$ 6,557	\$ 7,970	\$ -	\$ 7,970	9.8%
Participation Agreement #8	\$ 12,500	6/17/2022	\$ 12,778	\$ 15,206	\$ -	\$ 15,206	12.4%
Participation Agreement #9	\$ 7,500	9/26/2022	\$ 7,388	\$ 2,109	\$ 7,129	\$ 9,238	11.7%
Blue Owl Capital Corporation III	\$ 100,000	6/19/2020	\$ 118,400	\$ 45,124	\$ 109,905	\$ 155,029	9.6%
Pathlight Capital Fund II	\$ 75,000	4/22/2021	\$ 137,274	\$ 107,985	\$ 51,065	\$ 159,050	11.3%
Participation Agreement #1	\$ 7,500	4/1/2022	\$ 7,082	\$ 9,848	\$ -	\$ 9,848	13.8%
Participation Agreement #2	\$ 7,500	4/1/2022	\$ 7,394	\$ 2,556	\$ 7,096	\$ 9,651	11.7%
Pathlight Capital Fund III	\$ 75,000	6/24/2022	\$ 105,105	\$ 71,961	\$ 48,038	\$ 119,999	16.1%
Solar Capital Private Corporate Lending Fund	\$ 50,000	6/26/2019	\$ 40,188	\$ 14,368	\$ 41,063	\$ 55,431	11.4%
Solar Capital Debt Fund	\$ 50,000	6/26/2019	\$ 25,000	\$ 6,535	\$ 25,665	\$ 32,201	11.0%
SLR Private Corporate Lending Fund II	\$ 125,000	12/23/2022	\$ 31,784	\$ 801	\$ 35,302	\$ 36,103	NM
Silver Point Specialty Credit II	\$ 50,000	1/31/2020	\$ 62,775	\$ 35,775	\$ 42,283	\$ 78,058	10.9%

MainePERS Private Market Investments Summary: 12/31/2024

Alternative Credit

Fund Name	Commitment (A)	Date of Commitment	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Tennenbaum Direct Lending VIII*	\$ 100,000	11/30/2017	\$ 100,883	\$ 98,086	\$ 27,816	\$ 125,902	6.3%

MainePERS Private Market Investments Summary: 12/31/2024

Infrastructure

Fund Name	Commitment		Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment					
Alinda Infrastructure Fund II	\$ 50,000	9/17/2009	\$ 68,244	\$ 74,329	\$ 34	\$ 74,364	1.9%
ArcLight Energy V	\$ 75,000	10/28/2011	\$ 76,031	\$ 103,624	\$ -	\$ 103,624	8.0%
Shore Co-Investment Holdings II	\$ 20,000	1/30/2014	\$ 17,709	\$ 19,737	\$ -	\$ 19,737	8.4%
ArcLight Energy VI	\$ 150,000	11/25/2014	\$ 159,687	\$ 137,590	\$ 49,916	\$ 187,506	3.5%
Great River Hydro Partners	\$ 12,000	6/17/2017	\$ 10,718	\$ 45,187	\$ -	\$ 45,187	39.5%
Brookfield Infrastructure Fund II	\$ 100,000	6/28/2013	\$ 118,756	\$ 135,288	\$ 81,844	\$ 217,132	10.2%
Brookfield Infrastructure Fund III	\$ 100,000	4/15/2016	\$ 113,630	\$ 75,643	\$ 108,962	\$ 184,606	11.9%
Co-Investment #1	\$ 20,000	3/31/2017	\$ 15,954	\$ 29,538	\$ 6,695	\$ 36,233	24.5%
Carlyle Global Infrastructure Opportunity Fund	\$ 100,000	5/1/2019	\$ 99,964	\$ 24,598	\$ 109,739	\$ 134,337	11.6%
Carlyle Infrastructure Partners	\$ 50,000	11/2/2007	\$ 57,366	\$ 64,289	\$ 364	\$ 64,653	2.5%
Carlyle Power Partners II	\$ 50,000	11/19/2015	\$ 66,787	\$ 55,391	\$ 38,020	\$ 93,410	8.7%
Cube Infrastructure	\$ 45,000	4/16/2010	\$ 60,063	\$ 96,665	\$ 422	\$ 97,087	8.0%
Cube Infrastructure II	\$ 90,000	9/11/2018	\$ 80,860	\$ 11,944	\$ 76,193	\$ 88,137	2.0%
Cube Infrastructure III	\$ 90,000	8/16/2021	\$ 59,017	\$ 6,201	\$ 58,327	\$ 64,528	4.4%
EQT Infrastructure III	\$ 68,000	12/3/2016	\$ 107,997	\$ 162,757	\$ 25,817	\$ 188,574	20.4%
EQT Infrastructure IV	\$ 100,000	12/17/2018	\$ 102,780	\$ 21,802	\$ 122,462	\$ 144,264	9.8%
EQT Infrastructure V	\$ 75,000	12/8/2020	\$ 74,148	\$ 13,168	\$ 75,062	\$ 88,230	8.7%
Global Energy & Power Infrastructure Fund	\$ 50,000	6/30/2010	\$ 59,778	\$ 53,224	\$ 901	\$ 54,124	-2.9%
Global Energy & Power Infrastructure Fund II	\$ 100,000	10/21/2013	\$ 128,937	\$ 129,452	\$ 28,308	\$ 157,760	11.2%
Global Infrastructure Partners Sonic	\$ 35,000	7/31/2020	\$ 34,503	\$ -	\$ 12,916	\$ 12,916	-22.0%
Global Infrastructure Partners	\$ 75,000	3/31/2008	\$ 101,173	\$ 205,062	\$ 217	\$ 205,279	17.2%
Global Infrastructure Partners II	\$ 75,000	12/3/2011	\$ 110,376	\$ 176,497	\$ 16,159	\$ 192,656	15.6%
Global Infrastructure Partners III	\$ 150,000	4/15/2016	\$ 191,729	\$ 173,403	\$ 104,433	\$ 277,836	9.3%
Co-Investment #1	\$ 29,000	2/28/2017	\$ 28,218	\$ 19,345	\$ 27,279	\$ 46,624	9.8%
Co-Investment #2	\$ 25,000	8/16/2018	\$ 27,519	\$ 34,893	\$ 573	\$ 35,465	4.7%
Global Infrastructure Partners IV	\$ 150,000	12/21/2018	\$ 149,762	\$ 24,633	\$ 155,407	\$ 180,041	7.9%
IFM Global Infrastructure (US), L.P.	\$ 100,000	12/20/2012	\$ 144,550	\$ 208,040	\$ -	\$ 208,040	9.8%
KKR Diversified Core Infrastructure Fund	\$ 100,000	4/29/2022	\$ 108,519	\$ 8,519	\$ 113,620	\$ 122,139	7.3%
KKR Global Infrastructure Investors	\$ 75,000	9/29/2010	\$ 87,917	\$ 154,328	\$ 95	\$ 154,424	13.1%
KKR Global Infrastructure Investors II	\$ 150,000	10/24/2014	\$ 187,414	\$ 279,620	\$ 54,075	\$ 333,695	16.8%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2024

Infrastructure

Fund Name	Commitment		Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment					
KKR Atlanta Co-Invest	\$ 24,000	9/26/2014	\$ 21,428	\$ 28,551	\$ -	\$ 28,551	5.7%
KKR Taurus Co-Invest II	\$ 25,000	8/15/2017	\$ 25,000	\$ 56,779	\$ 801	\$ 57,580	21.3%
KKR Byzantium Infrastructure Aggregator	\$ 15,000	10/17/2017	\$ 15,005	\$ 8,924	\$ 13,729	\$ 22,653	8.2%
KKR Global Infrastructure Investors III	\$ 100,000	3/29/2018	\$ 98,998	\$ 55,559	\$ 86,129	\$ 141,687	11.8%
Meridiam Infrastructure (SCA)	\$ 11,000	9/23/2015	\$ 21,938	\$ 15,064	\$ 26,991	\$ 42,054	9.0%
Meridiam Infrastructure (SCA) B Shares	\$ 305	9/23/2015	\$ 305	\$ 55	\$ 24,764	\$ 24,819	62.0%
Meridiam Infrastructure Europe II (SCA)	\$ 22,500	9/23/2015	\$ 36,936	\$ 20,303	\$ 36,314	\$ 56,618	7.9%
Meridiam Infrastructure Europe II B Shares	\$ 178	9/23/2015	\$ 178	\$ 9,354	\$ -	\$ 9,354	92.5%
Meridiam Infrastructure Europe III SLP	\$ 95,000	4/27/2016	\$ 79,390	\$ 22,744	\$ 77,891	\$ 100,634	6.4%
Meridiam Sustainable Infrastructure Europe IV	\$ 90,000	4/16/2021	\$ 35,550	\$ 2,171	\$ 32,940	\$ 35,111	NM
Meridiam Infrastructure N.A. II	\$ 75,000	9/28/2012	\$ 88,232	\$ 46,209	\$ 179,971	\$ 226,180	15.3%
MINA II CIP	\$ 175	6/30/2015	\$ 169	\$ 1,870	\$ 20,110	\$ 21,979	91.4%
Meridiam Infrastructure N.A. II	\$ 20,000	6/30/2015	\$ 18,870	\$ 8,218	\$ 46,104	\$ 54,322	19.7%
Meridiam Infrastructure N.A. III	\$ 50,000	7/12/2017	\$ 40,764	\$ 1,241	\$ 52,671	\$ 53,912	11.9%
Stonepeak Infrastructure Partners II	\$ 140,000	11/12/2015	\$ 192,640	\$ 266,708	\$ 11,376	\$ 278,083	13.0%
Stonepeak Claremont Co-Invest	\$ 25,000	5/30/2017	\$ 25,000	\$ 51,959	\$ -	\$ 51,959	17.8%
Stonepeak Spear (Co-Invest) Holdings	\$ 25,000	1/8/2018	\$ 19,648	\$ 38,368	\$ 84	\$ 38,452	11.2%
Stonepeak Infrastructure Partners III	\$ 150,000	10/13/2017	\$ 170,690	\$ 60,521	\$ 173,946	\$ 234,467	9.2%
Stonepeak Guardian (Co-Invest) Holdings	\$ 10,000	4/27/2023	\$ 10,000	\$ 769	\$ 11,632	\$ 12,401	NM
Stonepeak Infrastructure Partners IV	\$ 125,000	5/8/2020	\$ 88,863	\$ 19,971	\$ 84,794	\$ 104,765	8.7%
Stonepeak Infrastructure Partners V	\$ 25,000	6/28/2024	\$ -	\$ -	\$ -	\$ -	NM
Stonepeak Core Infrastructure Fund	\$ 100,000	8/5/2022	\$ 106,555	\$ 6,555	\$ 116,988	\$ 123,542	9.5%
Stonepeak Opportunities Fund	\$ 50,000	6/12/2023	\$ 21,615	\$ 3,954	\$ 18,221	\$ 22,175	NM

MainePERS Private Market Investments Summary: 12/31/2024

Natural Resources

Fund Name	Commitment		Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment					
ACM Permanent Crops	\$ 35,000	10/24/2014	\$ 39,821	\$ 12,107	\$ 59,742	\$ 71,849	8.0%
ACM Permanent Crops II	\$ 35,000	5/12/2016	\$ 43,088	\$ 8,885	\$ 14,399	\$ 23,284	-14.1%
AMERRA Agri Fund III	\$ 50,000	2/11/2016	\$ 101,390	\$ 94,268	\$ 12,817	\$ 107,085	2.0%
Denham Mining Fund	\$ 35,000	6/29/2018	\$ 34,774	\$ 659	\$ 31,158	\$ 31,817	-2.3%
Homestead Capital Farmland II	\$ 50,000	8/8/2016	\$ 57,106	\$ 12,535	\$ 54,668	\$ 67,202	3.3%
Homestead Capital Farmland III	\$ 30,000	10/26/2018	\$ 33,353	\$ 4,882	\$ 30,810	\$ 35,691	2.7%
Orion Mine Finance Fund II	\$ 50,000	5/25/2016	\$ 102,219	\$ 87,865	\$ 40,571	\$ 128,436	8.3%
Orion Mine Finance Co-Fund II	\$ 20,000	8/13/2018	\$ 20,233	\$ -	\$ 43,716	\$ 43,716	13.3%
Silver Creek Aggregate Reserves Fund	\$ 100,000	11/6/2018	\$ 21,120	\$ 4,016	\$ 25,874	\$ 29,890	NM
Sprott Private Resource Lending Fund III	\$ 30,000	8/31/2022	\$ 11,657	\$ 1,215	\$ 11,003	\$ 12,218	NM
Sprott Private Resource Streaming and Royalty Annex	\$ 40,000	5/17/2023	\$ 27,555	\$ 545	\$ 26,577	\$ 27,122	NM
Taurus Mining Fund	\$ 50,000	3/27/2015	\$ 41,459	\$ 47,156	\$ 3,148	\$ 50,304	7.4%
Taurus Mining Fund Annex	\$ 23,000	12/1/2016	\$ 18,402	\$ 23,585	\$ 698	\$ 24,283	17.3%
Taurus Mining Fund No. 2	\$ 75,000	4/18/2019	\$ 69,529	\$ 51,336	\$ 35,311	\$ 86,647	15.4%
Teays River Integrated Agriculture	\$ 200,000	7/1/2015	\$ 195,698	\$ 28,770	\$ 311,962	\$ 340,732	6.4%
Twin Creeks Timber	\$ 200,000	1/7/2016	\$ 204,034	\$ 99,189	\$ 147,106	\$ 246,295	4.0%
U.S. Farming Realty Trust III	\$ 100,000	7/7/2015	\$ 110,017	\$ 11,565	\$ 142,145	\$ 153,710	5.3%
Canally Coinvest Holdings	\$ 12,500	12/9/2019	\$ 12,537	\$ 37	\$ 21,694	\$ 21,732	16.2%

MainePERS Private Market Investments Summary: 12/31/2024

Private Equity

Fund Name	Commitment		Amount Contributed (B)	Total Distributions (C)	Current Market		Interim Net IRR
	(A)	Date of Commitment			Value (D)	Total Value (C+D)	
ABRY Advanced Securities Fund II	\$ 20,000	5/4/2011	\$ 20,541	\$ 29,705	\$ 233	\$ 29,938	13.0%
ABRY Advanced Securities Fund III	\$ 30,000	4/30/2014	\$ 45,332	\$ 44,697	\$ 43	\$ 44,740	-0.3%
ABRY Heritage Partners	\$ 10,000	5/31/2016	\$ 11,189	\$ 16,567	\$ 5,027	\$ 21,593	25.7%
ABRY Partners VII	\$ 10,000	4/29/2011	\$ 12,988	\$ 18,674	\$ 1,128	\$ 19,802	12.1%
ABRY Partners VIII	\$ 20,000	8/8/2014	\$ 24,213	\$ 29,841	\$ 3,889	\$ 33,729	9.6%
ABRY Senior Equity IV	\$ 10,000	12/7/2012	\$ 10,853	\$ 17,114	\$ 928	\$ 18,042	14.5%
ABRY Senior Equity V	\$ 12,050	1/19/2017	\$ 13,209	\$ 8,025	\$ 11,719	\$ 19,744	11.9%
Advent International GPE VII	\$ 30,000	6/29/2012	\$ 34,811	\$ 54,885	\$ 3,065	\$ 57,950	13.1%
Advent International GPE VIII	\$ 50,000	2/5/2016	\$ 58,274	\$ 69,450	\$ 43,204	\$ 112,654	16.2%
Advent International GPE IX	\$ 50,000	5/9/2019	\$ 48,219	\$ 13,746	\$ 61,167	\$ 74,913	14.5%
GPE IX TKE Co-Investment	\$ 24,000	3/30/2020	\$ 21,243	\$ -	\$ 35,947	\$ 35,947	12.6%
Advent International GPE X	\$ 45,000	4/28/2022	\$ 23,292	\$ -	\$ 27,112	\$ 27,112	13.2%
AI Co-Investment I-A	\$ 7,500	3/2/2023	\$ 7,443	\$ -	\$ 9,494	\$ 9,494	NM
Advent Latin America PE Fund VI	\$ 20,000	10/17/2014	\$ 20,272	\$ 18,950	\$ 16,360	\$ 35,310	13.3%
Affinity Asia Pacific Fund IV	\$ 60,000	2/28/2013	\$ 71,633	\$ 89,718	\$ 30,515	\$ 120,233	15.1%
Affinity Asia Pacific Fund V	\$ 40,000	12/11/2017	\$ 28,162	\$ 8,517	\$ 26,425	\$ 34,941	8.1%
Bain Capital Ventures 2021	\$ 25,000	10/28/2020	\$ 21,250	\$ 1	\$ 23,109	\$ 23,109	3.0%
Bain Capital Ventures 2022	\$ 25,000	6/10/2022	\$ 9,063	\$ 0	\$ 11,607	\$ 11,607	NM
Bain Capital Venture Coinvestment Fund III	\$ 15,000	4/1/2021	\$ 15,750	\$ 825	\$ 15,010	\$ 15,835	0.2%
Bain Capital Venture Coinvestment Fund IV	\$ 15,000	6/10/2022	\$ 3,263	\$ -	\$ 3,742	\$ 3,742	NM
Berkshire Fund VIII	\$ 15,000	7/20/2011	\$ 16,993	\$ 33,908	\$ 3,573	\$ 37,482	16.4%
Berkshire Fund IX	\$ 50,000	3/18/2016	\$ 58,808	\$ 39,424	\$ 58,635	\$ 98,059	14.1%
Blackstone Capital Partners VI	\$ 30,000	6/30/2010	\$ 38,519	\$ 57,635	\$ 7,359	\$ 64,994	12.2%
Blackstone Capital Partners VII	\$ 54,000	3/27/2015	\$ 64,736	\$ 57,090	\$ 46,506	\$ 103,595	12.7%
Carlyle Asia Partners III	\$ 15,000	12/31/2009	\$ 20,694	\$ 31,227	\$ -	\$ 31,227	12.6%
Carlyle Asia Partners IV	\$ 60,000	6/3/2014	\$ 89,995	\$ 134,695	\$ 7,668	\$ 142,363	12.9%
Carlyle Asia Partners V	\$ 45,000	10/30/2017	\$ 49,294	\$ 18,167	\$ 40,429	\$ 58,596	7.9%
Centerbridge Capital Partners III	\$ 30,000	10/24/2014	\$ 48,857	\$ 52,762	\$ 22,315	\$ 75,078	15.4%
CB Blizzard Co-Invest	\$ 15,684	9/11/2019	\$ 15,773	\$ 10,053	\$ 2,181	\$ 12,234	-16.7%
Charterhouse Capital Partners VIII	\$ 13,500	1/6/2011	\$ 11,188	\$ 14,160	\$ -	\$ 14,160	7.9%
Charterhouse Capital Partners IX	\$ 4,500	1/6/2011	\$ 5,410	\$ 7,275	\$ 29	\$ 7,304	12.0%

MainePERS Private Market Investments Summary: 12/31/2024

Private Equity

Fund Name	Commitment		Amount Contributed (B)	Total Distributions (C)	Current Market		Interim Net IRR
	(A)	Date of Commitment			Value (D)	Total Value (C+D)	
Charterhouse Capital Partners X	\$ 67,000	5/13/2015	\$ 64,104	\$ 86,638	\$ 31,251	\$ 117,888	19.8%
Charterhouse Acrostone	\$ 12,000	8/24/2018	\$ 13,254	\$ 21,268	\$ -	\$ 21,268	16.9%
Charterhouse Capital Partners XI	\$ 45,000	4/23/2021	\$ 26,911	\$ 2,685	\$ 29,813	\$ 32,498	15.6%
CVC Capital Partners VI	\$ 67,000	7/12/2013	\$ 107,250	\$ 136,026	\$ 50,626	\$ 186,652	15.6%
CVC Capital Partners VII	\$ 48,000	5/9/2017	\$ 84,447	\$ 74,629	\$ 54,820	\$ 129,449	19.3%
CVC Capital Partners VIII	\$ 44,000	6/11/2020	\$ 75,795	\$ 35,069	\$ 44,364	\$ 79,433	4.9%
CVC Capital Partners IX	\$ 44,000	6/29/2023	\$ 10,114	\$ 3,390	\$ 6,276	\$ 9,666	NM
CVC Capital Partners Pachelbel (A) SCSp	\$ 6,966	6/14/2024	\$ 6,474	\$ 36	\$ 7,466	\$ 7,502	NM
EnCap Energy Capital VIII	\$ 30,000	1/31/2011	\$ 34,203	\$ 24,799	\$ 11,842	\$ 36,641	1.3%
EnCap Energy Capital Fund VIII Co-Investors	\$ 16,238	12/8/2011	\$ 16,531	\$ 6,684	\$ 6,712	\$ 13,396	-2.6%
EnCap Energy Capital Fund IX	\$ 30,000	12/19/2012	\$ 36,298	\$ 47,449	\$ 7,093	\$ 54,541	10.9%
EnCap Energy Capital Fund X	\$ 40,000	3/5/2015	\$ 48,782	\$ 73,301	\$ 20,702	\$ 94,003	16.3%
EnCap Energy Capital Fund XI	\$ 40,000	5/31/2017	\$ 43,386	\$ 45,630	\$ 36,061	\$ 81,691	22.7%
EnCap Flatrock Midstream Fund III	\$ 20,000	4/9/2014	\$ 25,316	\$ 25,050	\$ 10,053	\$ 35,103	9.6%
EnCap Flatrock Midstream Fund IV	\$ 22,000	11/17/2017	\$ 21,660	\$ 11,585	\$ 15,063	\$ 26,648	8.0%
General Catalyst X - Early Venture	\$ 19,565	3/26/2020	\$ 19,174	\$ -	\$ 29,233	\$ 29,233	11.9%
General Catalyst X - Endurance	\$ 22,826	3/26/2020	\$ 22,859	\$ 1,431	\$ 23,998	\$ 25,429	2.8%
General Catalyst X - Growth Venture	\$ 32,609	3/26/2020	\$ 32,120	\$ -	\$ 39,471	\$ 39,471	5.5%
General Catalyst XI - Creation	\$ 8,823	10/29/2021	\$ 7,950	\$ -	\$ 10,777	\$ 10,777	22.6%
General Catalyst XI - Endurance	\$ 29,412	10/29/2021	\$ 27,518	\$ -	\$ 28,405	\$ 28,405	1.4%
General Catalyst XI - Ignition	\$ 11,765	10/29/2021	\$ 9,822	\$ -	\$ 11,589	\$ 11,589	7.9%
General Catalyst XII - Creation	\$ 6,250	1/26/2024	\$ 2,732	\$ -	\$ 3,599	\$ 3,599	NM
General Catalyst XII - Endurance	\$ 9,375	1/26/2024	\$ 2,751	\$ -	\$ 2,697	\$ 2,697	NM
General Catalyst XII - Health Assurance	\$ 3,125	1/26/2024	\$ 724	\$ -	\$ 641	\$ 641	NM
General Catalyst XII - Ignition	\$ 6,250	1/26/2024	\$ 1,843	\$ -	\$ 1,822	\$ 1,822	NM
GTCR Fund X	\$ 30,000	1/28/2011	\$ 31,766	\$ 64,646	\$ -	\$ 64,646	21.4%
GTCR Fund XI	\$ 35,000	11/15/2013	\$ 35,162	\$ 85,389	\$ 23,797	\$ 109,186	31.1%
GTCR Fund XII	\$ 50,000	9/29/2017	\$ 53,796	\$ 35,916	\$ 61,641	\$ 97,557	20.8%
Co-Investment #1	\$ 5,238	4/26/2019	\$ 4,556	\$ -	\$ 10,759	\$ 10,759	16.4%
Co-Investment #2	\$ 5,997	11/1/2019	\$ 5,977	\$ 10,962	\$ 1,044	\$ 12,005	39.2%
GTCR XIII	\$ 50,000	10/27/2020	\$ 41,180	\$ 6,756	\$ 47,258	\$ 54,013	17.9%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2024

Private Equity

Fund Name	Commitment		Amount Contributed (B)	Total Distributions (C)	Current Market		Interim Net IRR
	(A)	Date of Commitment			Value (D)	Total Value (C+D)	
GTCR XIV	\$ 50,000	12/16/2022	\$ 5,240	\$ -	\$ 6,407	\$ 6,407	NM
H.I.G. Bayside Loan Fund II	\$ 25,000	5/28/2010	\$ 23,985	\$ 32,479	\$ -	\$ 32,479	7.1%
H.I.G. Bayside Loan Ops Fund III (Europe)	\$ 30,000	7/27/2012	\$ 26,707	\$ 31,070	\$ 3,429	\$ 34,499	7.0%
H.I.G. Brazil & Latin America Partners	\$ 60,000	7/1/2015	\$ 70,142	\$ 28,755	\$ 63,867	\$ 92,622	7.3%
H.I.G. Capital Partners V	\$ 15,000	2/28/2013	\$ 22,458	\$ 37,114	\$ 5,958	\$ 43,072	22.5%
H.I.G. Europe Capital Partners II	\$ 22,500	7/1/2013	\$ 25,958	\$ 24,580	\$ 11,324	\$ 35,904	9.5%
H.I.G. Growth Buyouts & Equity Fund II	\$ 17,500	6/30/2011	\$ 26,128	\$ 38,294	\$ 5,798	\$ 44,092	13.5%
H.I.G. Growth Buyouts & Equity Fund III	\$ 35,000	9/13/2018	\$ 24,675	\$ 2,501	\$ 25,799	\$ 28,301	6.9%
H.I.G. Middle Market LBO Fund II	\$ 40,000	2/7/2014	\$ 52,014	\$ 79,561	\$ 14,363	\$ 93,924	25.0%
Co-Investment #1	\$ 9,000	10/12/2017	\$ 9,000	\$ -	\$ 0	\$ 0	-81.0%
Co-Investment #2	\$ 686	6/19/2020	\$ 686	\$ -	\$ 380	\$ 380	-12.2%
Co-Investment #3	\$ 1,000	6/1/2021	\$ 1,079	\$ -	\$ 0	\$ 0	-91.3%
H.I.G. Middle Market LBO Fund III	\$ 40,000	7/23/2019	\$ 37,951	\$ 8,181	\$ 40,579	\$ 48,759	10.8%
Hellman & Friedman Capital Partners VII	\$ 30,000	6/19/2009	\$ 45,189	\$ 111,116	\$ 2,474	\$ 113,591	24.6%
Hellman & Friedman Capital Partners VIII	\$ 45,000	9/24/2014	\$ 49,416	\$ 33,026	\$ 51,649	\$ 84,674	11.5%
Hellman & Friedman Capital Partners IX	\$ 45,000	9/28/2018	\$ 48,260	\$ 6,813	\$ 67,934	\$ 74,747	12.8%
Hellman & Friedman Capital Partners X	\$ 45,000	5/10/2021	\$ 38,895	\$ 4,822	\$ 39,830	\$ 44,652	6.3%
Inflexion Buyout Fund IV	\$ 27,000	9/30/2014	\$ 38,206	\$ 51,187	\$ 13,300	\$ 64,488	14.3%
Inflexion Partnership Capital Fund I	\$ 17,000	9/30/2014	\$ 26,160	\$ 40,851	\$ 7,927	\$ 48,778	21.9%
Inflexion Supplemental Fund IV	\$ 10,000	5/31/2016	\$ 15,612	\$ 23,332	\$ 6,804	\$ 30,137	22.5%
Kelso Investment Associates VIII	\$ 3,000	1/6/2011	\$ 3,044	\$ 4,358	\$ 9	\$ 4,368	7.9%
Kelso Investment Associates IX	\$ 60,000	11/5/2014	\$ 70,362	\$ 88,369	\$ 32,624	\$ 120,994	18.2%
KIA IX (Hammer) Investor	\$ 25,000	8/12/2016	\$ 25,492	\$ 69,544	\$ -	\$ 69,544	21.4%
Kelso Investment Associates X	\$ 45,000	3/16/2018	\$ 50,556	\$ 20,564	\$ 71,680	\$ 92,244	22.0%
Kelso Investment Associates XI	\$ 45,000	12/22/2021	\$ 19,143	\$ 1,924	\$ 21,475	\$ 23,399	NM
Kelso XI Heights Co-Investment	\$ 12,000	8/19/2022	\$ 10,035	\$ -	\$ 10,009	\$ 10,009	-0.1%
KKR North American Fund XI	\$ 60,000	2/7/2012	\$ 101,586	\$ 168,091	\$ 21,682	\$ 189,773	18.9%
KKR North America Fund XI (Platinum)	\$ 8,003	2/26/2016	\$ 8,040	\$ 2,313	\$ -	\$ 2,313	ot not found.
KKR Element Co-Invest	\$ 10,000	8/29/2016	\$ 10,050	\$ 24,030	\$ -	\$ 24,030	23.5%
KKR Americas XII	\$ 60,000	3/3/2016	\$ 69,069	\$ 63,520	\$ 73,690	\$ 137,210	20.3%
KKR Sigma Aggregator	\$ 15,000	6/22/2018	\$ 15,000	\$ -	\$ 21,547	\$ 21,547	5.7%

MainePERS Private Market Investments Summary: 12/31/2024

Private Equity

Fund Name	Commitment		Amount Contributed (B)	Total Distributions (C)	Current Market		Interim Net IRR
	(A)	Date of Commitment			Value (D)	Total Value (C+D)	
KKR Enterprise Co-Invest	\$ 15,000	10/11/2018	\$ 15,000	\$ -	\$ -	\$ -	-100.0%
KKR Enterprise Co-Invest AIV A	\$ 8,936	11/8/2019	\$ 8,936	\$ 7,908	\$ 196	\$ 8,104	-10.4%
KKR North America XIII	\$ 40,000	6/25/2021	\$ 28,462	\$ 754	\$ 32,490	\$ 33,244	10.1%
KKR Special Situations Fund	\$ 60,000	12/19/2012	\$ 118,957	\$ 103,368	\$ 3,806	\$ 107,174	-3.8%
KKR Special Situations Fund II	\$ 60,000	12/19/2014	\$ 98,284	\$ 80,695	\$ 16,229	\$ 96,924	-0.5%
Long Ridge Equity Partners IV	\$ 15,000	6/26/2023	\$ 0	\$ -	\$ (170)	\$ (170)	NM
Metwest Enhanced TALF Strategy Fund L. P.	\$ 75,000	7/31/2009	\$ 53,350	\$ 67,405	\$ -	\$ 67,405	10.2%
Oaktree Opportunities VIII	\$ 30,000	12/9/2009	\$ 30,000	\$ 43,920	\$ 58	\$ 43,977	9.1%
ONCAP IV	\$ 15,000	11/8/2016	\$ 17,401	\$ 7,774	\$ 18,545	\$ 26,319	11.4%
Onex Partners III	\$ 10,000	1/6/2011	\$ 11,219	\$ 17,582	\$ 1,508	\$ 19,090	13.1%
Onex Partners IV	\$ 60,000	11/22/2013	\$ 67,272	\$ 71,542	\$ 21,982	\$ 93,524	7.1%
Co-Investment #1	\$ 10,000	2/27/2017	\$ 10,471	\$ 1,235	\$ 624	\$ 1,859	-29.3%
Onex Partners V	\$ 45,000	7/11/2017	\$ 43,283	\$ 9,040	\$ 51,951	\$ 60,991	12.0%
Paine & Partners Capital Fund IV	\$ 60,000	12/18/2014	\$ 58,487	\$ 29,545	\$ 49,235	\$ 78,781	6.2%
Wawona Co-Investment Fund I	\$ 15,000	3/31/2017	\$ 15,023	\$ -	\$ -	\$ -	-100.0%
Lyons Magnus Co-Investment Fund I	\$ 15,000	11/8/2017	\$ 15,016	\$ -	\$ 25,859	\$ 25,859	7.9%
PSP Maverick Co-Invest	\$ 7,238	9/12/2019	\$ 7,264	\$ 476	\$ -	\$ 476	-41.1%
PSP AH&N Co-Investment Fund	\$ 23,895	11/27/2019	\$ 21,361	\$ -	\$ 34,482	\$ 34,482	11.9%
Paine Schwartz Food Chain Fund V	\$ 45,000	8/3/2018	\$ 49,818	\$ 26,877	\$ 43,265	\$ 70,142	16.7%
SNFL Co-Investment Fund	\$ 5,000	10/11/2019	\$ 5,024	\$ 5,524	\$ 5,782	\$ 11,306	19.9%
Rhone Partners V	\$ 56,000	3/12/2015	\$ 78,734	\$ 73,357	\$ 72,573	\$ 145,930	16.6%
Riverside Capital Appreciation Fund VI	\$ 60,000	7/3/2013	\$ 64,286	\$ 80,144	\$ 18,099	\$ 98,243	11.0%
RCAF VI CIV XXXII	\$ 12,399	10/21/2015	\$ 12,687	\$ 35,268	\$ -	\$ 35,268	19.9%
Riverside Micro-Cap Fund III	\$ 35,000	6/30/2014	\$ 51,608	\$ 194,767	\$ 30,107	\$ 224,874	35.1%
Riverside Micro-Cap Fund IV	\$ 60,000	10/23/2015	\$ 55,659	\$ 5,112	\$ 88,345	\$ 93,457	7.7%
Riverside Micro-Cap Fund IV-B	\$ 20,000	8/9/2019	\$ 24,474	\$ 5,583	\$ 26,768	\$ 32,351	8.1%
Riverside Micro-Cap Fund V	\$ 40,000	8/21/2018	\$ 37,369	\$ 7,575	\$ 50,577	\$ 58,152	13.0%
Riverside Micro-Cap Fund VI	\$ 45,000	8/26/2021	\$ 24,594	\$ 263	\$ 24,587	\$ 24,850	0.9%
Shoreview Capital Partners III	\$ 24,000	7/24/2013	\$ 26,306	\$ 39,811	\$ 14,534	\$ 54,345	16.8%
Shoreview Capital Partners IV	\$ 30,000	6/3/2019	\$ 19,686	\$ 20,219	\$ 18,119	\$ 38,337	41.6%
Shoreview Capital Partners V	\$ 25,000	9/13/2024	\$ 0	\$ -	\$ (48)	\$ (48)	NM

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2024

Private Equity

Fund Name	Commitment		Amount		Total		Current Market		Interim Net
	(A)	Date of Commitment	(B)	Contributed	(C)	Distributions	Value (D)	Total Value (C+D)	
Sovereign Capital IV	\$ 46,500	7/7/2014	\$ 41,052	\$	28,794	\$	33,970	\$ 62,764	9.5%
Summit Partners Credit II	\$ 60,000	10/25/2013	\$ 91,474	\$	88,635	\$	11,758	\$ 100,393	3.5%
Summit Europe Growth Equity III	\$ 22,000	3/18/2020	\$ 22,731	\$	7,157	\$	20,639	\$ 27,796	10.0%
Summit Europe Growth Equity IV	\$ 22,000	2/10/2023	\$ 405	\$	-	\$	159	\$ 159	NM
Summit Growth Equity VIII	\$ 25,000	5/27/2011	\$ 34,275	\$	70,622	\$	3,567	\$ 74,189	25.5%
Co-Investment #1	\$ 16,000	6/3/2015	\$ 16,000	\$	38,735	\$	24,327	\$ 63,062	31.1%
Summit Growth Equity IX	\$ 60,000	8/26/2015	\$ 86,463	\$	106,479	\$	72,661	\$ 179,140	25.8%
Co-Investment #1	\$ 15,000	11/29/2016	\$ 14,895	\$	41,743	\$	-	\$ 41,743	159.6%
Summit Partners Co-Invest (Ironman)	\$ 16,020	4/20/2018	\$ 16,024	\$	-	\$	16,092	\$ 16,092	0.1%
Summit Partners Co-Invest (Giants-B)	\$ 15,292	10/22/2019	\$ 15,292	\$	42,588	\$	2,732	\$ 45,320	78.4%
Summit Growth Equity X	\$ 60,000	2/26/2019	\$ 63,634	\$	22,280	\$	70,570	\$ 92,850	15.0%
Summit Partners Co-Invest (Lions)	\$ 7,534	10/14/2020	\$ 7,534	\$	119	\$	14,414	\$ 14,533	17.5%
Summit Partners Co-Invest (Indigo)	\$ 10,000	12/11/2020	\$ 11,436	\$	-	\$	11,421	\$ 11,421	0.0%
Summit Growth Equity XI	\$ 45,000	10/1/2021	\$ 16,171	\$	183	\$	17,636	\$ 17,820	NM
Summit Growth Equity XII	\$ 25,000	10/1/2024	\$ -	\$	-	\$	-	\$ -	NM
Summit Venture Capital III	\$ 13,150	5/27/2011	\$ 18,044	\$	32,899	\$	3,403	\$ 36,302	17.5%
Summit Venture Capital IV	\$ 40,000	8/26/2015	\$ 52,809	\$	56,183	\$	76,024	\$ 132,206	35.5%
Summit Venture Capital V	\$ 45,000	6/16/2020	\$ 34,147	\$	2,771	\$	35,461	\$ 38,232	5.4%
Summit Partners Co-Invest (CS)	\$ 13,753	10/22/2021	\$ 13,798	\$	-	\$	13,677	\$ 13,677	-0.3%
Technology Crossover Ventures VIII	\$ 60,000	5/8/2013	\$ 56,269	\$	99,712	\$	33,194	\$ 132,905	12.7%
Technology Crossover Ventures IX	\$ 60,000	2/19/2016	\$ 51,873	\$	72,066	\$	39,465	\$ 111,531	19.2%
TCV Sports	\$ 8,000	9/25/2018	\$ 8,000	\$	-	\$	14,907	\$ 14,907	10.5%
Technology Crossover Ventures X	\$ 45,000	8/31/2018	\$ 38,003	\$	21,850	\$	65,651	\$ 87,501	22.1%
Technology Crossover Ventures XI	\$ 45,000	10/2/2020	\$ 35,669	\$	-	\$	36,363	\$ 36,363	0.8%
Technology Impact Fund*	\$ 40,000	12/18/2017	\$ 38,764	\$	24,707	\$	89,875	\$ 114,582	36.4%
Technology Impact Fund II	\$ 40,000	4/13/2021	\$ 18,785	\$	342	\$	19,496	\$ 19,838	NM
Technology Impact Growth Fund*	\$ 40,000	11/26/2018	\$ 50,884	\$	26,676	\$	34,650	\$ 61,327	7.3%
Technology Impact Growth Fund II	\$ 40,000	8/6/2021	\$ 22,213	\$	1	\$	22,680	\$ 22,680	1.3%
TIGF II Direct Strategies LLC - Series 3*	\$ 5,000	7/14/2023	\$ 5,044	\$	-	\$	4,997	\$ 4,997	NM
TIGF II Direct Strategies LLC - Series 5	\$ 5,000	12/13/2024	\$ 5,000	\$	-	\$	-	\$ -	NM
Tenex Capital Partners IV	\$ 50,000	7/2/2024	\$ 0	\$	-	\$	(1,120)	\$ (1,120)	NM

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2024

Private Equity

Fund Name	Commitment		Amount Contributed (B)	Total Distributions (C)	Current Market		Interim Net IRR
	(A)	Date of Commitment			Value (D)	Total Value (C+D)	
Thoma Bravo Fund XI	\$ 50,000	5/1/2014	\$ 79,267	\$ 172,814	\$ 40,693	\$ 213,507	26.2%
Thoma Bravo Fund XII	\$ 60,000	4/27/2016	\$ 78,831	\$ 88,477	\$ 69,468	\$ 157,945	15.8%
Thoma Bravo Fund XIII	\$ 45,000	12/7/2018	\$ 62,793	\$ 58,466	\$ 56,882	\$ 115,348	23.8%
Thoma Bravo Special Opportunities Fund II	\$ 15,000	3/27/2015	\$ 18,113	\$ 21,091	\$ 18,949	\$ 40,039	15.9%
Thoma Bravo Discover Fund IV	\$ 45,000	7/1/2022	\$ 32,519	\$ -	\$ 41,151	\$ 41,151	19.1%
Thoma Bravo Discover Fund V	\$ 50,000	5/31/2024	\$ -	\$ -	\$ -	\$ -	NM
Tillridge Global Agribusiness Partners II	\$ 50,000	10/21/2016	\$ 34,642	\$ 5,082	\$ 26,085	\$ 31,167	-2.9%
Water Street Healthcare Partners III	\$ 25,000	7/25/2012	\$ 30,619	\$ 78,721	\$ 9,700	\$ 88,421	34.9%
Water Street Healthcare Partners IV	\$ 33,000	9/15/2017	\$ 36,745	\$ 12,753	\$ 54,930	\$ 67,682	17.7%
Water Street Healthcare Partners V	\$ 43,000	4/15/2022	\$ 15,053	\$ -	\$ 12,678	\$ 12,678	NM
Wayzata Opportunities Fund III	\$ 30,000	9/11/2012	\$ 14,718	\$ 15,164	\$ 523	\$ 15,687	1.3%
Wynnchurch Capital Partners IV	\$ 40,000	10/23/2014	\$ 38,904	\$ 65,687	\$ 40,055	\$ 105,741	24.5%
Wynnchurch Capital Partners V	\$ 40,000	1/15/2020	\$ 36,938	\$ 1,406	\$ 45,520	\$ 46,926	10.8%

MainePERS Private Market Investments Summary: 12/31/2024

Real Estate

Fund Name	Commitment (A)	Date of Commitment	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Angelo Gordon Net Lease IV	\$ 50,000	2/17/2020	\$ 47,682	\$ 10,271	\$ 45,312	\$ 55,583	5.5%
Angelo Gordon Realty Fund XI	\$ 50,000	3/31/2022	\$ 18,221	\$ 157	\$ 17,917	\$ 18,074	NM
Bain Capital Real Estate II	\$ 50,000	3/5/2021	\$ 36,873	\$ 3,557	\$ 33,322	\$ 36,879	0.0%
Bain Capital Real Estate III	\$ 35,000	12/18/2023	\$ 13,333	\$ 2,777	\$ 9,889	\$ 12,666	NM
Blackrock Granite Property Fund	\$ 63,791	9/30/2006	\$ 68,771	\$ 53,312	\$ -	\$ 53,312	-4.9%
Blackstone Property Partners	\$ 350,000	6/29/2017	\$ 350,000	\$ 48,491	\$ 354,710	\$ 403,201	2.4%
Blackstone Real Estate Partners VII	\$ 75,000	2/26/2012	\$ 106,853	\$ 158,078	\$ 9,249	\$ 167,327	14.3%
Blackstone Real Estate Partners VIII	\$ 50,000	3/27/2015	\$ 65,657	\$ 68,962	\$ 29,627	\$ 98,589	12.5%
Blackstone Real Estate Partners IX	\$ 40,000	12/21/2018	\$ 46,169	\$ 17,356	\$ 40,924	\$ 58,280	9.7%
Barings Asia Real Estate II	\$ 50,000	7/31/2018	\$ 43,893	\$ 6,212	\$ 31,226	\$ 37,439	-6.8%
EQT Real Estate II	\$ 55,000	4/26/2019	\$ 43,815	\$ 13,817	\$ 34,229	\$ 48,046	4.2%
EQT Real Estate Rock Co-Investment	\$ 11,000	8/10/2020	\$ 9,384	\$ -	\$ 10,892	\$ 10,892	4.2%
H/2 Credit Partners, L.P.	\$ 75,000	6/21/2011	\$ 75,000	\$ 112,177	\$ -	\$ 112,177	5.9%
Harrison Street Core Property Fund, L.P.	\$ 75,000	4/30/2012	\$ 97,144	\$ 60,867	\$ 118,487	\$ 179,354	7.1%
HSRE-Coyote Maine PERS Core Co-Investment	\$ 20,000	12/4/2020	\$ 16,097	\$ 2,538	\$ 11,054	\$ 13,593	-4.9%
High Street Real Estate Fund IV, L.P.	\$ 25,000	8/23/2013	\$ 24,717	\$ 34,157	\$ -	\$ 34,157	14.7%
High Street Real Estate Fund V	\$ 25,000	7/24/2015	\$ 24,925	\$ 36,176	\$ -	\$ 36,176	13.2%
High Street Real Estate Fund VI	\$ 25,000	3/22/2019	\$ 25,000	\$ 8,568	\$ 38,143	\$ 46,711	17.9%
HSREF VI Elgin Co-Invest	\$ 10,000	4/9/2021	\$ 10,000	\$ 2,464	\$ 15,510	\$ 17,973	18.9%
High Street Real Estate Fund VII	\$ 35,000	8/16/2021	\$ 35,000	\$ 1,381	\$ 42,613	\$ 43,994	10.2%
High Street Real Estate VII Venture	\$ 15,000	3/17/2023	\$ 15,000	\$ 658	\$ 20,358	\$ 21,016	NM
High Street Logistics Value Fund I	\$ 35,000	4/17/2024	\$ 39,162	\$ 4,987	\$ 33,853	\$ 38,840	NM
High Street VF I Co-Invest	\$ 7,470	8/28/2024	\$ 5,043	\$ -	\$ 5,040	\$ 5,040	NM
Hines US Property Partners	\$ 200,000	9/9/2021	\$ 219,276	\$ 19,706	\$ 210,358	\$ 230,064	3.2%
Invesco Real Estate Asia IV	\$ 30,000	3/25/2020	\$ 26,106	\$ 19,449	\$ 9,055	\$ 28,504	8.1%
Invesco US Income Fund	\$ 195,000	7/17/2014	\$ 247,907	\$ 89,185	\$ 298,530	\$ 387,714	7.9%
IPI Data Center Partners I	\$ 30,000	12/15/2017	\$ 39,537	\$ 30,459	\$ 31,389	\$ 61,847	14.3%
IPI Data Center Partners II	\$ 25,000	12/20/2019	\$ 24,535	\$ 1,619	\$ 31,370	\$ 32,989	13.9%
JPMCB Strategic Property Fund	\$ 130,000	11/15/2005	\$ 186,941	\$ 297,519	\$ -	\$ 297,519	5.8%
KKR Real Estate Partners Europe I	\$ 50,000	12/2/2015	\$ 54,295	\$ 56,040	\$ 14,491	\$ 70,531	9.0%
KKR Real Estate Partners Europe II	\$ 25,000	12/23/2019	\$ 24,895	\$ 6,411	\$ 18,840	\$ 25,252	0.7%
KKR Real Estate Partners Americas I	\$ 50,000	12/20/2013	\$ 50,173	\$ 60,761	\$ 503	\$ 61,265	10.5%
KKR Real Estate Partners Americas II	\$ 50,000	6/2/2016	\$ 62,398	\$ 74,890	\$ 9,363	\$ 84,254	18.2%

MainePERS Private Market Investments Summary: 12/31/2024

Real Estate

Fund Name	Commitment (A)	Date of Commitment	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Northbridge-Strategic Fund II*	\$ 30,000	2/8/2019	\$ 30,000	\$ 8,298	\$ 49,743	\$ 58,041	13.0%
Prima Mortgage Investment Trust, LLC	\$ 75,000	7/29/2011	\$ 97,490	\$ 131,918	\$ -	\$ 131,918	3.8%
Principal Life Insurance Company U.S. Property	\$ 60,000	5/20/2005	\$ 60,000	\$ 125,410	\$ -	\$ 125,410	6.2%
PRISA	\$ 90,000	6/30/2005	\$ 139,622	\$ 222,450	\$ -	\$ 222,450	5.3%
Rubenstein Properties Fund III	\$ 30,000	10/23/2015	\$ 30,606	\$ 627	\$ 5,225	\$ 5,852	-25.8%
LCC Co-Investor B	\$ 15,000	10/18/2019	\$ 15,000	\$ -	\$ -	\$ -	-100.0%
Rubenstein Properties Fund IV	\$ 25,000	4/16/2019	\$ 8,286	\$ 56	\$ 1,213	\$ 1,268	NM
Prudential Senior Housing Fund V	\$ 50,000	3/17/2015	\$ 41,333	\$ 6,213	\$ 35,809	\$ 42,022	0.3%
Smart Markets Fund, L.P.	\$ 195,000	6/17/2013	\$ 240,019	\$ 87,160	\$ 292,621	\$ 379,781	7.2%
Stonelake Opportunity Partners VII*	\$ 40,000	6/30/2022	\$ 20,000	\$ -	\$ 14,375	\$ 14,375	-25.5%
Walton Street Real Estate Fund VII	\$ 50,000	5/9/2012	\$ 44,227	\$ 55,212	\$ 4,441	\$ 59,654	8.4%
Walton Street Real Estate Fund VIII	\$ 50,000	10/23/2015	\$ 43,841	\$ 40,912	\$ 18,937	\$ 59,849	8.7%
Co-Investment #1	\$ 10,000	9/27/2017	\$ 10,293	\$ 4,160	\$ -	\$ 4,160	-60.0%
Westbrook Real Estate Fund IX	\$ 15,000	6/30/2014	\$ 17,473	\$ 17,500	\$ 1,197	\$ 18,697	2.7%
Westbrook Real Estate Fund X	\$ 50,000	1/15/2015	\$ 51,822	\$ 42,649	\$ 9,790	\$ 52,439	0.6%
Westbrook Real Estate Fund XI	\$ 40,000	1/31/2019	\$ 44,157	\$ 20,128	\$ 28,344	\$ 48,473	7.5%

MainePERS Private Market Investments Summary: 12/31/2024

Notes: *As of 9/30/24. NM = Not Meaningful. MainePERS only reports IRRs for funds with more than 24 months of history and for which Amount Contributed is greater than 50% of Commitments. "Date of Commitment" is not the date of first capital draw. The "IRR" presented uses interim estimates and may not be indicative of ultimate performance of partnership investments due to a number of factors including lags in valuation, maturity of fund, and differences in investment pace and strategy of various funds. Performance figures should not be used to compare returns among multiple funds or different limited partners. Private market investments are long-term investments which are expected to generate returns over the course of their entire life cycle of 10 or more years. Common industry practice dictates that any performance analysis on these funds while they are still in the early years of their investment cycle would not generate meaningful results. The Interim Net IRR figures presented in this table are based on cash flow information provided by the general partner. The above information was not prepared, reviewed, or approved by any of the partnerships, general partners, or their affiliates and may differ from those generated by the general partner or other limited partners due to differences in timing of investments, disposal of in-kind distributions, and accounting and valuation policies.

MAINEPERS**BOARD OF TRUSTEES INVESTMENTS MEMORANDUM**

TO: BOARD MEMBERS
FROM: JAMES BENNETT, CHIEF INVESTMENT OFFICER
SUBJECT: QUARTERLY REBALANCING ACTIVITY REPORT
DATE: MAY 1, 2025

This memo summarizes the past year's rebalancing activities, through the end of Q4 2024.

POLICY REFERENCE

[Board Policy 2.1 – Investment Policy Statement](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communication and Support to the Board](#)

PUBLIC MARKETS REBALANCING

Rebalancing activity within the public markets portfolio over the previous four quarters is shown below.

Month	Asset Classes				Note
	Public Equity	Traditional Credit	US Gov. Nominal	US Gov. TIPS	
April-2024	\$35 MM	\$105 MM	\$100 MM	\$10 MM	Reinvesting Cash
May-2024	-	-	-	-	No Activity
June-2024	-	-	-	-	No Activity
July-2024	-\$255 MM	-\$15 MM	-\$12 MM	-\$18 MM	Raise Cash
August-2024	-	-	-	-	No Activity
September-2024	-	-	-	-	No Activity
October-2024	-	-	-	-	No Activity
November-2024	-	-	-	-	No Activity
December-2024	\$50 MM	-	-	-	Reinvesting Cash
January-2025	\$93 MM	-	\$7 MM	-	Reinvesting Cash
February-2025	\$29 MM	\$11 MM	\$17 MM	\$18 MM	Reinvesting Cash
March-2025	\$100 MM	-	-	-	Reinvesting Cash
Net Activity	\$52 MM	\$101 MM	\$112 MM	\$10 MM	

RISK DIVERSIFIERS REBALANCING

The below table summarizes investment activity and rebalancing actions within the Risk Diversifiers portfolio over the previous four quarters.

Month	Investment	Activity	Amount
April 2024	Bridgewater	Rebalance and Redemption	- \$161m
May 2024	King Street Capital	Initial Funding	\$100m
July 2024	Farallon Capital	Continued Funding	\$30m
July 2024	Voleon Composition	Initial Funding	\$75m
Sept./Nov. 2024	Windham Risk Premia	Full Redemption	- \$95.5m
November 2024	Garda	Initial Funding	\$75m
December 2024	Farallon Capital	Continued Funding	\$30m
December 2024	Farallon Special Situations	Initial Funding	\$3.3m
February 2025	Bridgewater Pure Alpha	Full Redemption	- \$216.1m
Feb./Mar. 2025	Farallon Special Situations	Continued Funding	\$5.5m



MainePERS
PUBLIC EMPLOYEES RETIREMENT SYSTEM

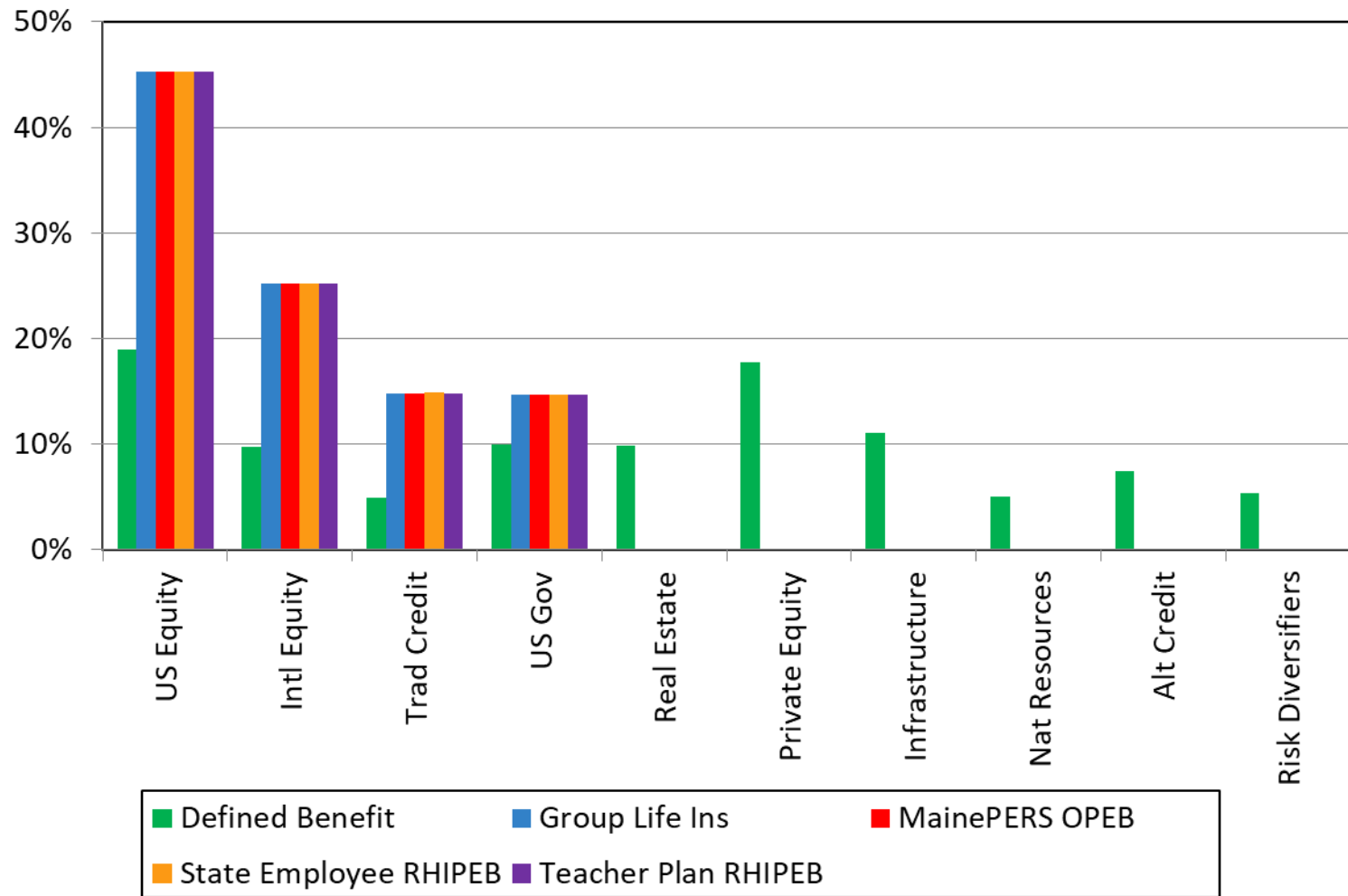
RHIT/GLI/OPEB Quarterly Comprehensive Report

May 08, 2025

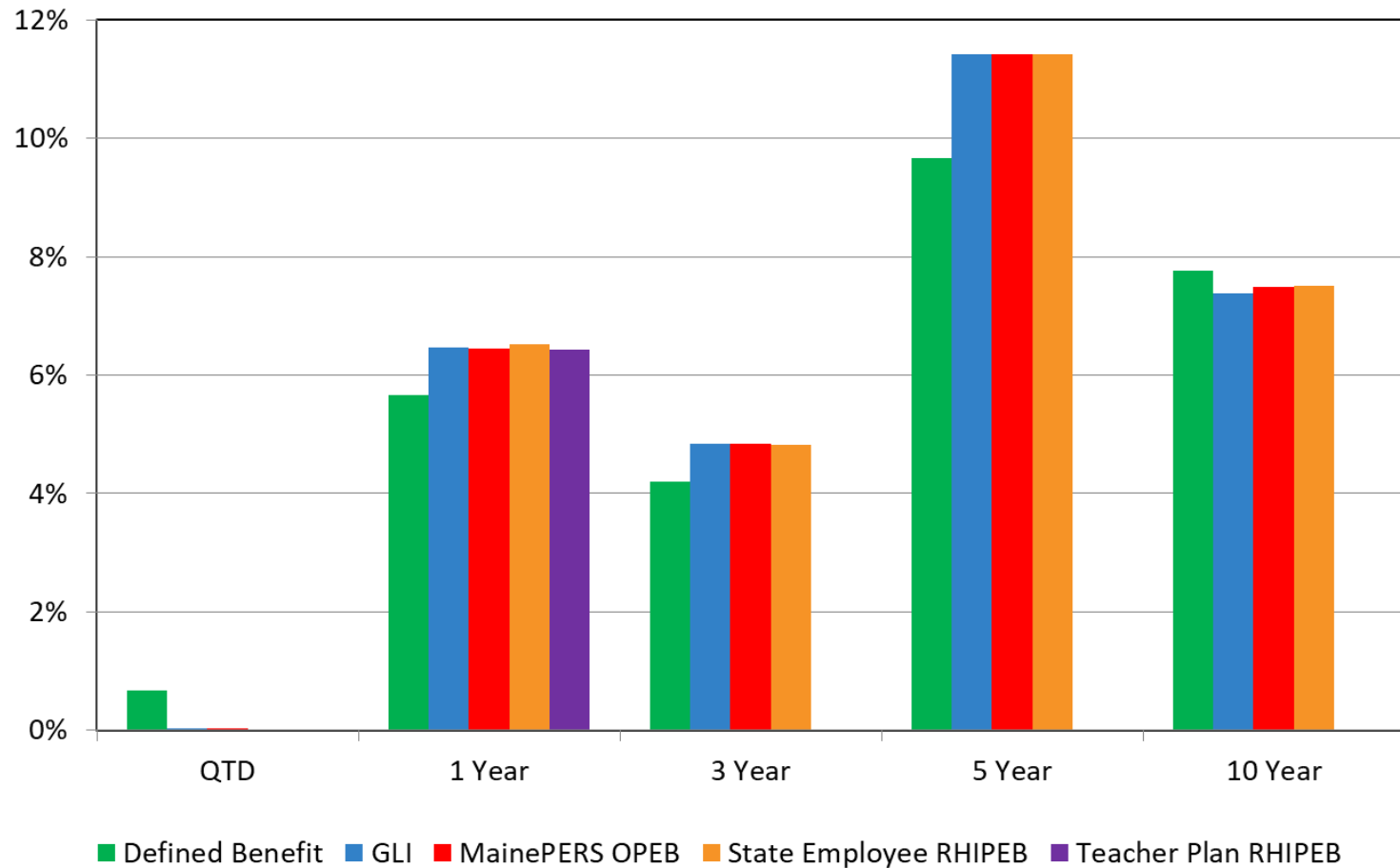
Investment Returns for all Funds at 03/31/2025

Fund	Market Value (millions)	Current Quarter	1 Year	3 Year	5 Year	10 Year
Defined Benefit	\$20,274.0	0.7%	5.7%	4.2%	9.7%	7.8%
Benchmark		1.1%	9.0%	6.2%	10.4%	8.0%
Group Life Insurance	\$211.3	0.0%	6.5%	4.8%	11.4%	7.4%
Benchmark		0.1%	6.6%	5.0%	11.3%	7.2%
MainePERS OPEB	\$19.5	0.0%	6.5%	4.8%	11.4%	7.5%
Benchmark		0.1%	6.6%	5.0%	11.3%	7.2%
State Employee RHIPEB	\$553.2	0.0%	6.5%	4.8%	11.4%	7.5%
Benchmark		0.1%	6.6%	5.0%	11.3%	7.2%
Teacher Plan RHIPEB	\$120.5	0.0%	6.4%			
Benchmark		0.1%	6.6%			

Asset Allocation for All Funds at 03/31/2025



Performance for All Funds at 03/31/2025

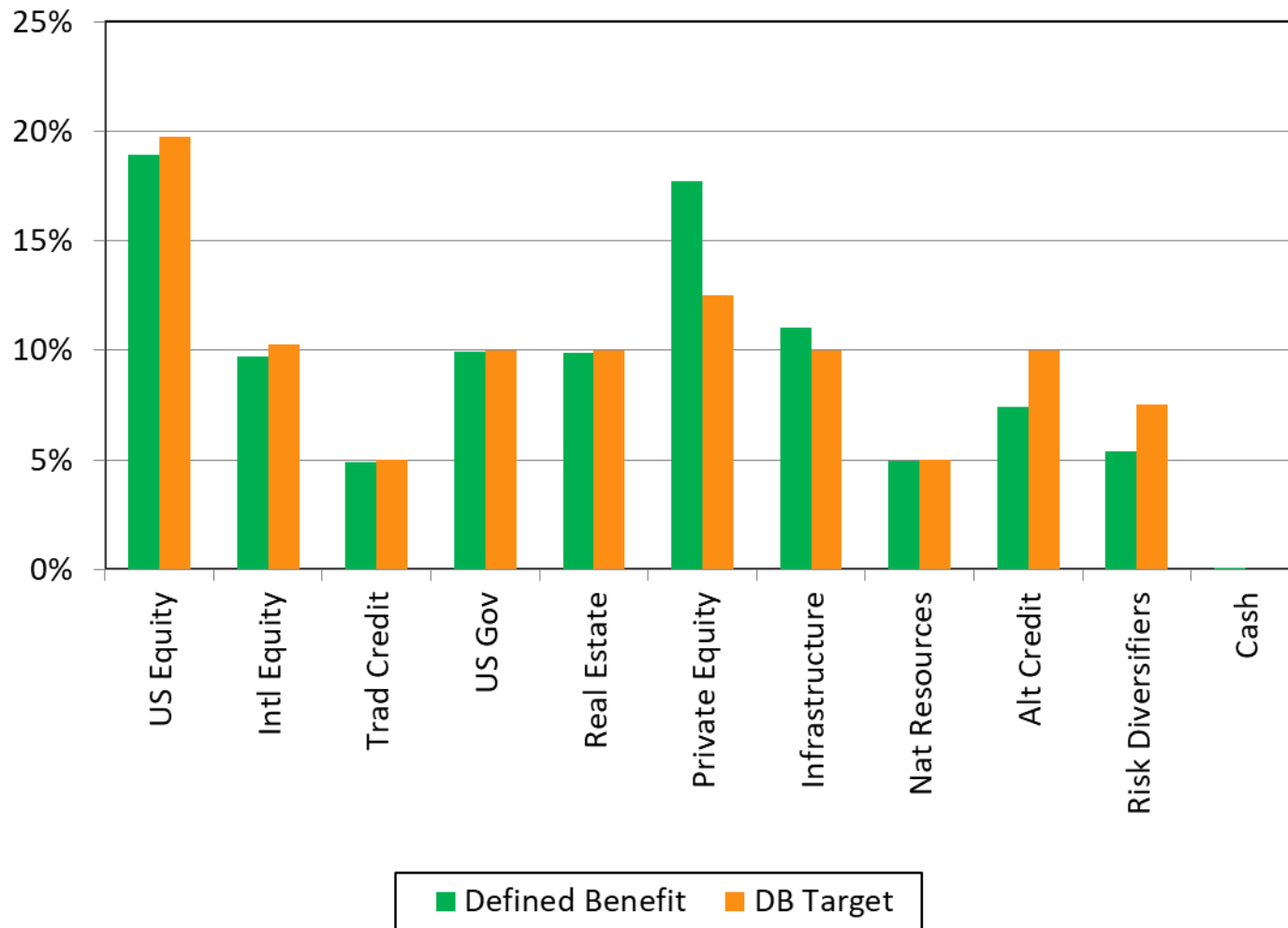




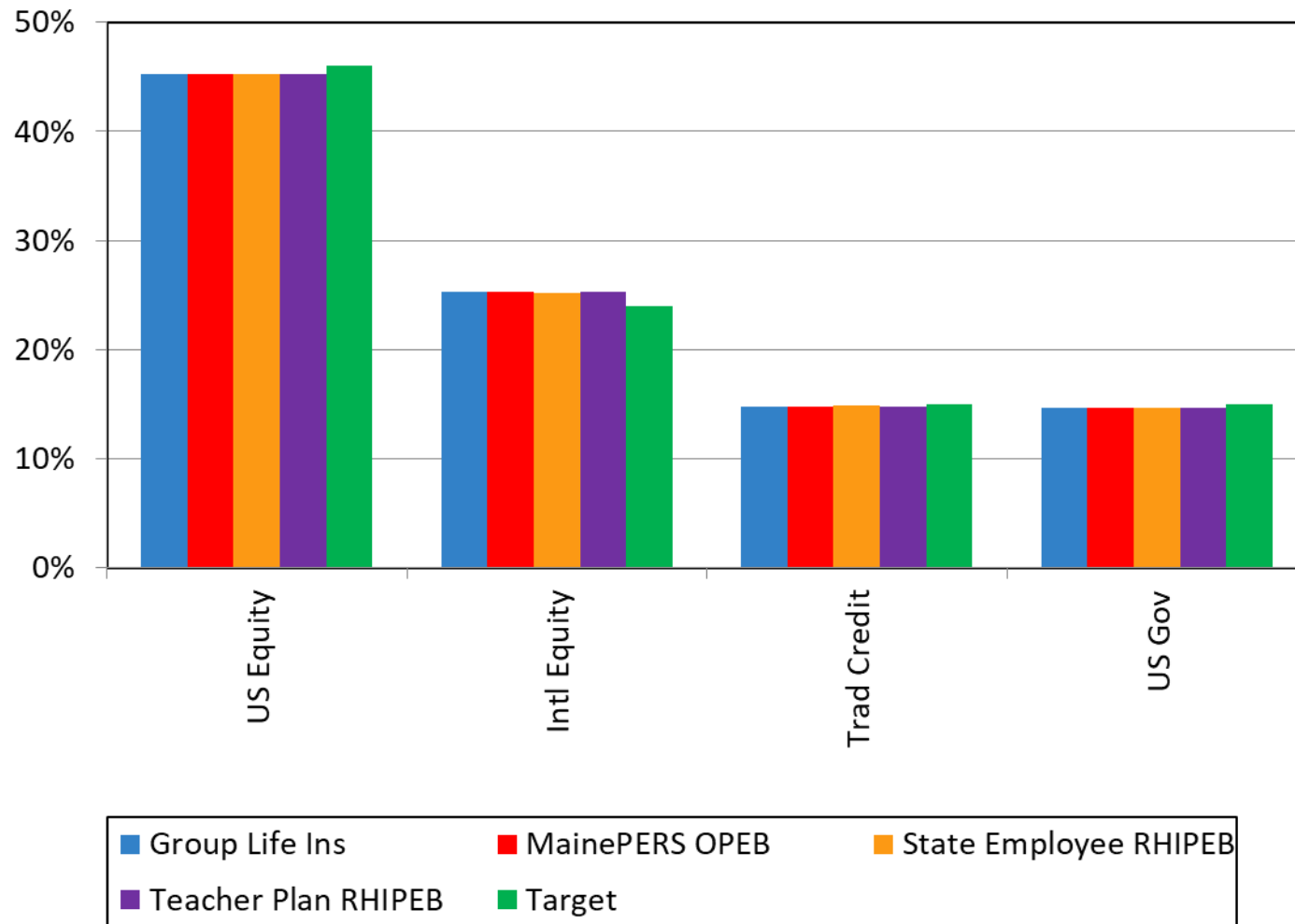
MainePERS
PUBLIC EMPLOYEES RETIREMENT SYSTEM

Appendix

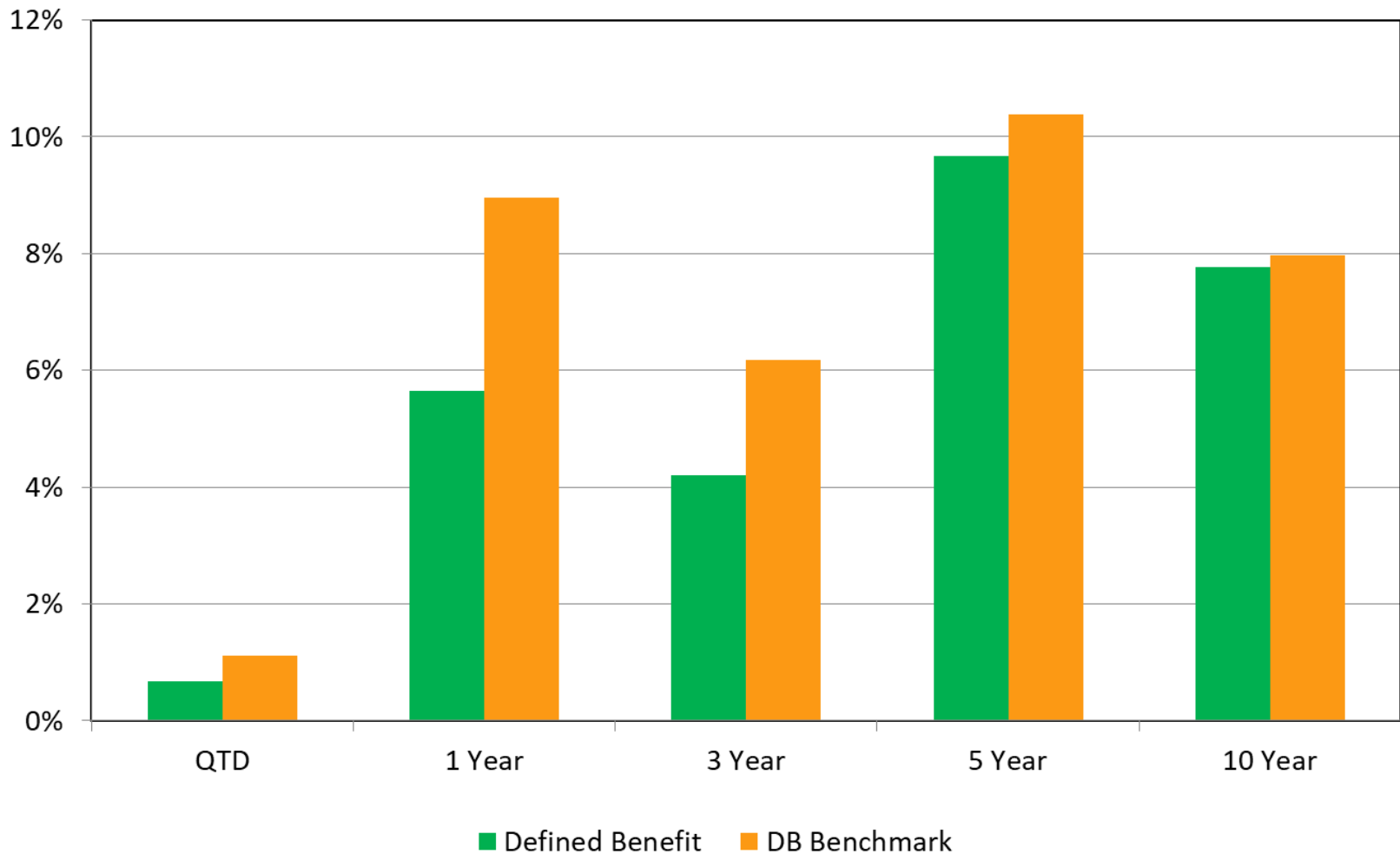
Asset Allocation for Defined Benefit at 03/31/2025



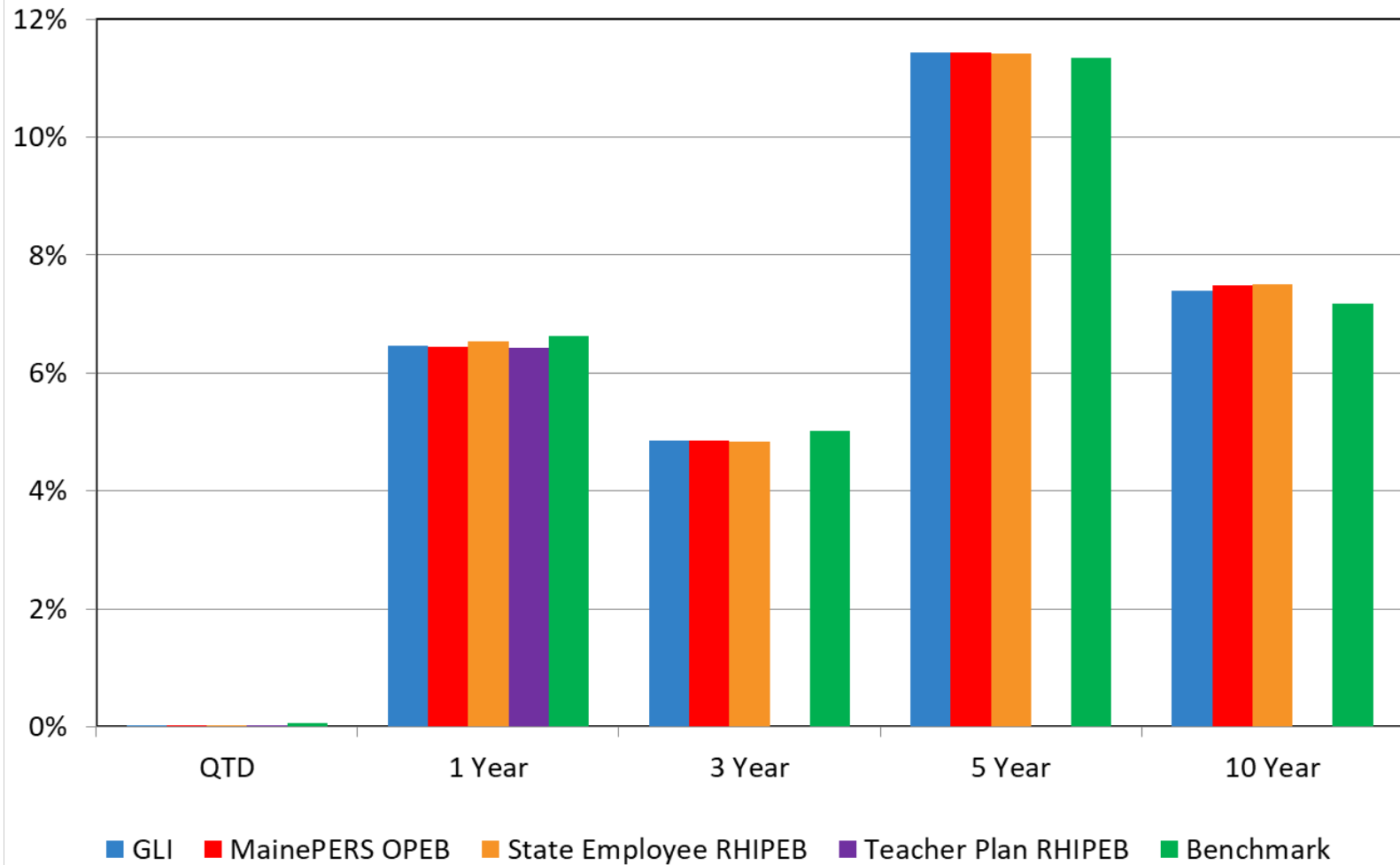
Asset Allocation for RHIPEB, GLI, and OPEB at 03/31/2025



Performance for Defined Benefit at 03/31/2025



Performance for RHIPEB, GLI, and OPEB at 03/31/2025



MAINEPERS

FIRST QUARTER PERFORMANCE REVIEW



PERFORMANCE REVIEW

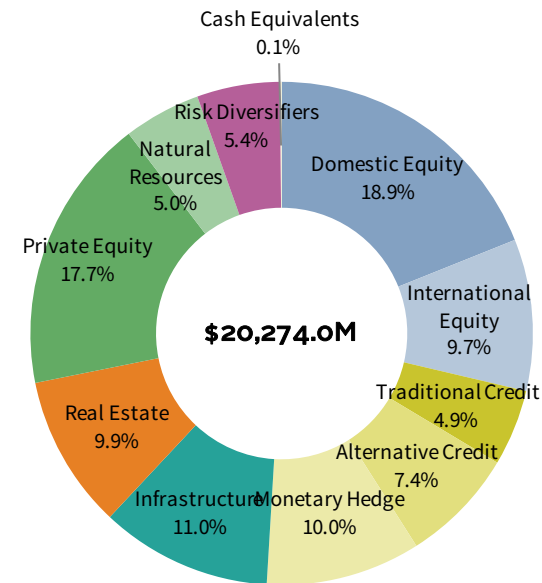


MainePERS Allocation Snapshot

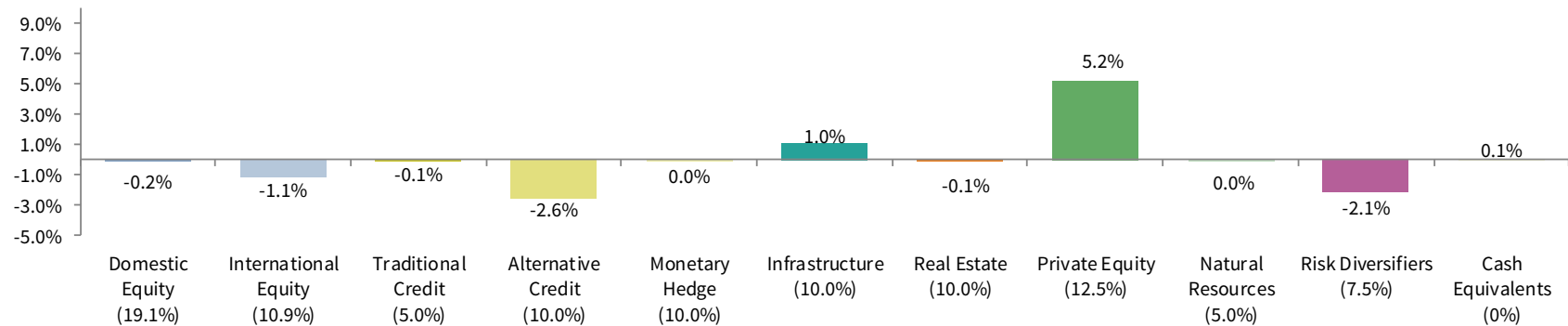
As of March 31st 2025

Asset Allocation (\$ Millions)

Asset Class	\$(M)	%
Domestic Equity	3,838.7	18.9%
International Equity	1,974.8	9.7%
Traditional Credit	994.6	4.9%
Alternative Credit	1,503.4	7.4%
Monetary Hedge	2,018.5	10.0%
Infrastructure	2,237.6	11.0%
Real Estate	2,000.4	9.9%
Private Equity	3,594.3	17.7%
Natural Resources	1,007.0	5.0%
Risk Diversifiers	1,086.4	5.4%
Cash Equivalents	18.4	0.1%
Total	\$20,274.0	100.0%



Relative Weights vs. Policy Targets

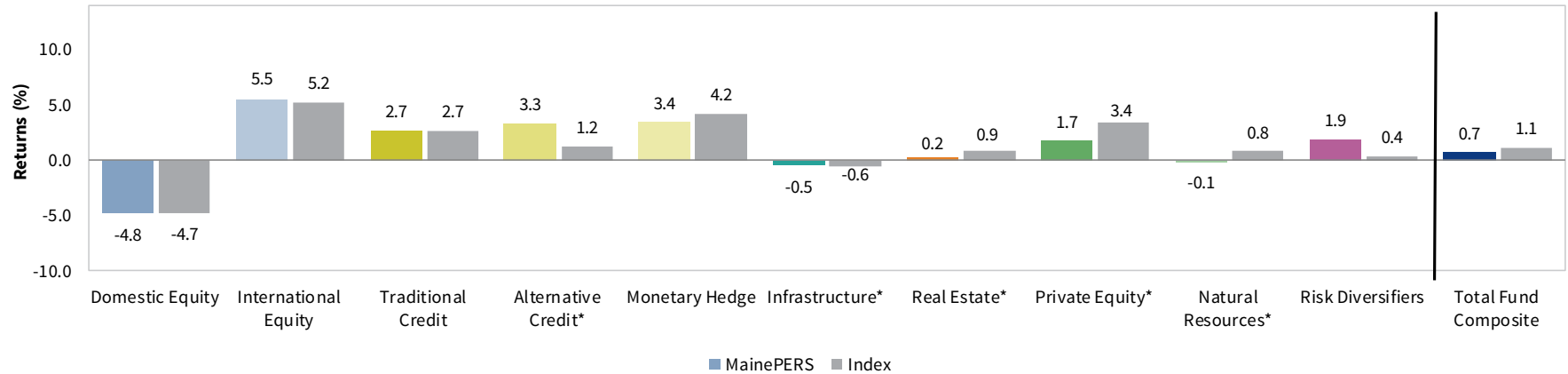


MainePERS Asset Class Performance

As of March 31st 2025

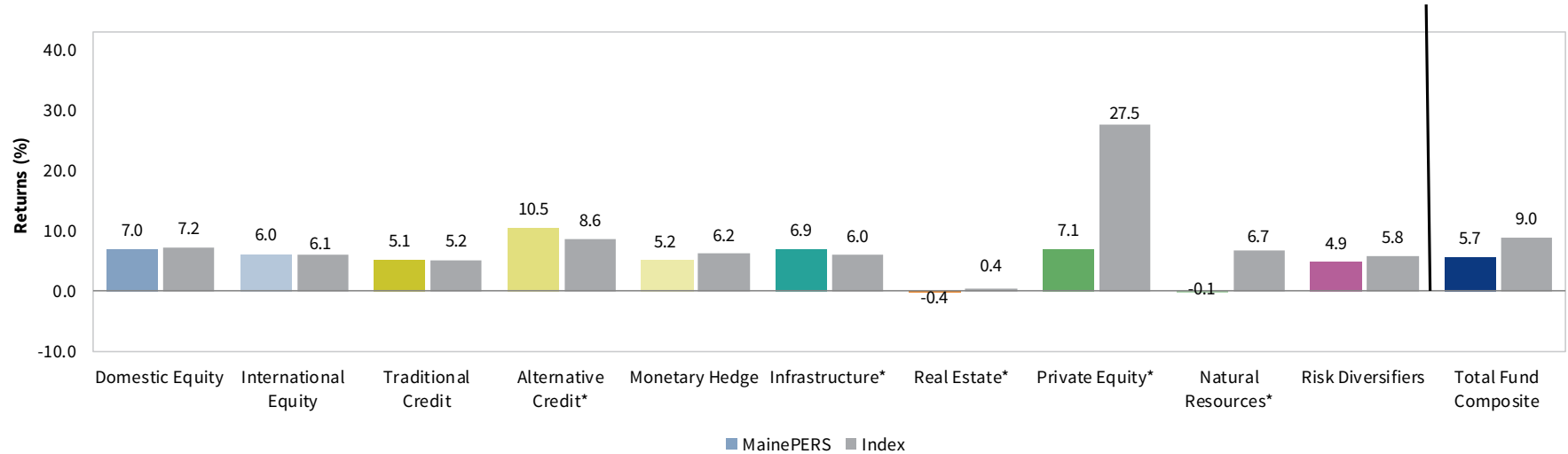
Quarter-to-Date

January 1st, 2025 - March 31, 2025



Trailing 1-year

April 1st, 2025 - March 31, 2025

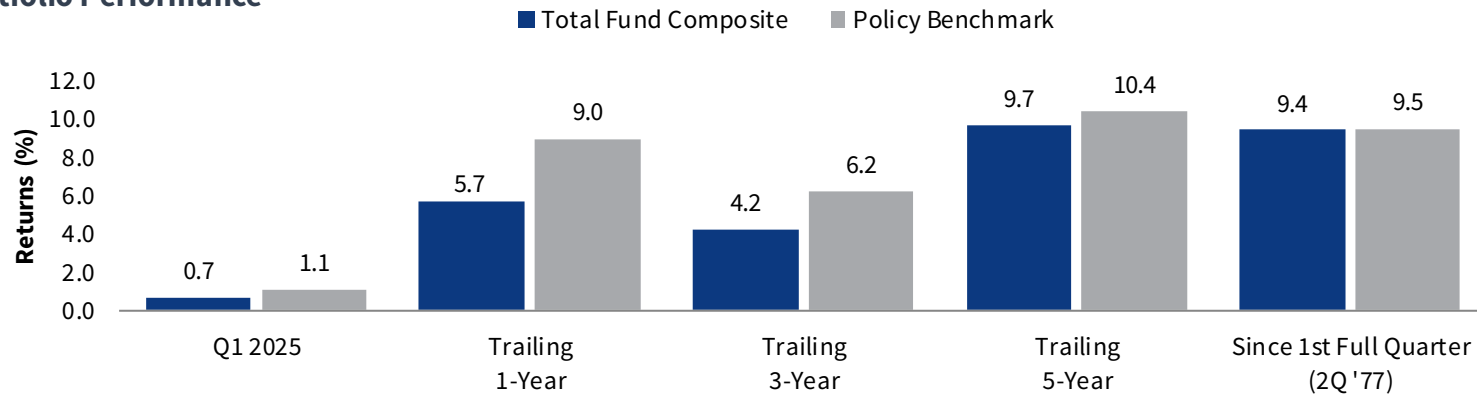


Notes: Asset class benchmarks (from left to right): Index returns for Infrastructure, Real Estate, and Natural Resources are reported on a quarterly basis. Returns reported by J.P. Morgan, except for Infrastructure and Real Estate indices, which are reported by Cambridge Associates on a quarter lag. Returns for CA Real Estate and Infrastructure indices are preliminary, and subject to adjustment. Performance for Risk Diversifiers is preliminary. *Performance is reported on a quarter lag, as of December 31, 2024.

MainePERS Performance Summary

As of March 31st 2025

Total Portfolio Performance



	Q1 2025	Trailing 1-Year	Trailing 3-Year	Trailing 5-Year	Since 1st Full Quarter (2Q '77)
Total Fund Composite	0.7	5.7	4.2	9.7	9.4
Policy Benchmark	1.1	9.0	6.2	10.4	9.5
Value Added	(0.4)	(3.3)	(2.0)	(0.7)	(0.1)

CA considers it best practice to benchmark private investments (PI) against a public index (e.g., MSCI ACWI) because private indices are not investable, lack transparency, and do not accurately represent investor exposure

As of March 31, 2025, MainePERS has an 17.7% allocation to private equity and the composite's trailing 1-year return of 7.1% has lagged the Private Equity Benchmark return of 27.5%

Since the private portfolio is benchmarked against a public index, this underperformance is prominently reflected in the overall portfolio performance relative to the total policy benchmark

Asset Class Benchmarks and Target Weights

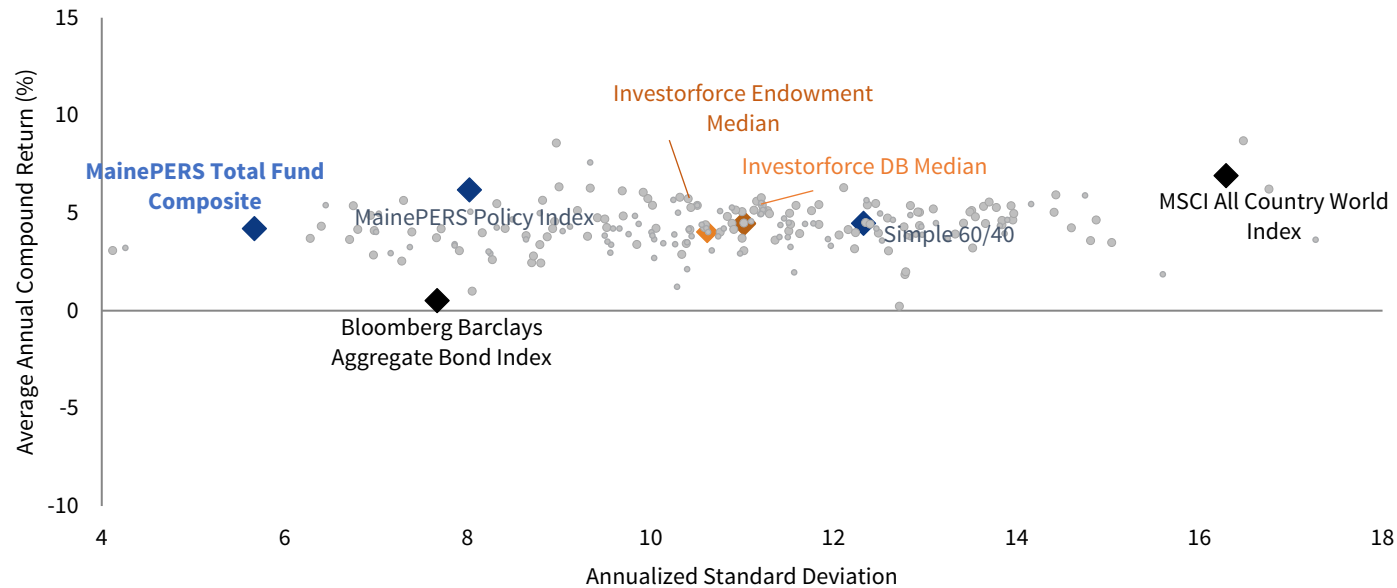
As of March 31st 2025

Asset Class	Benchmark	Long-Term Target
	Russell 3000 ¹	19.1%
	MSCI ACWI ex US ²	10.9%
Public Equity	Total Public Equity	30.0%
Private Equity	Russell 3000 + 3% per annum (1 qtr lag)	12.5%
Risk Diversifiers	0.3 Beta MSCI ACWI ³	7.5%
Real Estate	NCREIF Property (1 qtr lag)	10.0%
Infrastructure	Cambridge Associates Infrastructure Median (1 qtr lag)	10.0%
Natural Resources	Cambridge Associates Natural Resources Median (1 qtr lag)	5.0%
Traditional Credit	Barclays US Agg ex Treasury	5.0%
Alternative Credit	50% BAML US HY II + 50% S&P/LSTA US Leveraged Loan Index (1 qtr lag) ⁴	10.0%
US Govt Treasuries	Custom Fixed Income ⁵	10.0%
Total		100.0%

1. Russell 3000 weight is based upon the MSCI ACWI weighting for US
2. MSCI ACWI ex US weight is based upon the MSCI ACWI weighting for International
3. 91-day T-bill + 0.3(MSCI ACWI Return – 91-day T-bill)
4. 50% Bank of America US High Yield II + 50% S&P/Loan Syndications & Trading Association US Leveraged Loan Index
5. 50% 0-5 Year TIPS / 50% US TIPS Fund

MainePERS Risk/Return – 3 Years

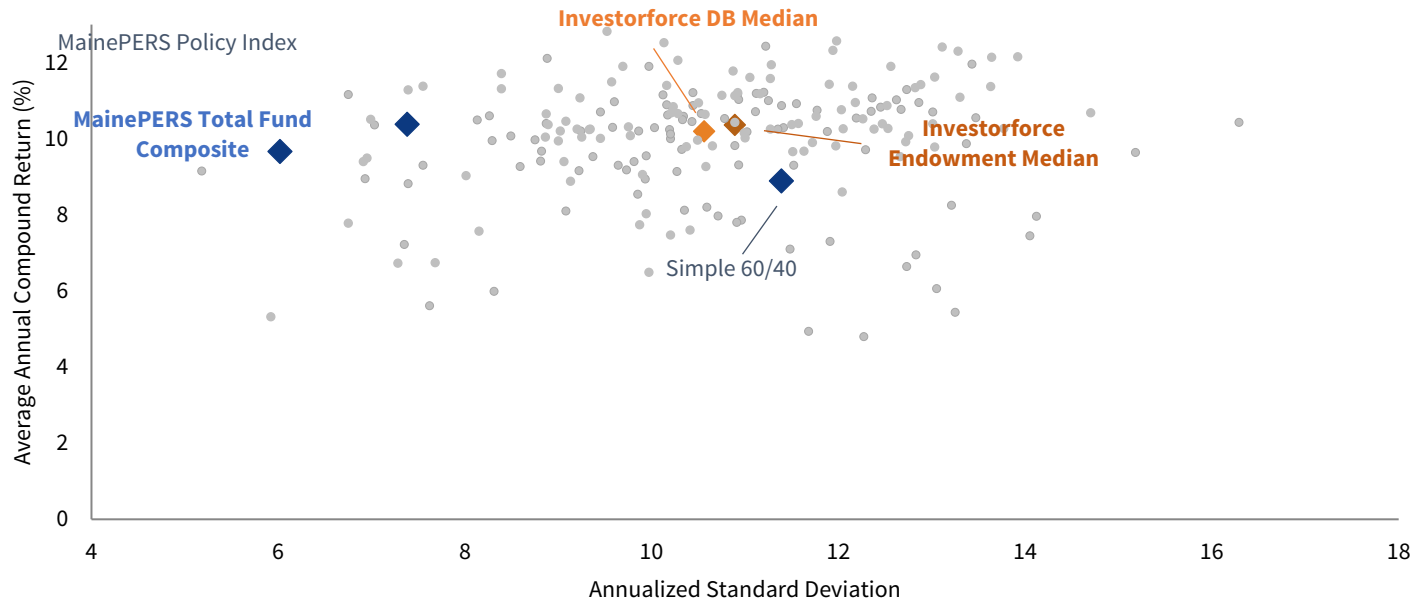
As of March 31st, 2025



	Average Annual Compound Return	Annualized Standard Deviation	Sharpe Ratio ¹	Beta vs. MSCI ACWI
MainePERS - Total Fund Composite	4.2	5.3	0.0	0.30
MainePERS - Policy Index	6.2	7.4	0.3	0.41
Simple 60/40	4.5	12.3	0.0	0.75
Investorforce Public DB Plan Median	4.0	10.6	0.0	---
Investorforce Endowment Median	4.5	11.0	0.0	---
Indices				
MSCI All Country World Index (Net)	6.9	16.3	0.2	--
Bloomberg Barclays Aggregate Bond Index	0.5	7.7	-0.5	0.36

MainePERS Risk/Return – 5 Years

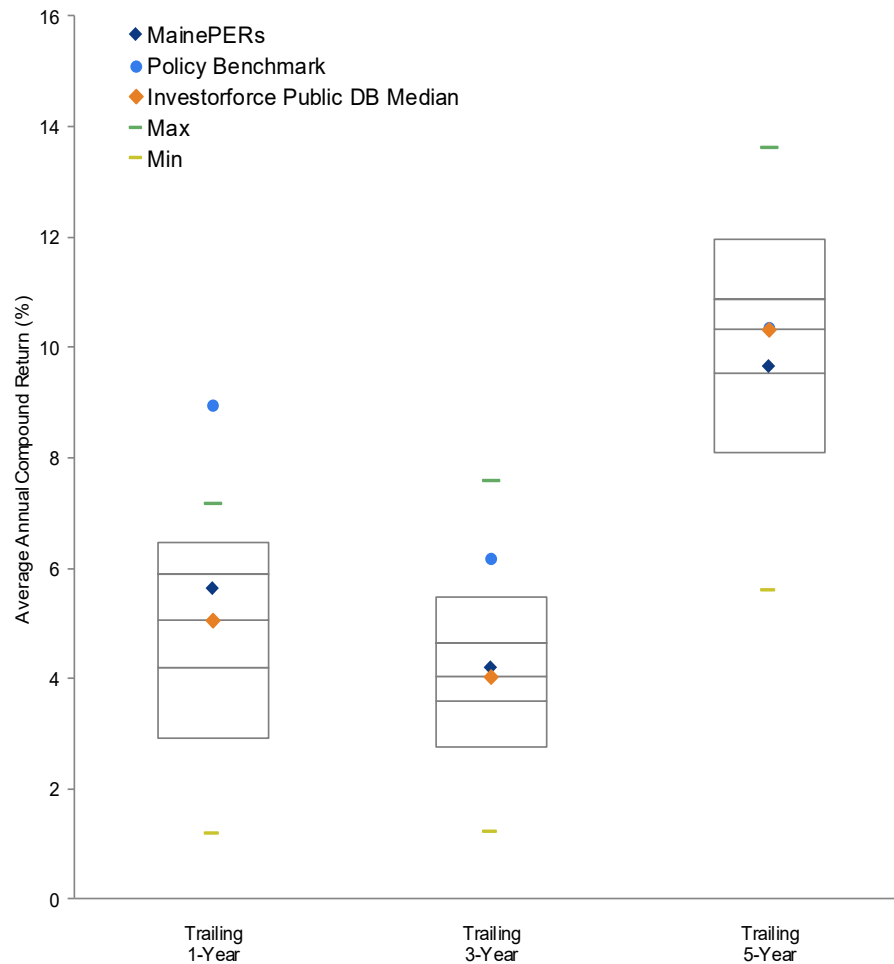
As of March 31st 2025



	Average Annual Compound Return	Annualized Standard Deviation	Sharpe Ratio ¹	Beta vs. MSCI ACWI
MainePERS - Total Fund Composite	9.7	6.0	1.2	0.31
MainePERS - Policy Index	10.4	7.4	1.1	0.36
Simple 60/40	8.9	11.4	0.6	0.71
Investorforce Public DB Plan Median	10.2	10.6	0.7	---
Investorforce Endowment Median	10.4	10.9	0.7	---
Indices				
MSCI All Country World Index (Net)	15.2	15.8	0.8	--
Bloomberg Barclays Aggregate Bond Index	-0.4	6.4	-0.5	0.27

MainePERS vs. Defined Benefit Peers

As of March 31st, 2025



MainePERS

Policy Benchmark

Max

5th Percentile

25th Percentile

Investorforce Public DB Median

75th Percentile

95th Percentile

Min

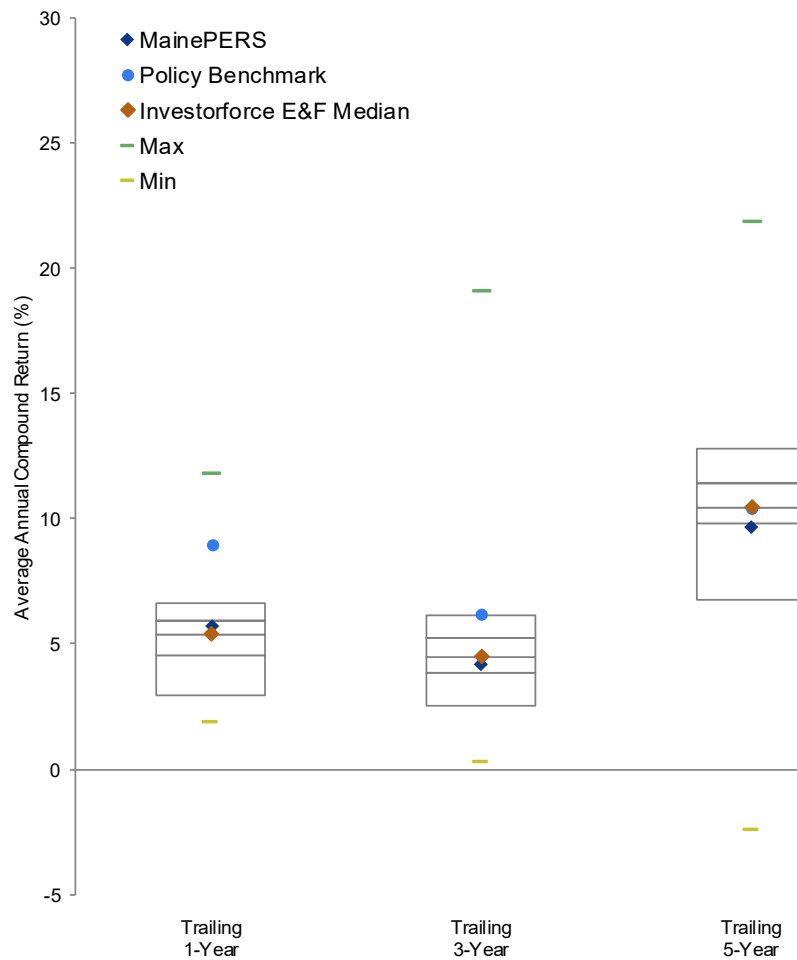
Sample Size

n

	One Year	Three Year	Five Year
MainePERS	5.7	4.2	9.7
Policy Benchmark	9.0	6.2	10.4
Max	7.2	7.6	13.6
5th Percentile	6.5	5.5	11.9
25th Percentile	5.9	4.6	10.9
Investorforce Public DB Median	5.1	4.0	10.3
75th Percentile	4.2	3.6	9.5
95th Percentile	2.9	2.8	8.1
Min	1.2	1.2	5.6
Sample Size			
<i>n</i>	89	88	86

MainePERS vs. E&F Peers

As of March 31st, 2025



MainePERS

Policy Benchmark

Max
5th Percentile
25th Percentile
Investorforce E&F Median
75th Percentile
95th Percentile
Min

Sample Size
n

	One Year	Three Year	Five Year
MainePERS	5.7	4.2	9.7
Policy Benchmark	9.0	6.2	10.4
Max	11.8	19.0	21.8
5th Percentile	6.6	6.2	12.8
25th Percentile	5.9	5.2	11.4
Investorforce E&F Median	5.4	4.5	10.4
75th Percentile	4.6	3.8	9.8
95th Percentile	2.9	2.5	6.7
Min	1.9	0.2	-2.5
Sample Size <i>n</i>	137	133	125

Actual vs Policy Return Contribution

As of March 31st 2025

Asset Class	Actual Weight (%)	QTD Return (%)	QTD Contr.(bp)	1 year Contr.		3 year		5 year Contr.	
				1 year (%)	(bp)	3 year (%)	Contr. (bp)	5 year (%)	(bp)
Domestic Equity	18.93	-5.83	-111	6.97	127	8.10	136	18.00	311
International Equity	9.74	5.51	51	6.04	58	4.47	44	11.05	121
Total Fixed Income	14.86	3.15	45	5.22	77	0.49	7	1.28	18
Alternative Credit	7.42	3.33	24	10.48	77	9.10	70	8.85	59
Private Equity	17.73	1.74	31	7.07	127	2.57	49	14.34	267
Real Estate	9.87	0.20	2	-0.39	-4	-0.92	-9	3.63	35
Infrastructure	11.04	-0.49	-6	6.94	80	8.22	95	10.95	121
Natural Resources	4.97	-0.08	0	-0.08	0	4.07	21	5.00	25
Risk Diversifiers	5.36	1.90	12	4.86	28	3.37	20	2.53	16
Cash Equivalents	0.09	48.99	4	-27.83	-2	3.65	1	2.38	1

Asset Class	Q1 2025 Policy Weight (%)	QTD Policy Return (%)	QTD Contr.(bp)	1 year Contr.		3 year		5 year Contr.	
				1 year (%)	(bp)	3 year (%)	Contr. (bp)	5 year (%)	(bp)
Domestic Equity	19.12	-4.72	-90	7.22	139	8.22	134	18.18	130
International Equity	10.88	5.23	57	6.09	66	4.48	70	10.92	73
Total Fixed Income	15.00	3.25	49	5.29	79	0.12	2	1.17	18
Alternative Credit	10.00	1.21	12	8.60	86	4.95	50	4.96	50
Private Equity	12.50	3.40	43	27.53	344	11.25	141	17.28	216
Real Estate	10.00	0.90	9	0.43	4	-0.82	-8	3.13	31
Infrastructure	10.00	-0.55	-6	6.03	60	8.39	84	10.07	101
Natural Resources	5.00	0.79	4	6.65	33	10.11	51	8.53	43
Risk Diversifiers	7.50	0.36	3	5.77	43	5.24	39	5.59	42

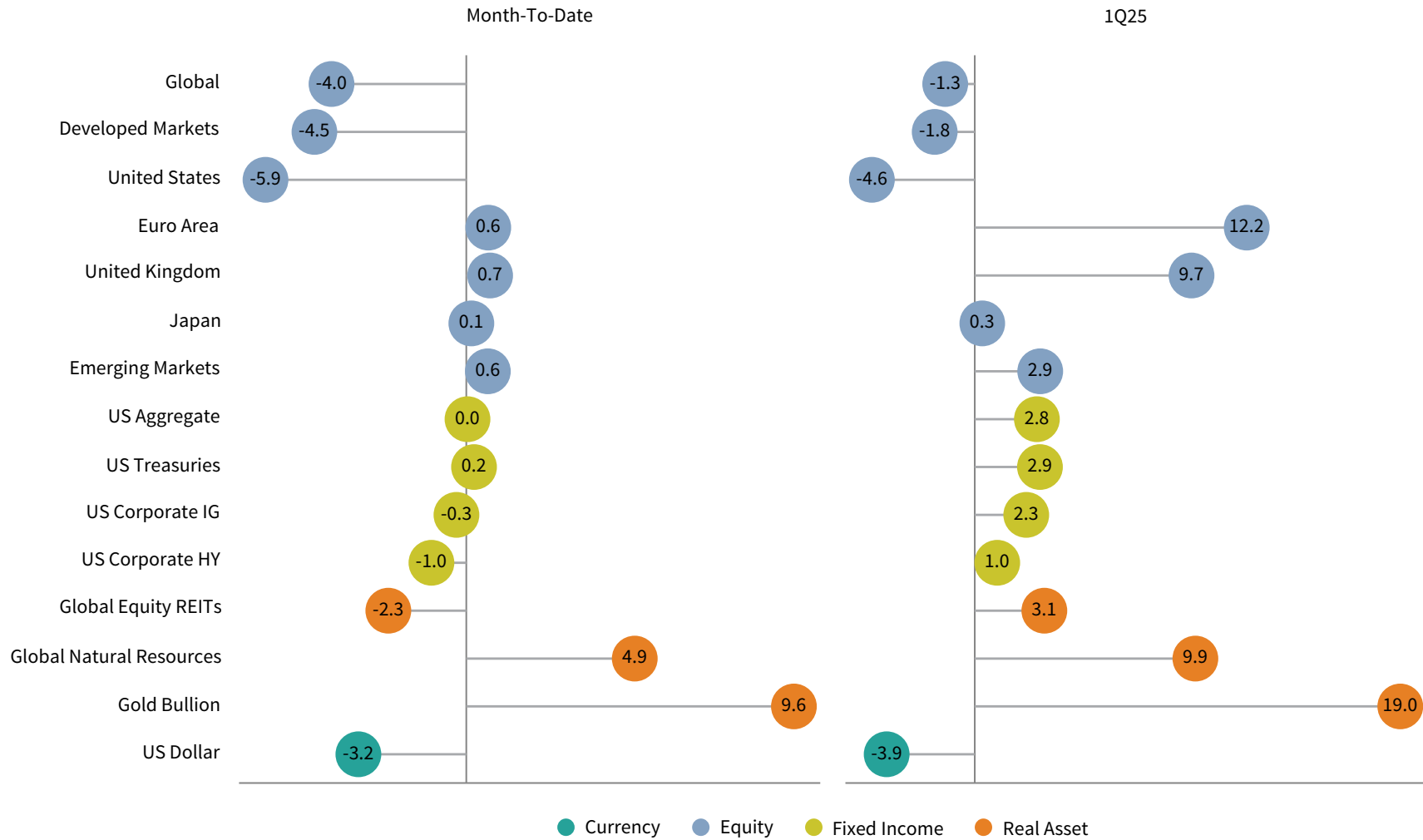
MARKET UPDATE



US stocks dragged down global indexes in 1Q due to policy uncertainty and growth concerns

GLOBAL ASSET CLASS PERFORMANCE

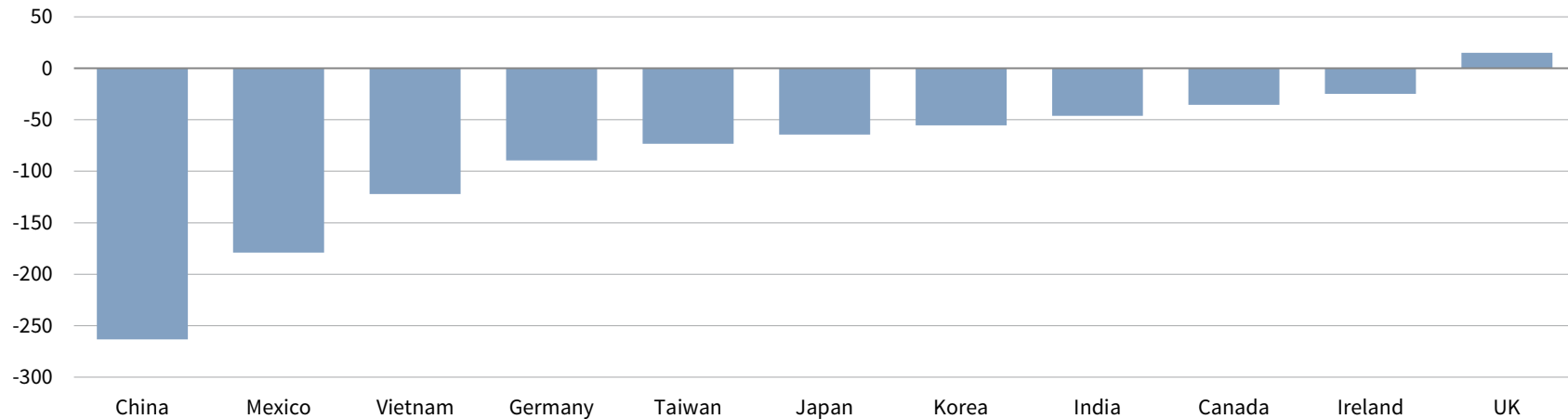
As of March 31, 2025 • US Dollar • Percent (%)



Tariffs are the key story, with the announced “reciprocal” tariffs more extreme than expected

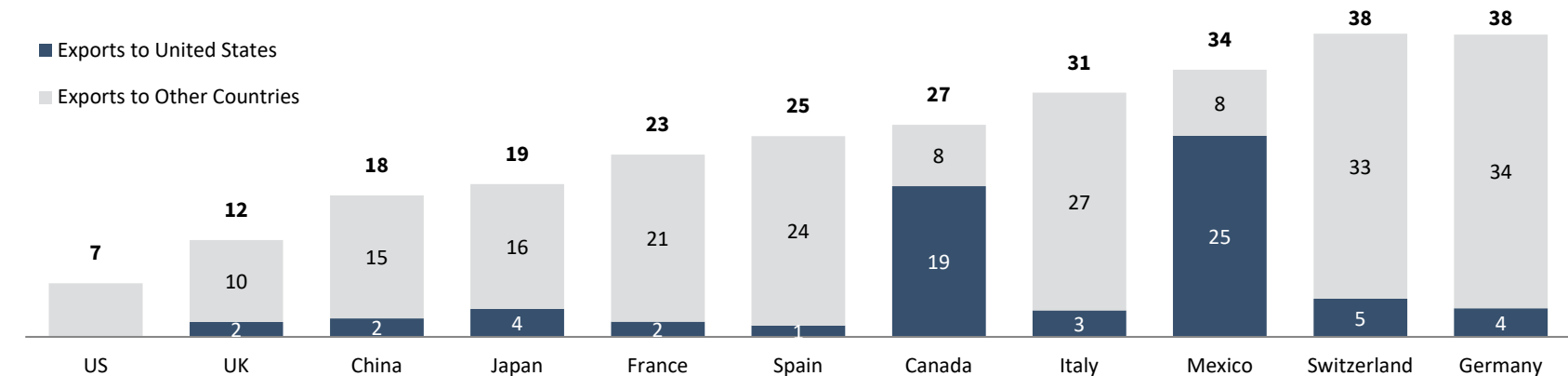
US TRADE BALANCE WITH LARGEST TRADING PARTNERS

First Quarter 2024 – Fourth Quarter 2024 • Billions (\$)



EXPORTS OF GOODS AS A PERCENTAGE OF GDP

As of December 31, 2024 • Percent (%)



Tariffs announced on April 2, 2025, highest in a century

Average tariff rate on all US imports

Assuming no elasticity of imports due to higher tariff rates

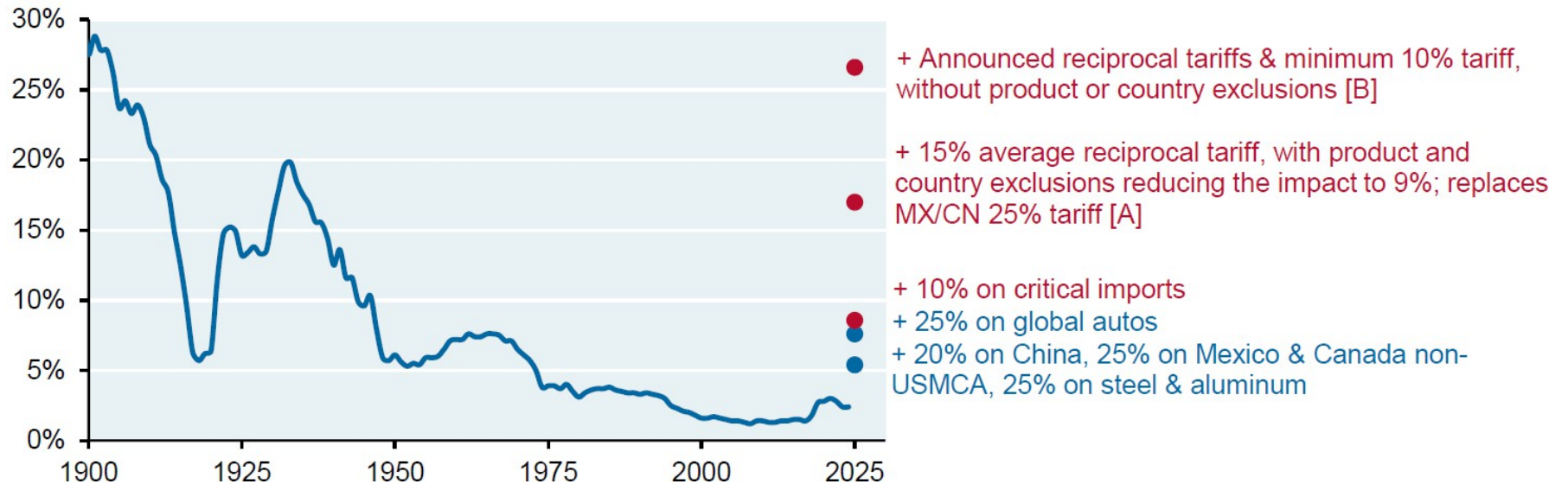
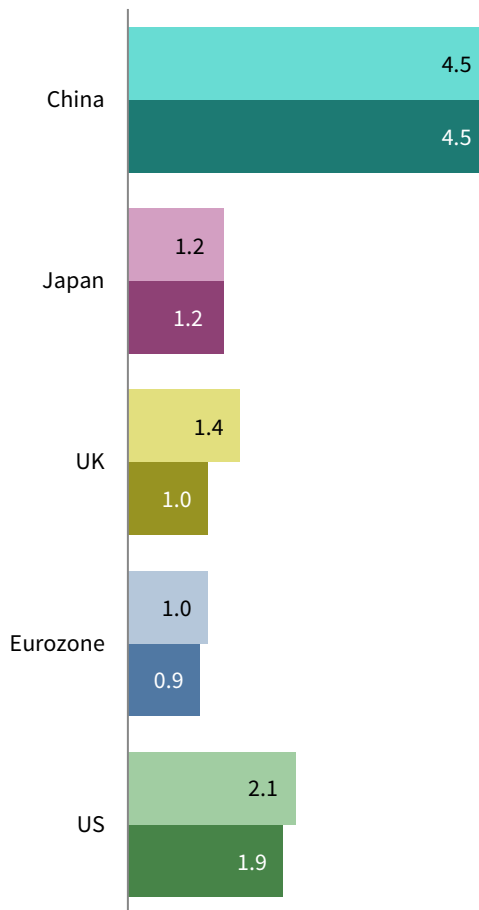


Chart Source: JPM Global Economics

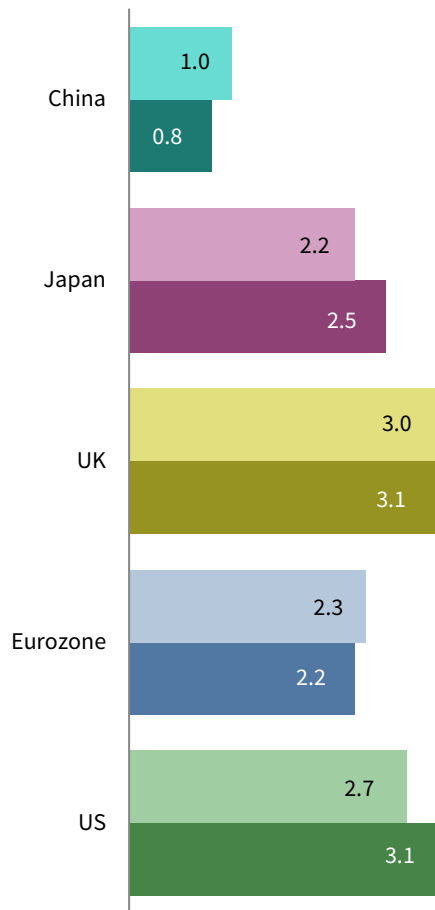
So far, the consensus forecasts tariffs will cause a mild stagflation shock

2025 CONSENSUS FORECASTS

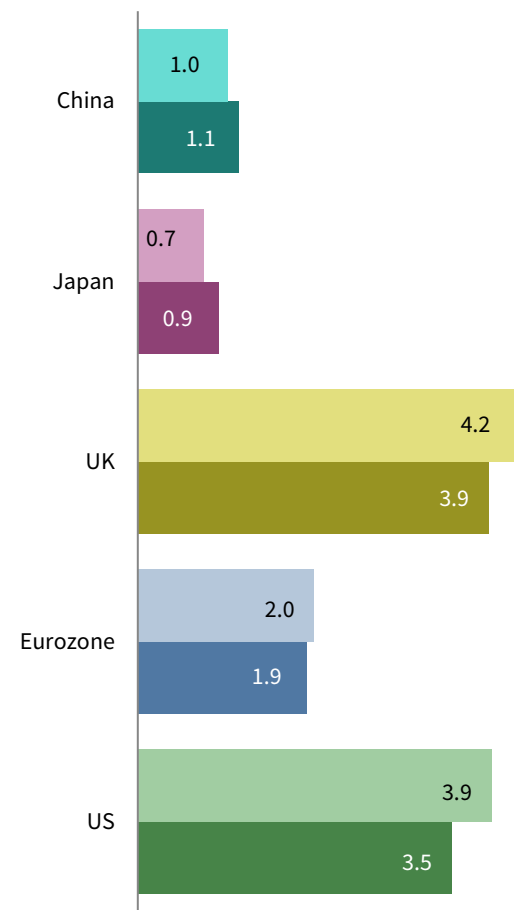
Real GDP Growth Estimates



Core CPI Rate Estimates



Year-End 2025 Market Implied Policy Rates



■ As of December 31, 2024

■ As of March 31, 2025

Stocks have sold off, but the equity market drawdown is around historical averages

CALENDAR YEAR RETURNS VS INTRA-YEAR DRAWDOWNS OF THE MSCI ACWI INDEX

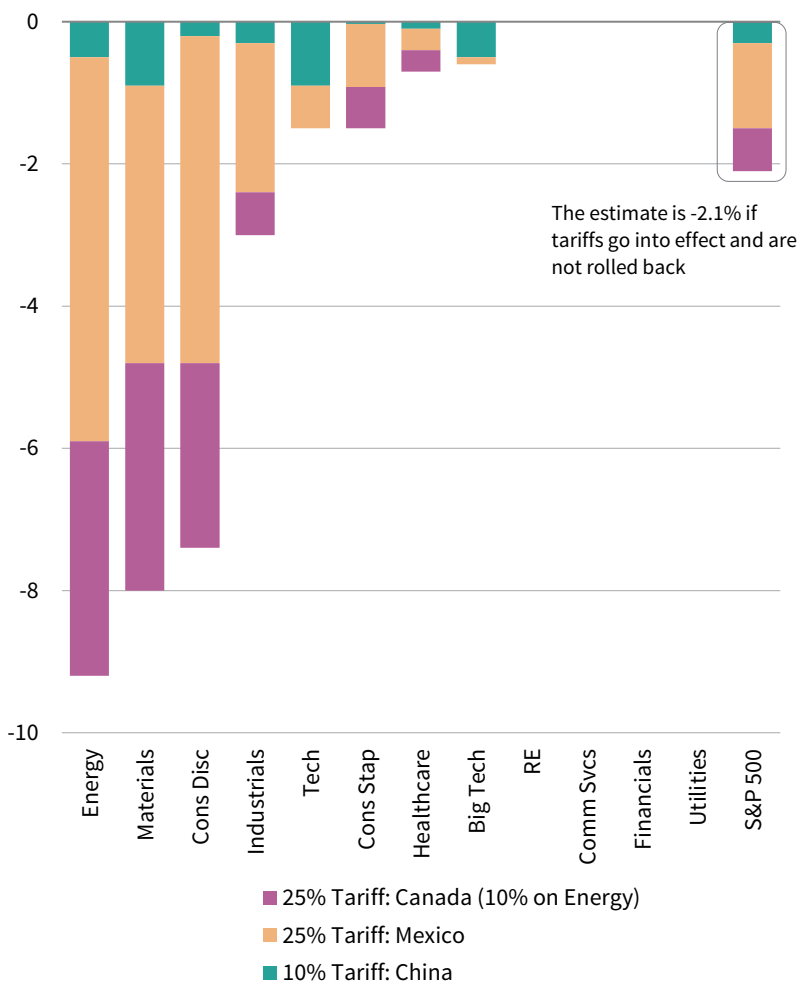
1980–2025 • As of April 25, 2025 • Percent (%) • US Dollar



Tariffs threaten 2025 earnings forecasts—especially for certain sectors

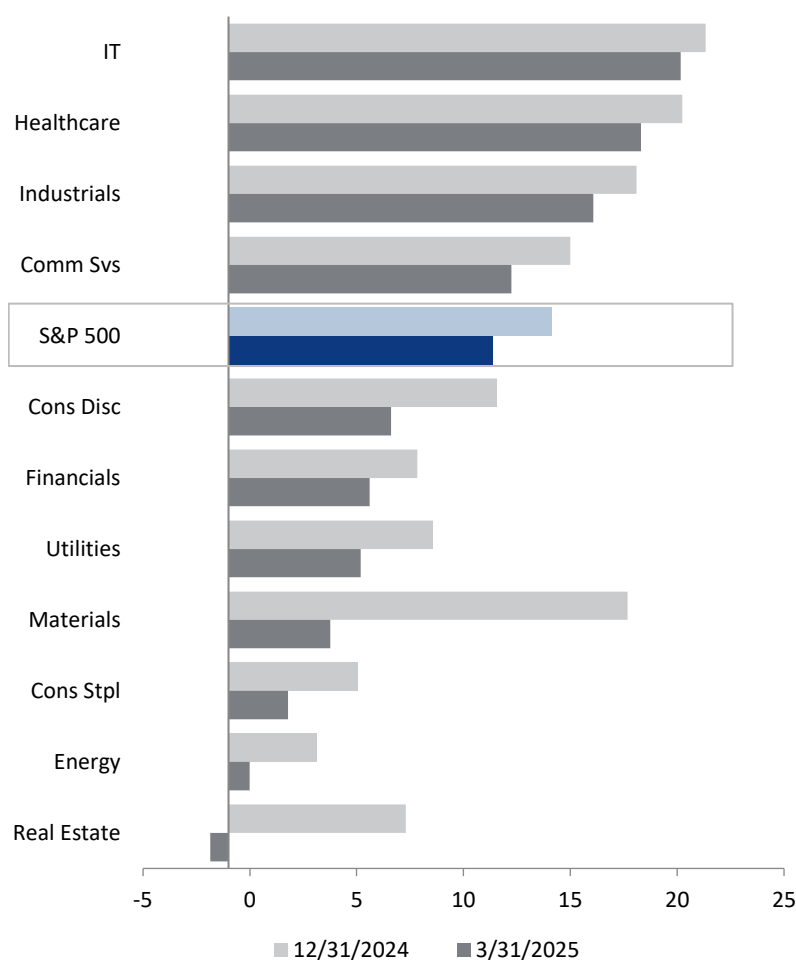
SENSITIVITY OF SECTOR EARNINGS TO POTENTIAL TARIFF SCENARIOS

As of February 4, 2025 • Percent (%)



S&P 500 2025 EPS GROWTH ESTIMATES BY SECTOR

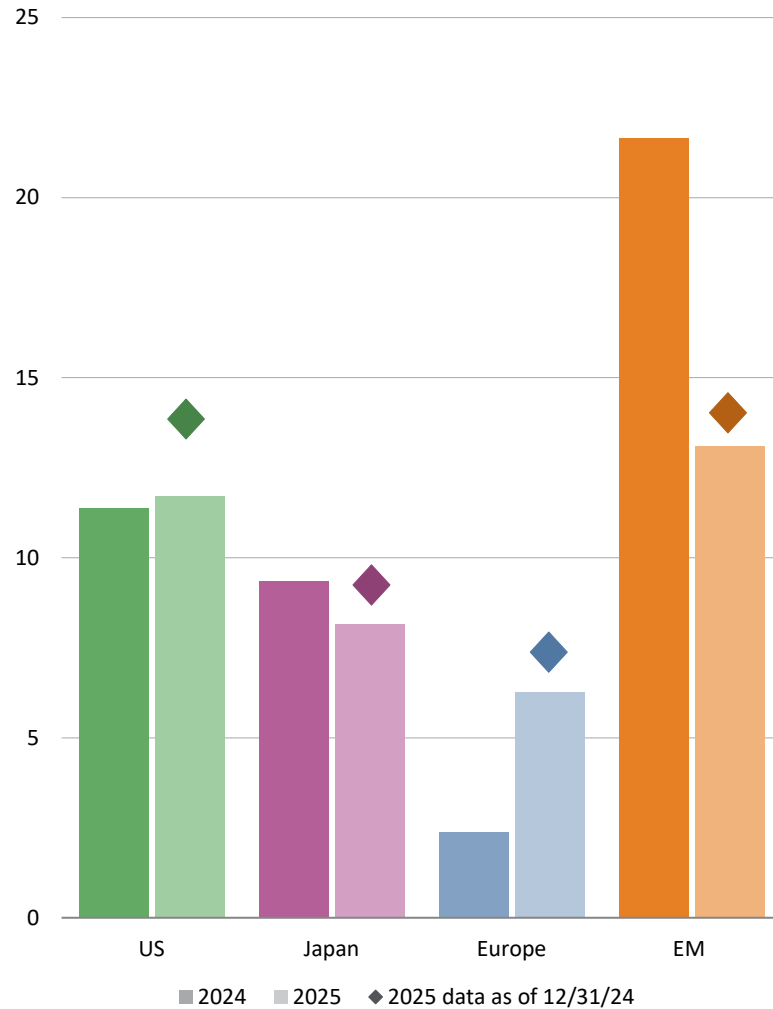
As of March 31, 2025 • Percent (%)



Earnings forecasts are being cut amid economic uncertainty

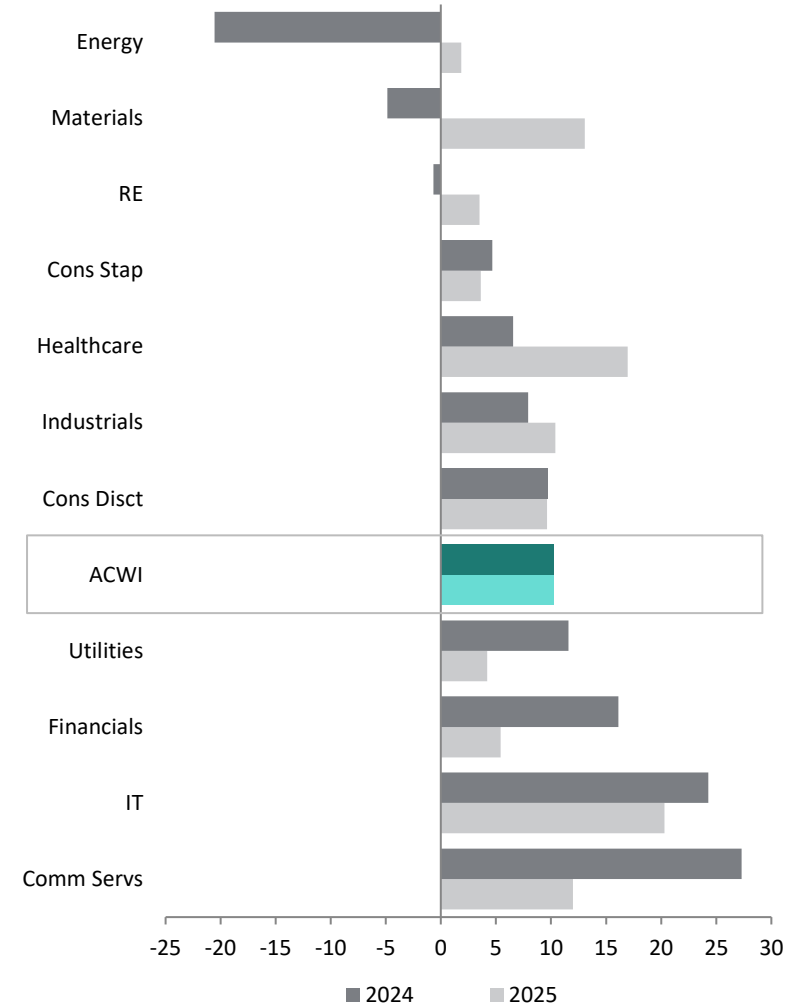
EPS GROWTH ESTIMATES BY REGION

As of March 31, 2025 • Percent (%)



MSCI ACWI EPS GROWTH ESTIMATES BY SECTOR

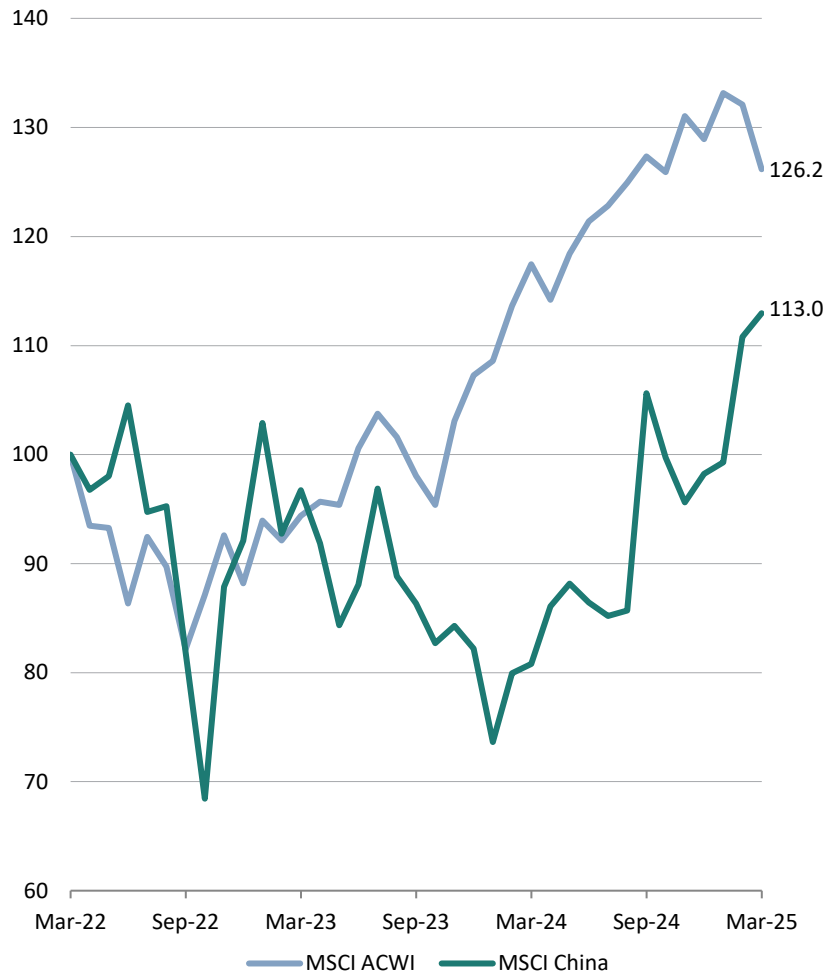
As of March 31, 2025 • Percent (%)



Chinese stocks have rallied, and so too have their valuations

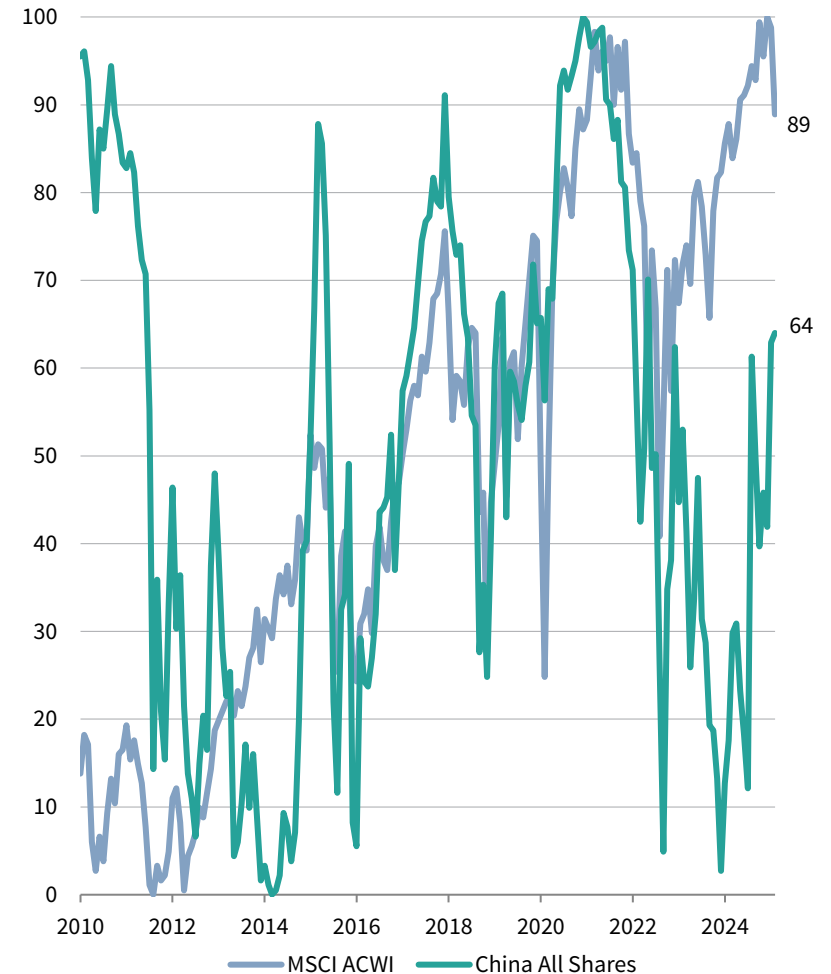
MSCI ACWI VS MSCI CHINA 3-YR CUMULATIVE WEALTH

March 31, 2022 – March 31, 2025 • Local Currency • February 28, 2022 = 100



MSCI ACWI VS CHINA ALL SHARES ABSOLUTE VALUATIONS

February 28, 2010 – March 31, 2025 • Percentile (%)



Sources: MSCI Inc. and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

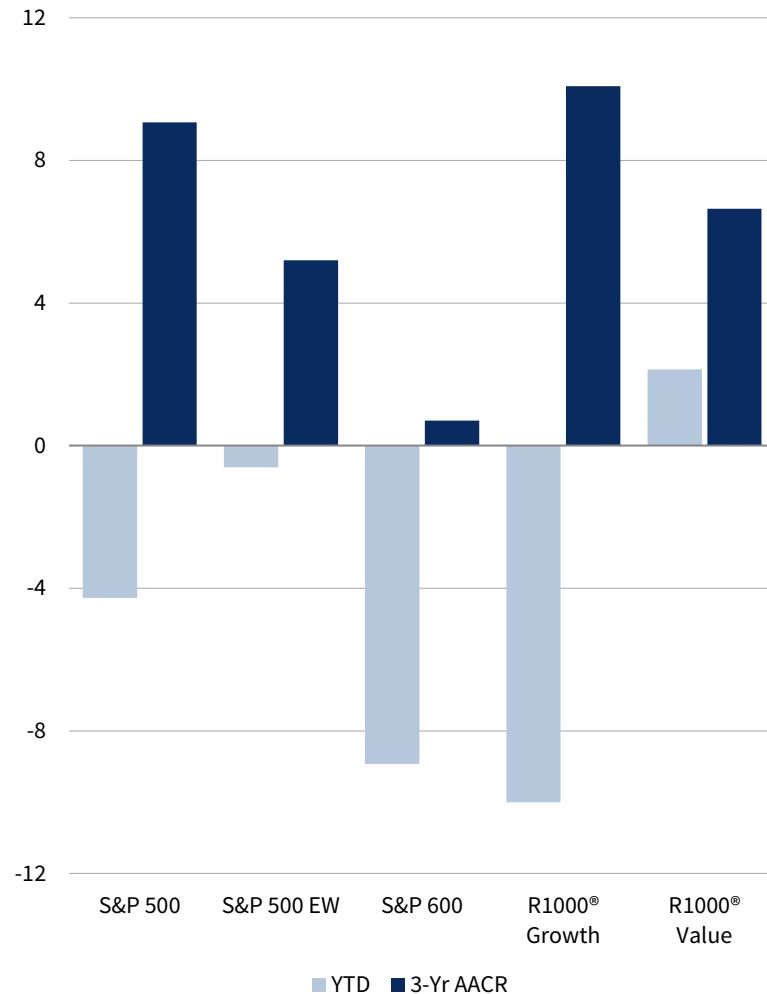
Notes: Data are monthly. For the RHS chart, absolute valuations represent the harmonic mean of the three valuation metrics: ROE-Adjusted P/E, 5-Year CAPCE, and P/FE. The cyclically adjusted price-to-cash earnings (CAPCE) ratio is calculated by dividing the inflation-adjusted index price by trailing five-year average inflation-adjusted cash earnings. Cash earnings are defined as net income from continuing operations plus depreciation and amortization expense. MSCI does not publish cash earnings for banks and insurance companies and therefore excludes these two industry groups from index-level cash earnings.

MMHC

Style performance has been mixed; valuations remain supportive for assets like small caps

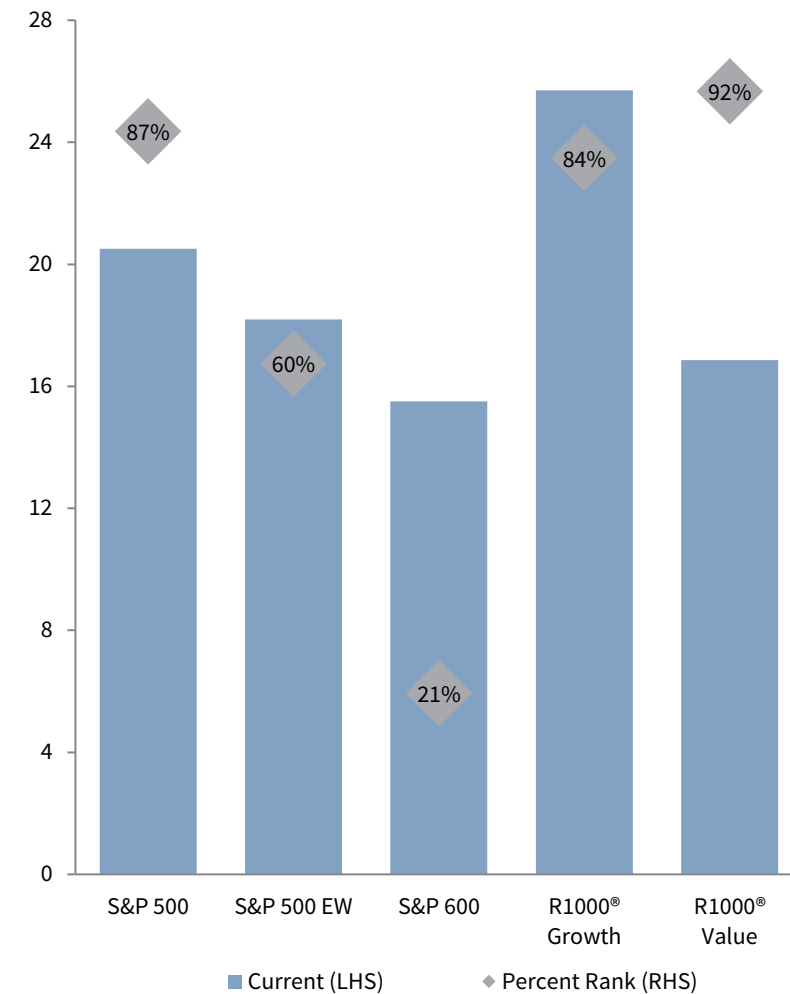
US EQUITY MARKET RETURNS

As of March 31, 2025 • Percent (%)



FORWARD PE RATIOS AND PERCENTILES FOR SELECT INDEXES

As of March 31, 2025 • Percent (%)



Sources: FactSet Research Systems, FTSE International Limited, Standard & Poor's, and Thomson Reuters Datastream. Third-party data are provided "as is" without any express or implied warranties.

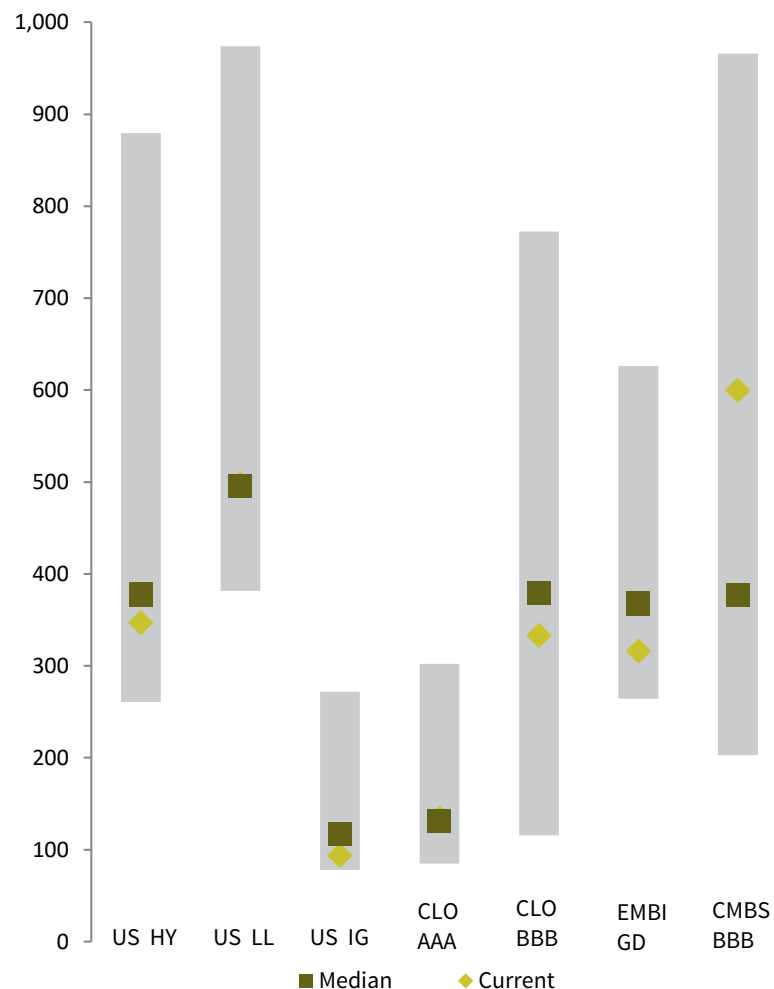
Notes: S&P 500 Equal-Weighted Forward P/E data start November 30, 2012, and are as of February 28, 2025. The S&P 600 data begin on January 31, 2004, while data for all other indexes start on December 31, 2003.

MMHC

Tighter credit spreads could act as a headwind to returns

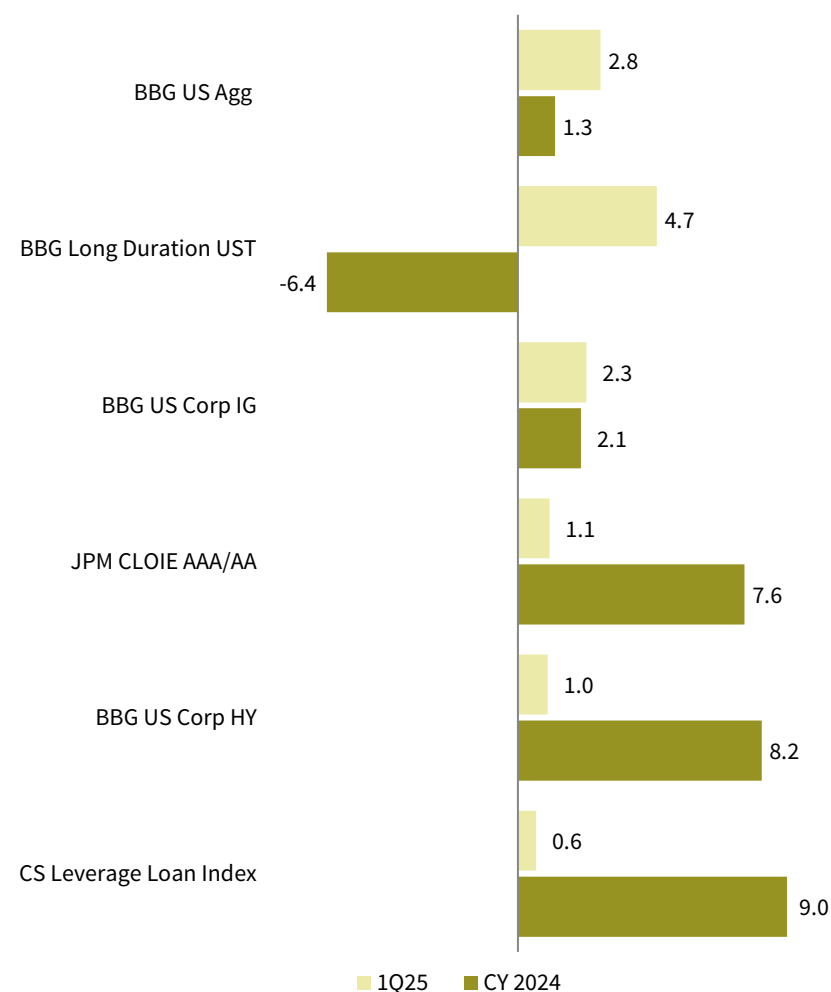
CREDIT SPREADS: 10-YR RANGE

As of March 31, 2025 • Basis Points (bps)



RETURNS FOR SELECT INDEXES

Percent (%)





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MAINEPERS

BOARD OF TRUSTEES MEMORANDUM

TO: BOARD MEMBERS
FROM: DR. REBECCA M. WYKE, CEO
SUBJECT: CEO REPORT
DATE: MAY 1, 2025

Fiscal Year 2026 Budget

At the May meeting the proposed FY2026 Administrative and Investment Operations Budgets will be presented to the full Board. The Board memorandum and draft budgets appear under separate cover in the Board materials.

In addition to addressing the ongoing operational needs of MainePERS, the draft budgets were developed to address the priorities reflected in the goals of the 5-Year Strategic Plan. In particular, the draft Administrative Operations Budget includes \$873 thousand to support the new pension administration system (PAS) project.

The FY2026 Consolidated Operations Budget represent a 5.4% increase over FY2025. The total consolidated budget increase without the PAS costs is 2.4%

Pension Administration System (PAS)

The new PAS contract with Sagitec began on April 14th and Sagitec staff were onsite that week for meetings with the MainePERS steering committee and project team. The week culminated with an all staff meeting project kickoff on April 18th, followed by a more detailed presentation for the full project team outlining the project schedule.

Maine Service Employees Association (MSEA)–SEIU Retirees Steering Committee

A letter addressed to the Board of Trustees from the MSEA-SEIU Retirees Steering Committee was received on April 30, 2025. The letter, which has been shared with the full Board, expresses concerns about MainePERS investment in Tesla, Inc., including the volatility of the stock in the first quarter of 2025 and issues related to corporate governance and leadership of the company. A response to the letter is being developed and will be shared with the full Board.

Member and Retiree Satisfaction Surveys

At the Board's May meeting, I will present the results of the most recent member and retiree satisfaction surveys. A copy of the memorandum and the full survey results are attached to this report.

MAINEPERS

BOARD OF TRUSTEES MEMORANDUM

TO: BOARD MEMBERS
FROM: DR. REBECCA M. WYKE, CEO
SUBJECT: MAINEPERS MEMBER SATISFACTION SURVEYS
DATE: MAY 1, 2025

MainePERS conducted a member satisfaction survey April 2–17, 2024. A random selection of 5000 members from State Sponsored and Participating Local District Plans were identified to receive the survey. A copy of the active and retired member surveys are attached.

POLICY REFERENCE

[Board Policy 5.2 – Service to Members, Retirees, Employers and Stakeholders](#)

Active Member Survey

MainePERS has approximately 55,000 active members currently employed by a participating employer. In the spring of 2025, 2,500 active members were randomly selected to receive the survey. Those selected had a mailing and email address on file, received a pension contribution from their employer within the last 60 days, and had no disbursement of contributions. One hundred and seventy-one (171) active members responded to the survey, an 8% response rate of those delivered. The confidence level of the survey is 85%, with a margin of error of 5.3%.

Of those responding, 61.18% rate their overall satisfaction with MainePERS as “satisfied” or “very satisfied”, 32.94% “neutral” or “no opinion”, and 5.88% “dissatisfied” or “very dissatisfied”. Nearly two-thirds (63.75%), stated they “agree” or “strongly agree” that MainePERS acts with integrity, 34.50% “neutral” or “no opinion”, and 1.75% “disagree” or “strongly disagree”. And, 51.17% “agree” or “strongly agree” that MainePERS staff are knowledgeable, 44.12% “neutral” or “no opinion”, and 4.71% “disagree or “strongly disagree”.

Responses to the survey questions suggest some desire for more frequent communication, information that is easier to understand, and more timely responses to questions raised. Responses also indicated an interest in pre-retirement informational meetings, retirement security planning seminars, and participation in defined contribution plans. More than half (56.47%) of the respondents indicated they have accessed the Member Portal.

Compared to the 2024 survey results for active members, there were slightly fewer respondents (171 v 187), but the response rate remained the same (8%).

Retired Member Survey

MainePERS has approximately 51,000 retired members. In the spring of 2025, 2,500 retired members were randomly selected to receive the survey. Those selected had a mailing and email address on file and were service or disability retirees who had received a benefit payment within the last 60 days. Six hundred and fifty-five (655) retired members responded to the survey, a 28% response rate of those delivered. The confidence level of the survey is 98%, with a margin of error of 3.9%.

Of those responding, 92.64% rate their overall satisfaction with MainePERS as “satisfied” or “very satisfied”, 6.13% “neutral” or “no opinion”, and 1.23% “dissatisfied” or “very dissatisfied”. Over ninety percent (90.66%) stated they “agree” or “strongly agree” that MainePERS acts with integrity, 8.27% “neutral” or “no opinion”, and 1.08% “disagree” or “strongly disagree”. And, 78.34% “agree” or “strongly agree” that MainePERS staff are knowledgeable, 21.04% “neutral” or “no opinion”, and 0.61% “disagree” or “strongly disagree”.

Responses to the survey suggest retired members are generally satisfied with the frequency of communication, clarity of information, and timeliness of responses to questions raised. Responses also indicated an interest in cybersecurity awareness and preventing identify fraud.

In their comments, several retired members noted an error made in the monthly deduction for health insurance premiums, while others noted they were still on a preliminary benefit after six months. However, many retirees also expressed appreciation for the work of MainePERS and its staff. Notably, there were no concerns about the impact of the Social Security Windfall Elimination Provision or the Government Pension Offset following its repeal, which were the top concerns raised in the past three surveys. Over 40% of the respondents indicated they have accessed the member portal.

Compared to the 2024 survey results for retired members, there were more respondents (655 v 644), but the response rate remained the same (28%).

RECOMMENDATION

No Board action is recommended at this time.



MainePERS
PUBLIC EMPLOYEES RETIREMENT SYSTEM

2025 Member Satisfaction Surveys

Board of Trustees
Meeting
May 8, 2025

Dr. Rebecca Wyke, CEO

Member Satisfaction Survey

March 31 - April 18, 2025

Actives

- ▶ Approx. 55,000
- ▶ Random selection of 2500 members
- ▶ 171 respondents
- ▶ 8% response rate
- ▶ 85% confidence level
- ▶ Margin of error 5.3%

Retirees

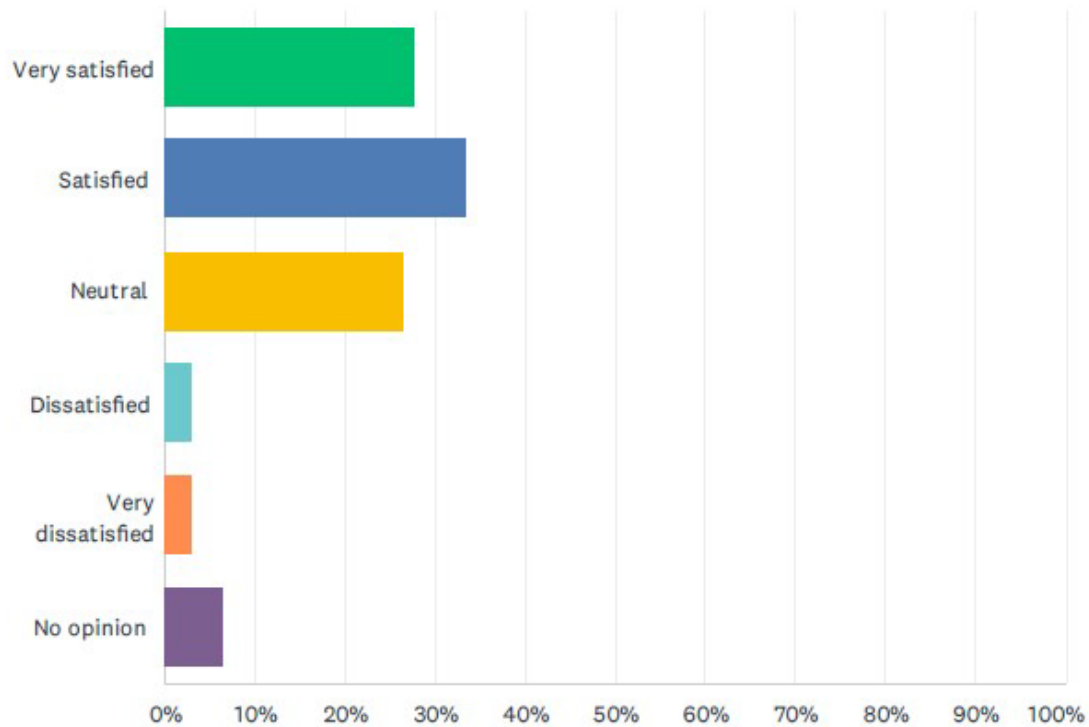
- ▶ Approx. 51,000
- ▶ Random selection of 2500 members
- ▶ 655 respondents
- ▶ 28% response rate
- ▶ 98% confidence level
- ▶ Margin of error 3.9%

Active Member Survey

Member Satisfaction Survey - April 2025 (Member)

Q1 Please rate your overall satisfaction with MainePERS

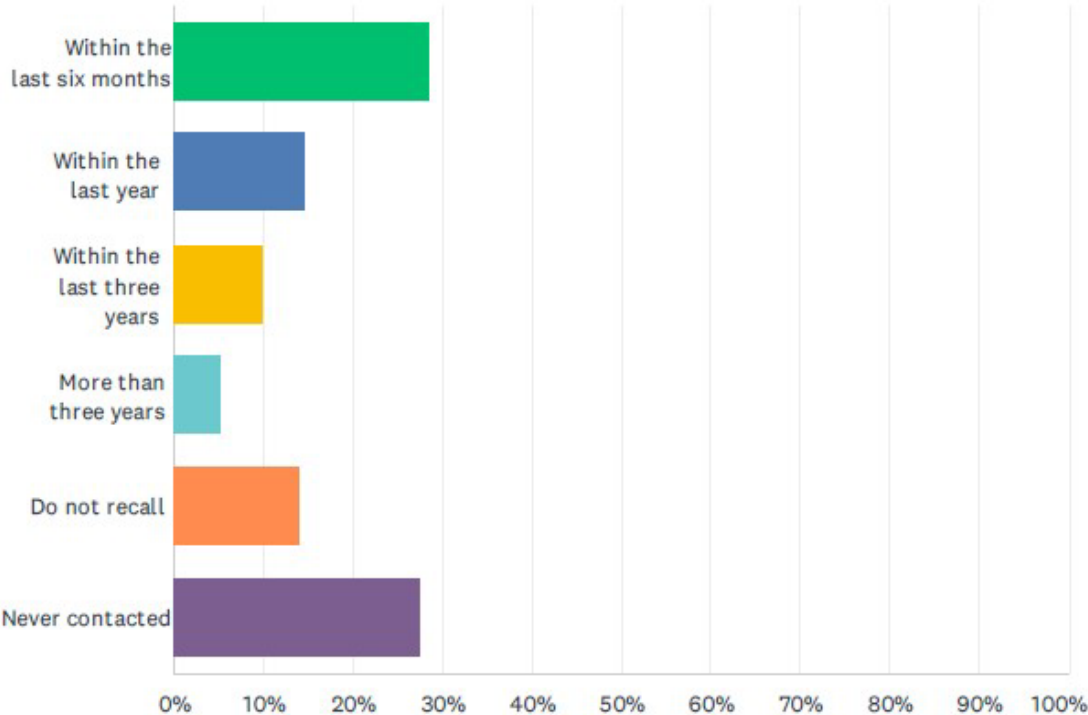
Answered: 170 Skipped: 1



Member Satisfaction Survey - April 2025 (Member)

Q2 When was the last time you contacted MainePERS?

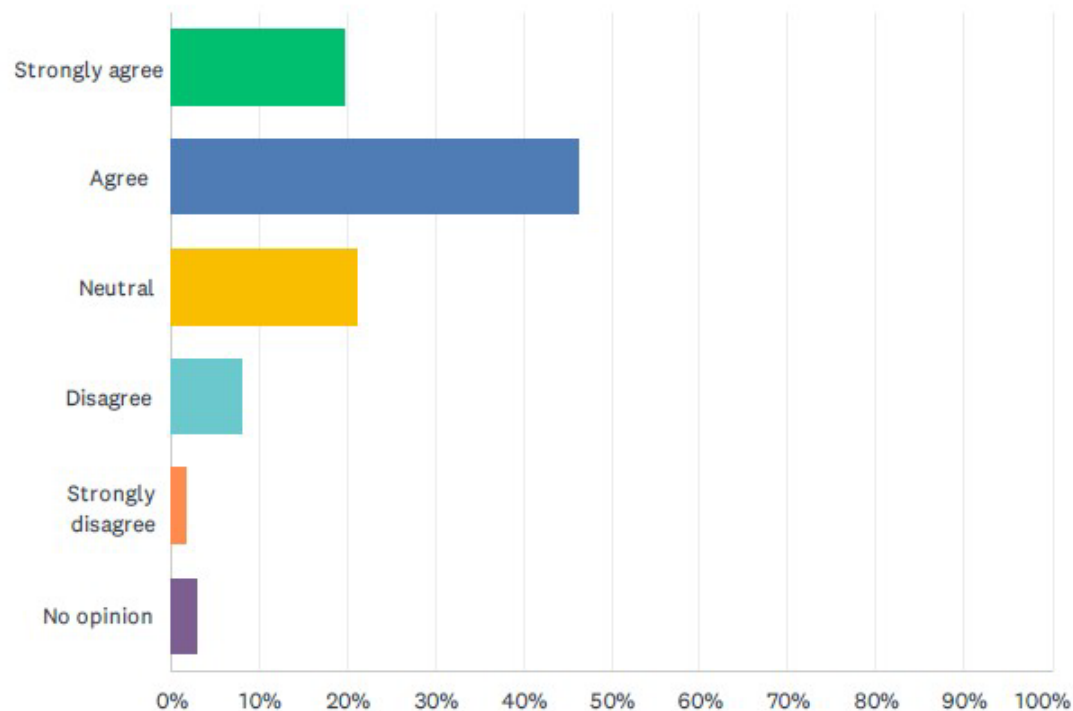
Answered: 171 Skipped: 0



Member Satisfaction Survey - April 2025 (Member)

Q3 I am confident my MainePERS retirement is secure and will be there for me

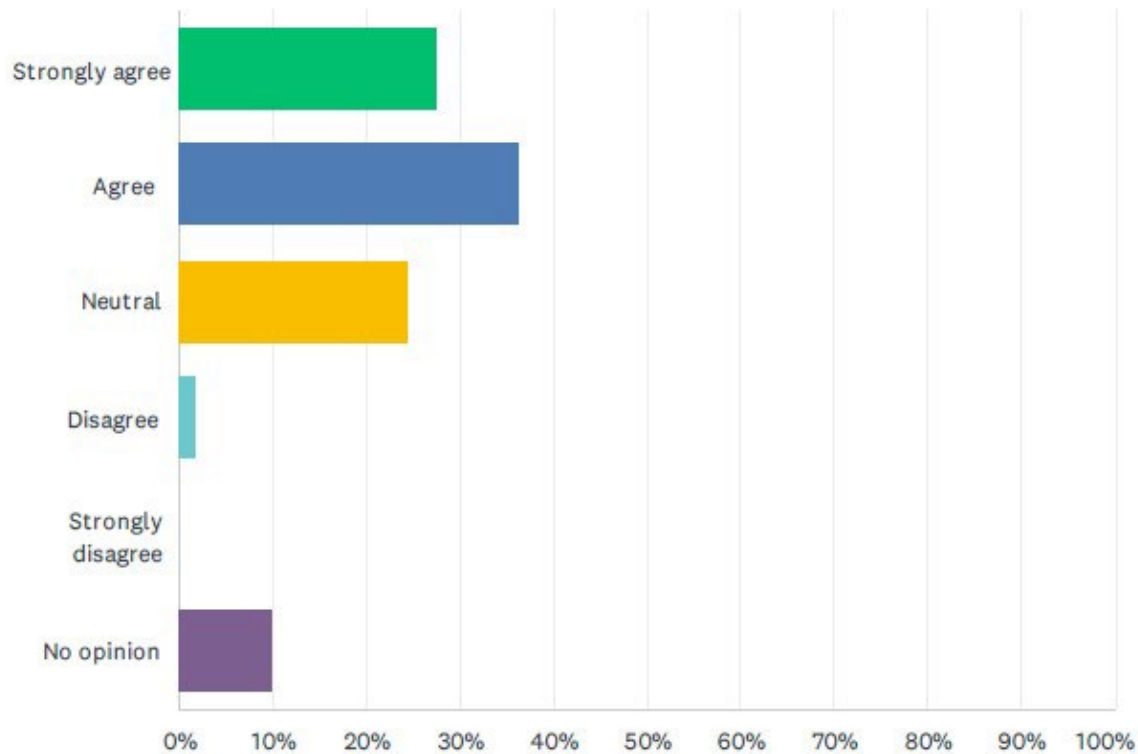
Answered: 171 Skipped: 0



Member Satisfaction Survey - April 2025 (Member)

Q4 MainePERS acts with integrity

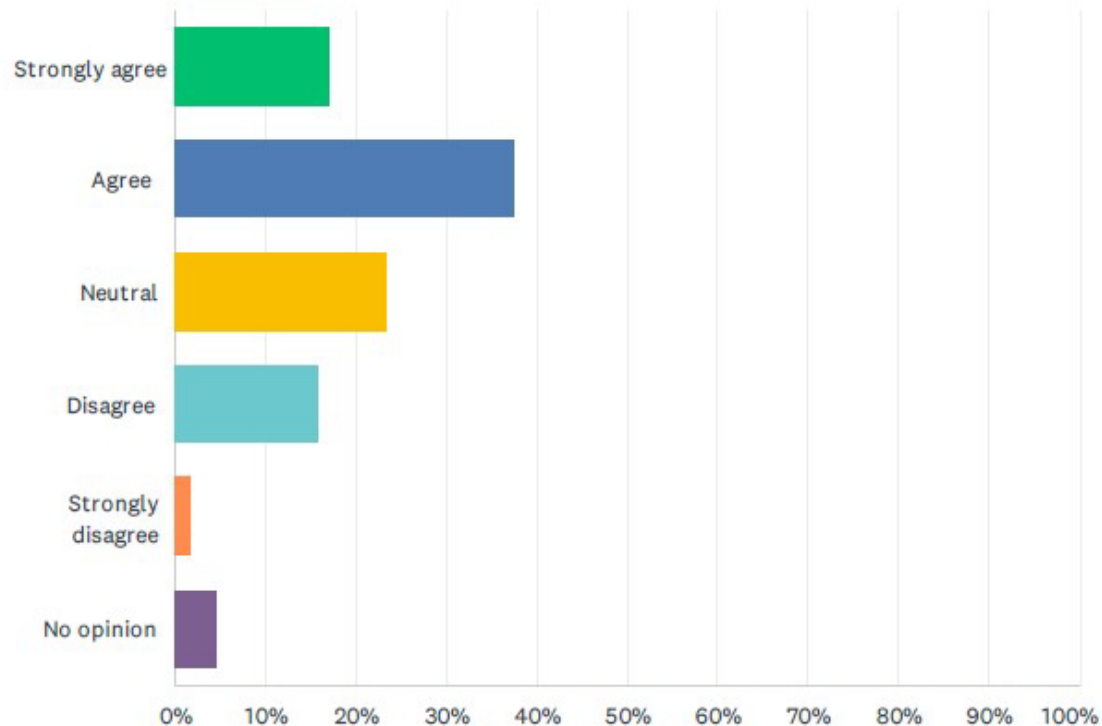
Answered: 171 Skipped: 0



Member Satisfaction Survey - April 2025 (Member)

Q5 The frequency with which MainePERS communicates with me meets my expectations

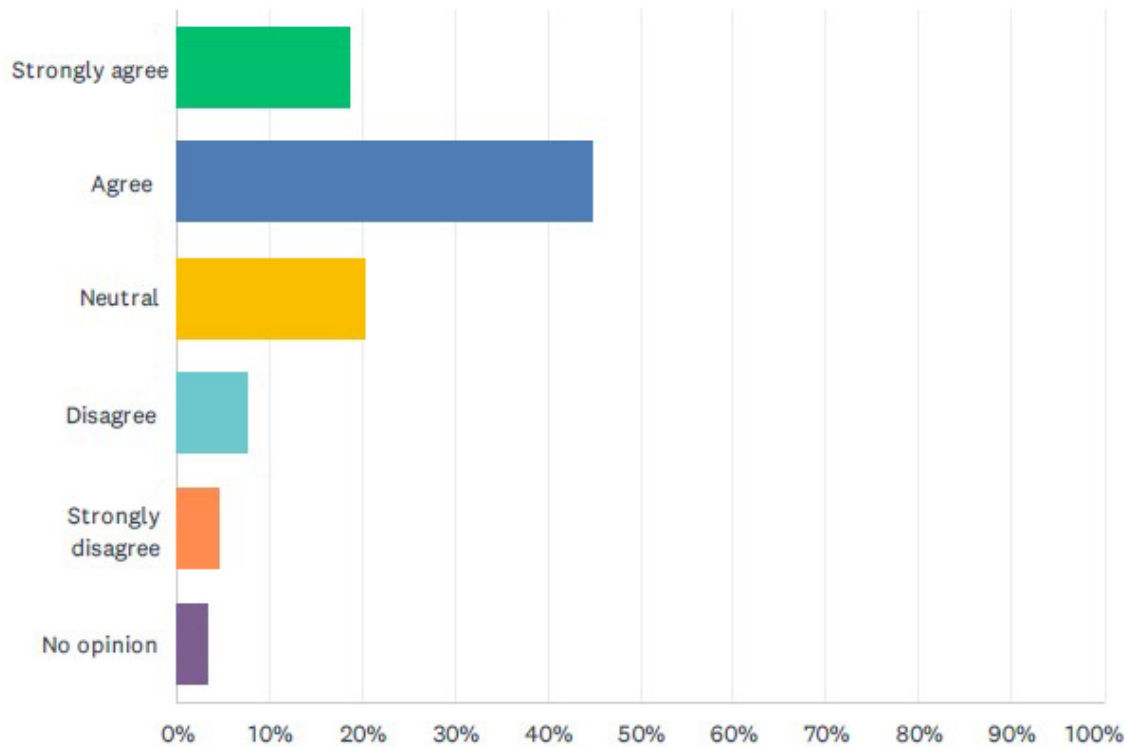
Answered: 171 Skipped: 0



Member Satisfaction Survey - April 2025 (Member)

Q6 Information I receive from MainePERS is easy to understand

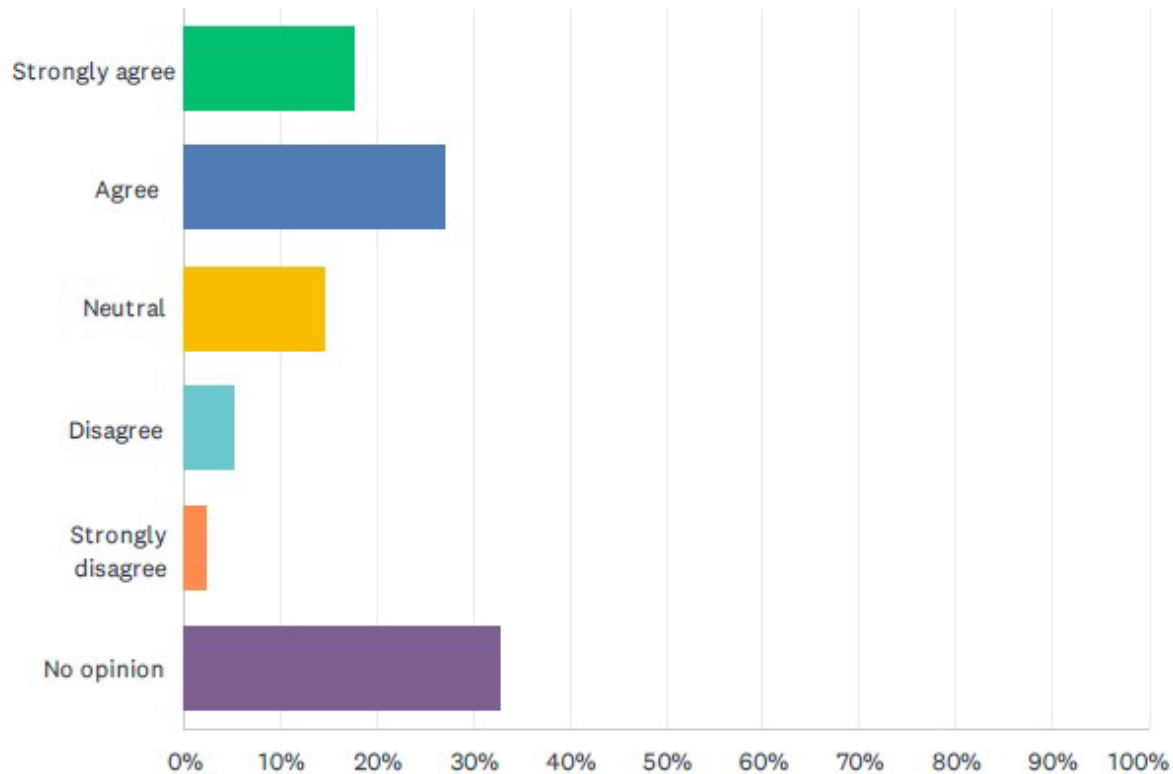
Answered: 171 Skipped: 0



Member Satisfaction Survey - April 2025 (Member)

Q7 MainePERS responds to my questions in a timely manner

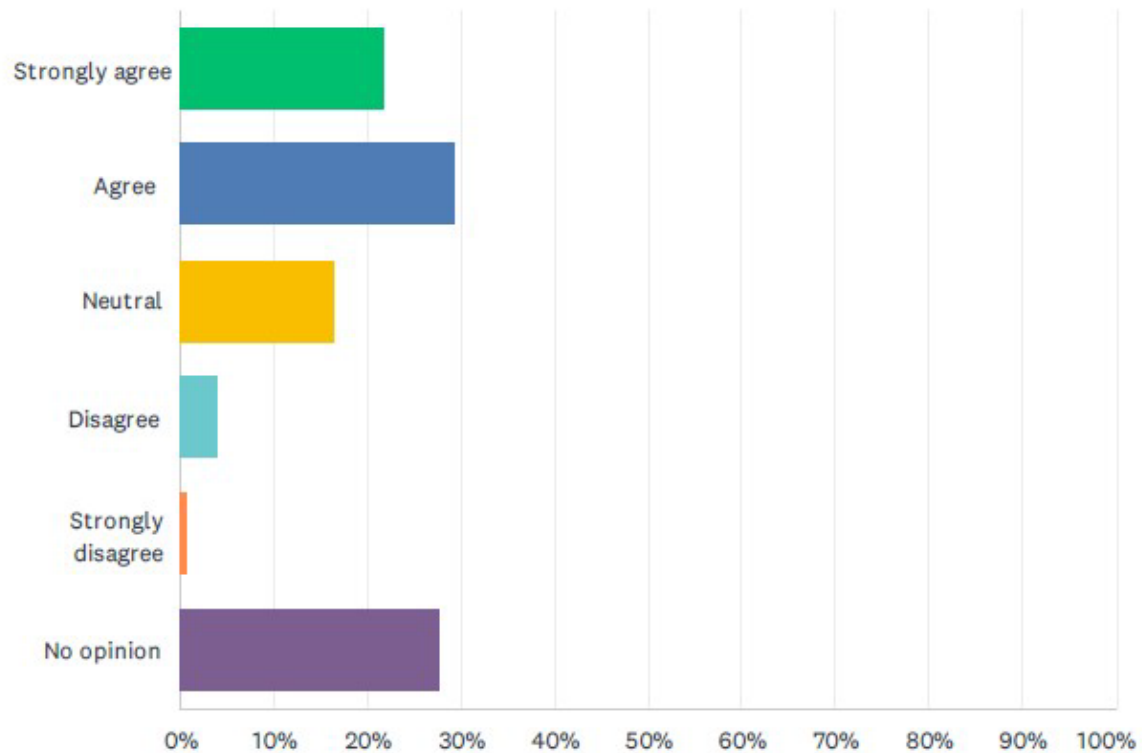
Answered: 170 Skipped: 1



Member Satisfaction Survey - April 2025 (Member)

Q8 MainePERS Staff are knowledgeable

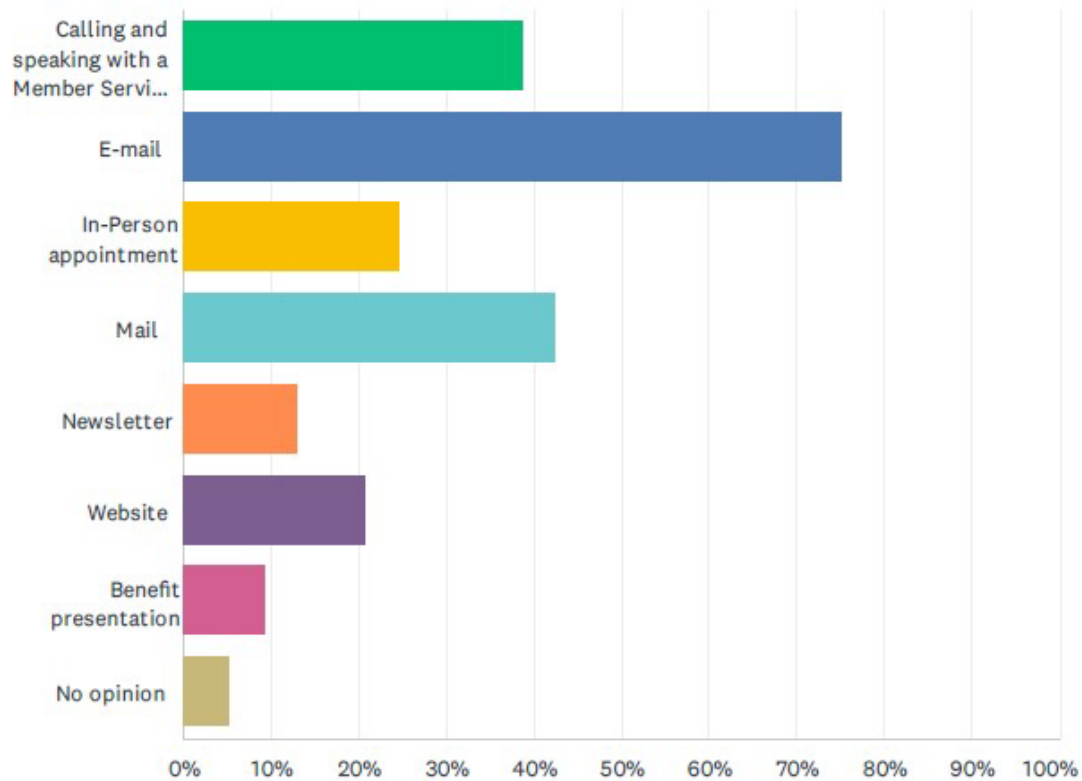
Answered: 170 Skipped: 1



Member Satisfaction Survey - April 2025 (Member)

Q9 I prefer to receive information from MainePERS by this method:
(Please select up to three options)

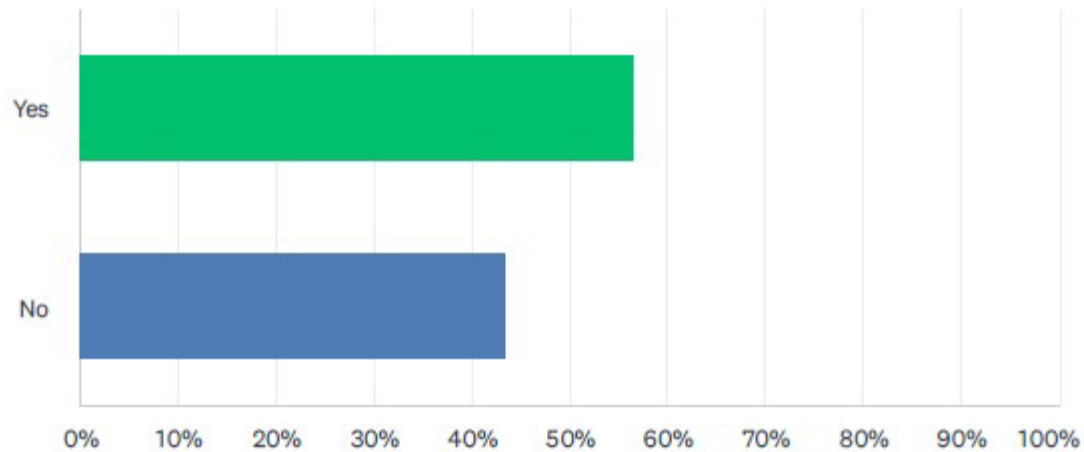
Answered: 170 Skipped: 1



Member Satisfaction Survey - April 2025 (Member)

Q10 Have you accessed the MainePERS Member Portal which offers secure online access to your account information?

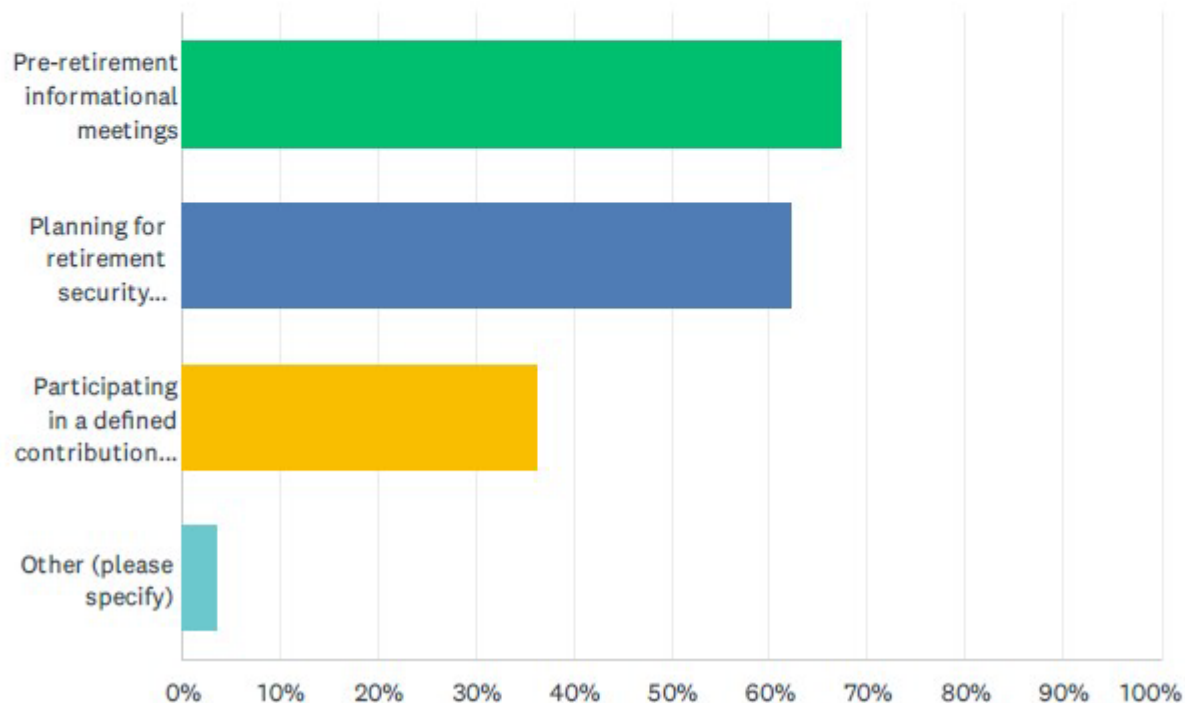
Answered: 170 Skipped: 1



Member Satisfaction Survey - April 2025 (Member)

Q11 From the following items below, please check which topics you would be interested in (Please select all that apply):

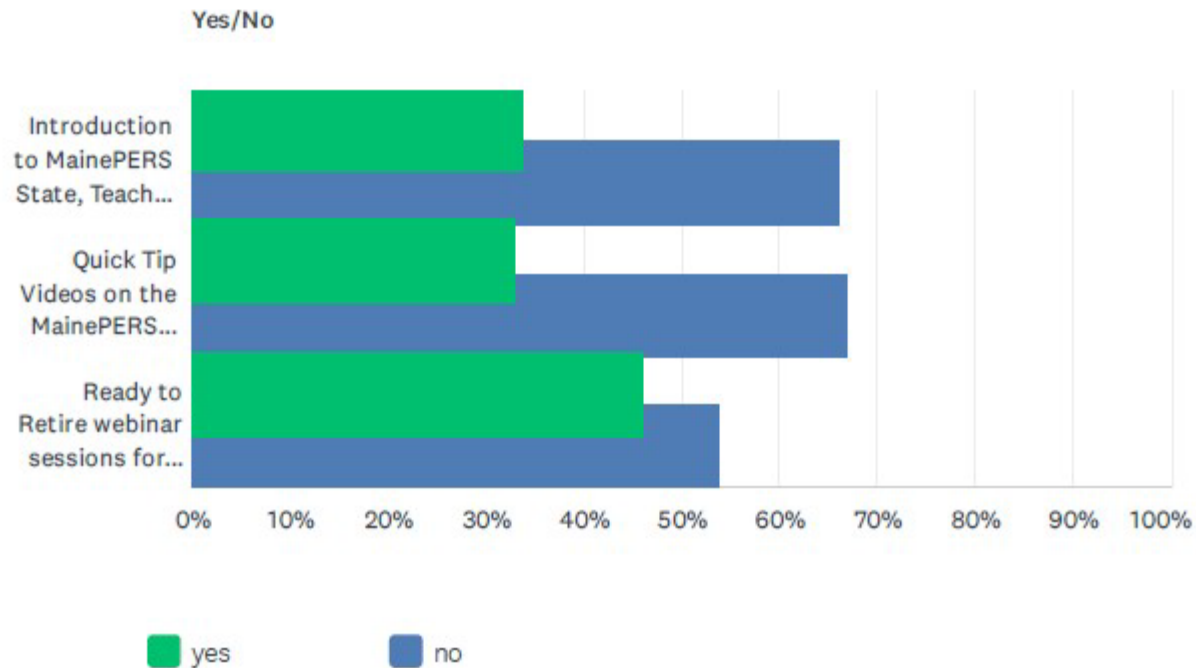
Answered: 138 Skipped: 33



Member Satisfaction Survey - April 2025 (Member)

Q12 Are you aware MainePERS offers the following?

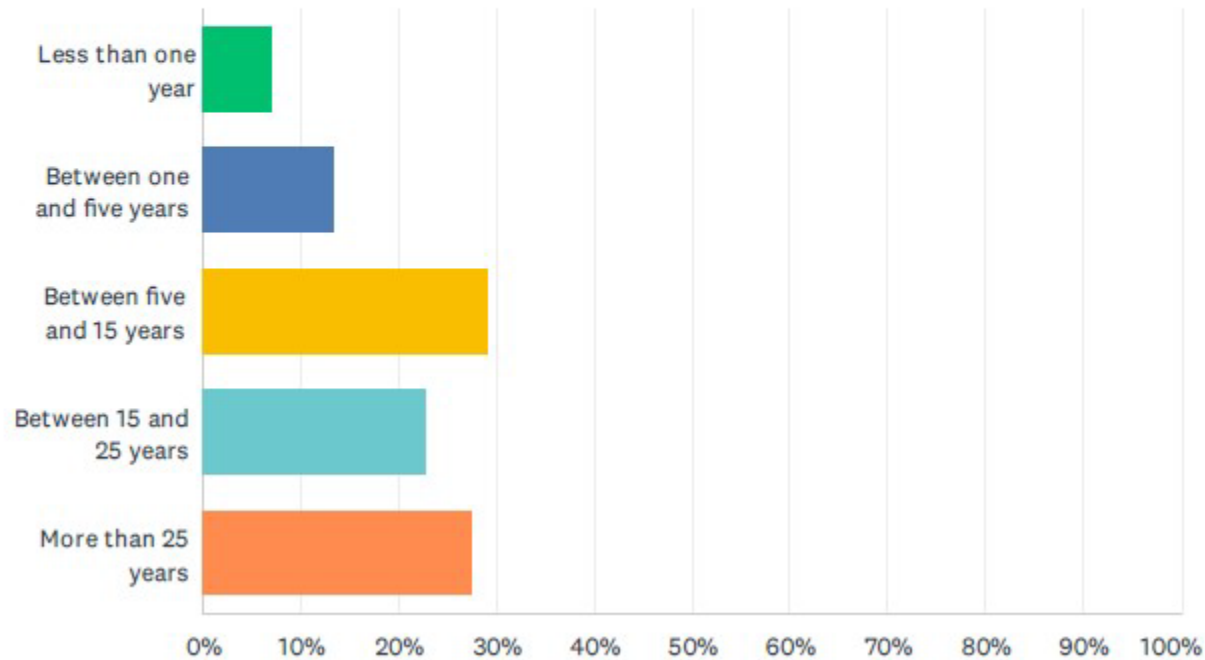
Answered: 153 Skipped: 18



Member Satisfaction Survey - April 2025 (Member)

Q13 How long have you been a member of MainePERS?

Answered: 171 Skipped: 0



Active Member Survey

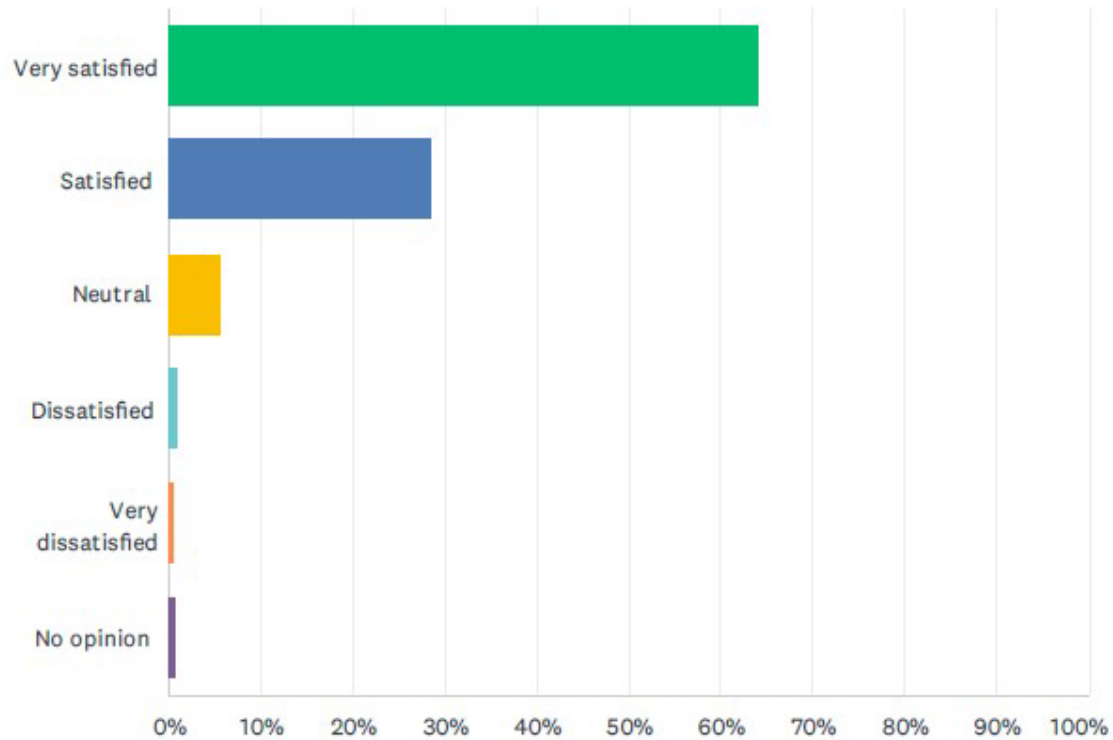
- ▶ More frequent communications
- ▶ Information that is easier to understand
- ▶ More timely responses to requests
- ▶ Interest in pre-retirement meetings
- ▶ Retirement security planning seminars
- ▶ Information on defined contribution plans
- ▶ More than half have accessed the Member Portal
- ▶ Compared to the 2024 Survey:
 - ▶ Slightly fewer respondents, 171 v 187
 - ▶ Same response rate, 8%

Retired Member Survey

Member Satisfaction Survey - April 2025 (Retiree)

Q1 Please rate your overall satisfaction with MainePERS

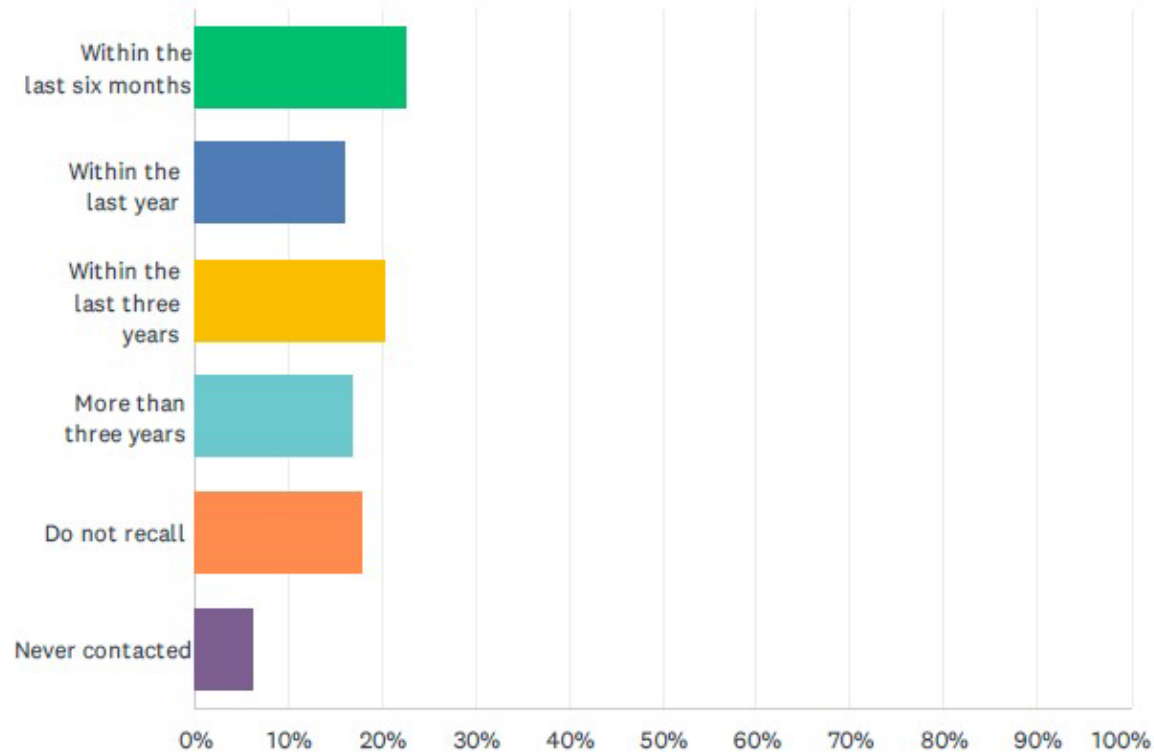
Answered: 652 Skipped: 3



Member Satisfaction Survey - April 2025 (Retiree)

Q2 When was the last time you contacted MainePERS?

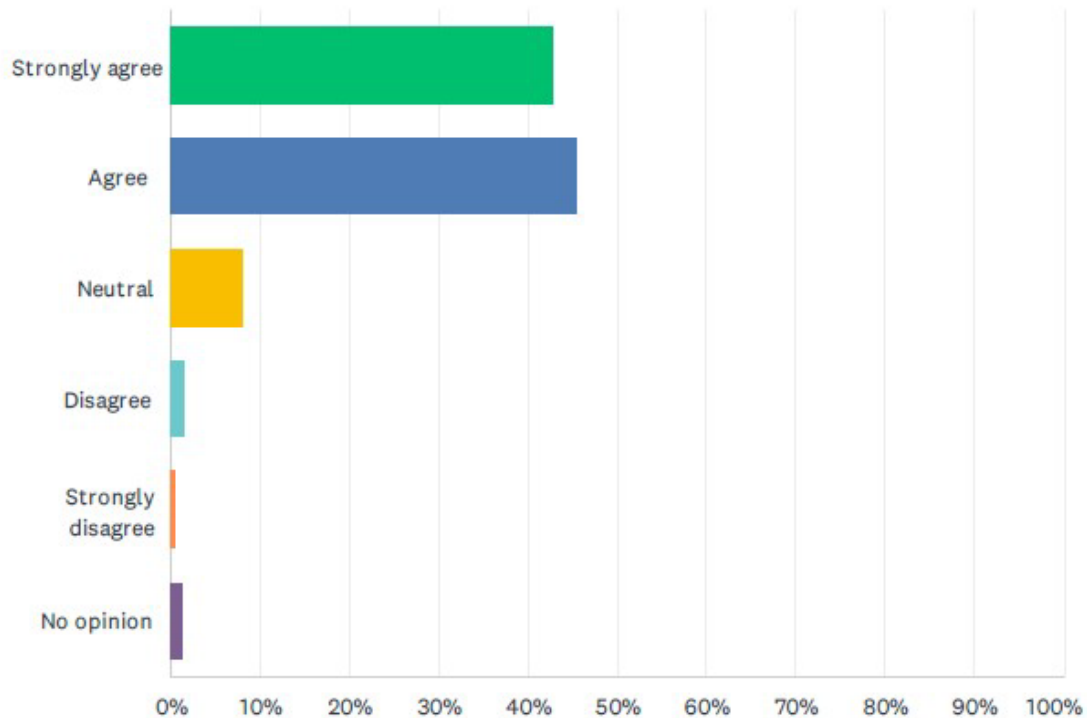
Answered: 653 Skipped: 2



Member Satisfaction Survey - April 2025 (Retiree)

Q3 I am confident my MainePERS retirement is secure and will be there for me

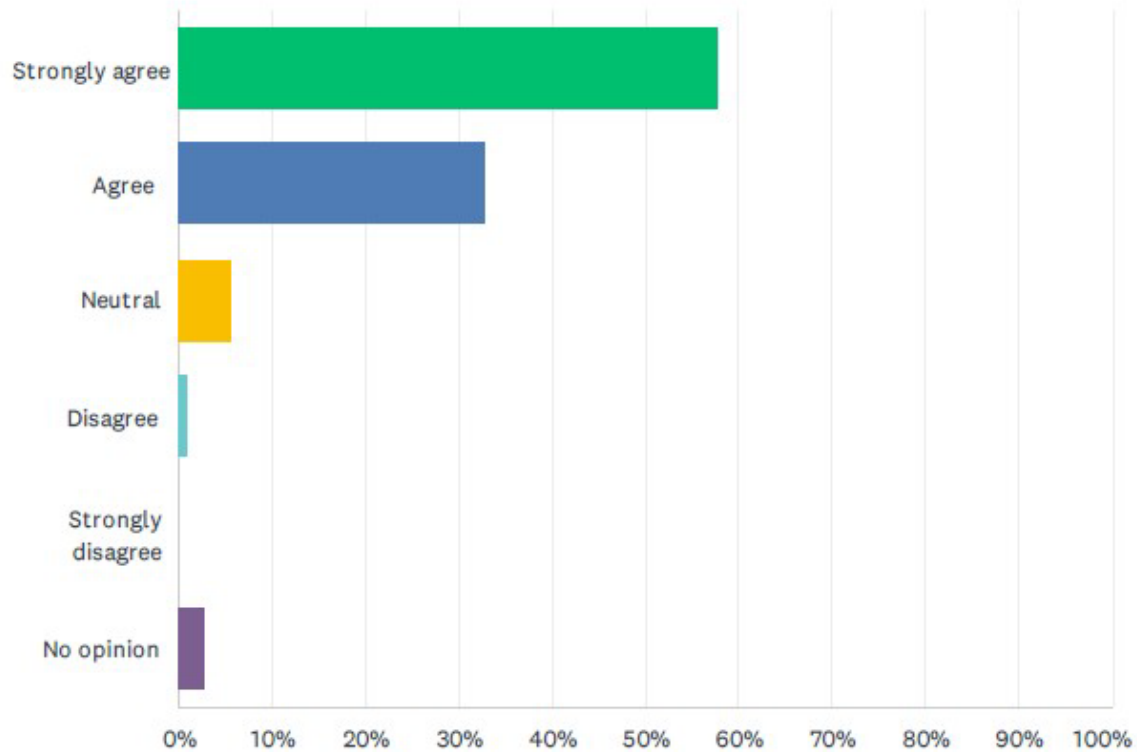
Answered: 654 Skipped: 1



Member Satisfaction Survey - April 2025 (Retiree)

Q4 MainePERS acts with integrity

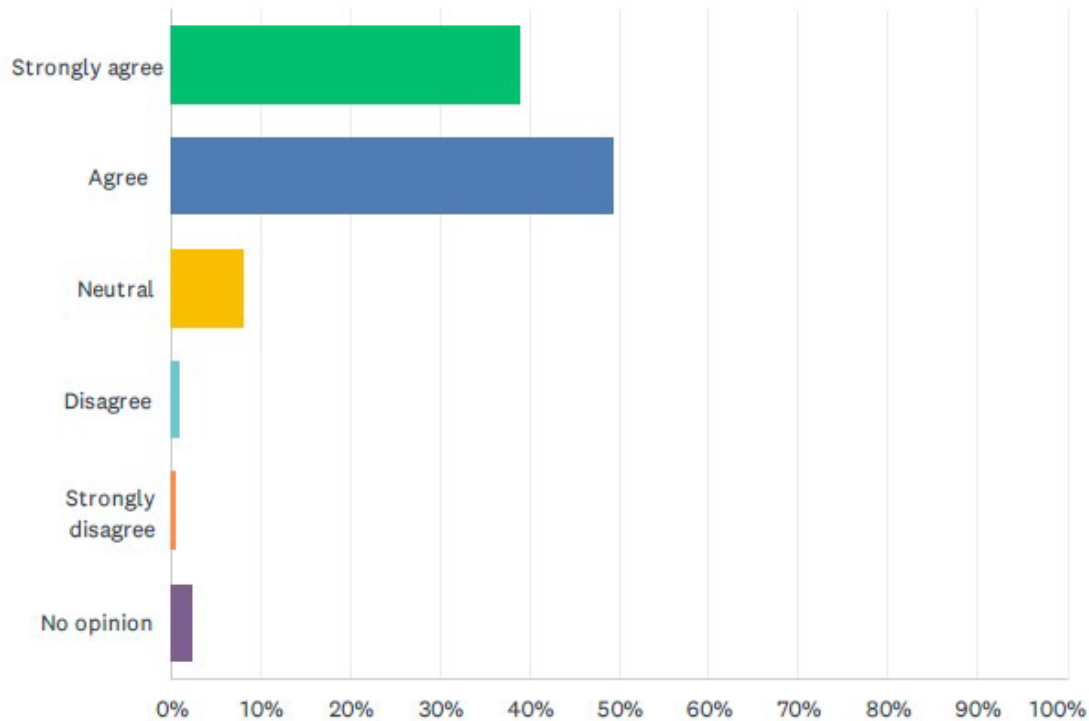
Answered: 653 Skipped: 2



Member Satisfaction Survey - April 2025 (Retiree)

Q5 The frequency with which MainePERS communicates with me meets my expectations

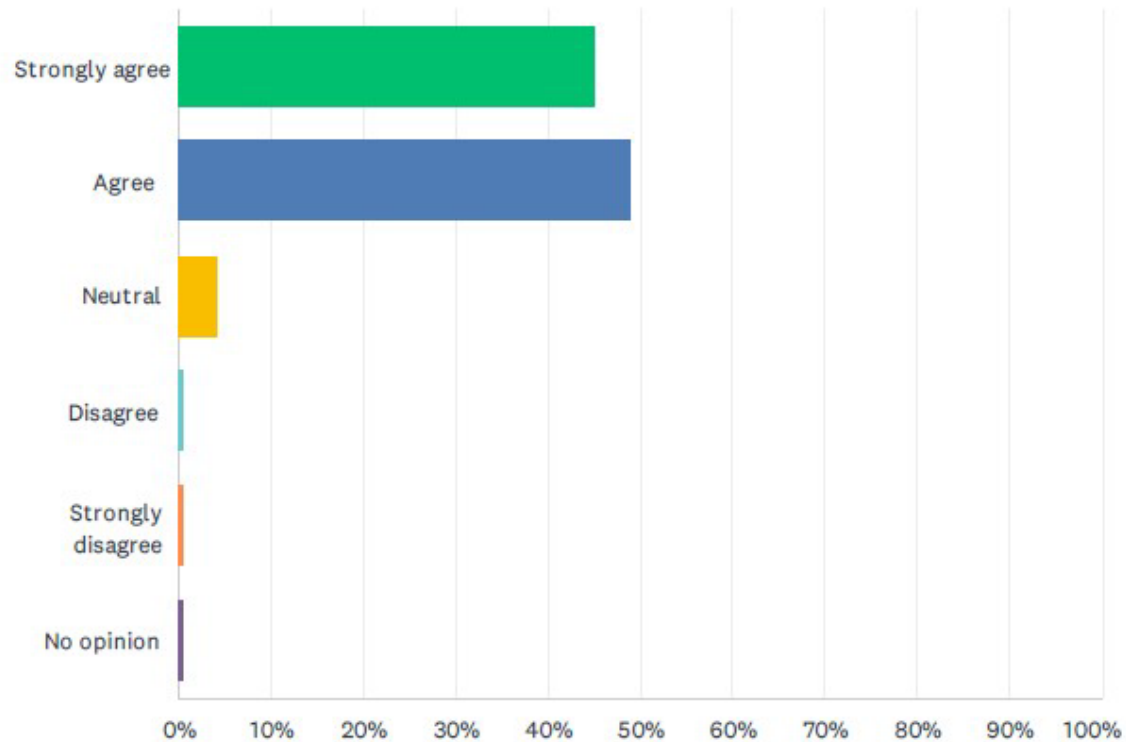
Answered: 655 Skipped: 0



Member Satisfaction Survey - April 2025 (Retiree)

Q6 Information I receive from MainePERS is easy to understand

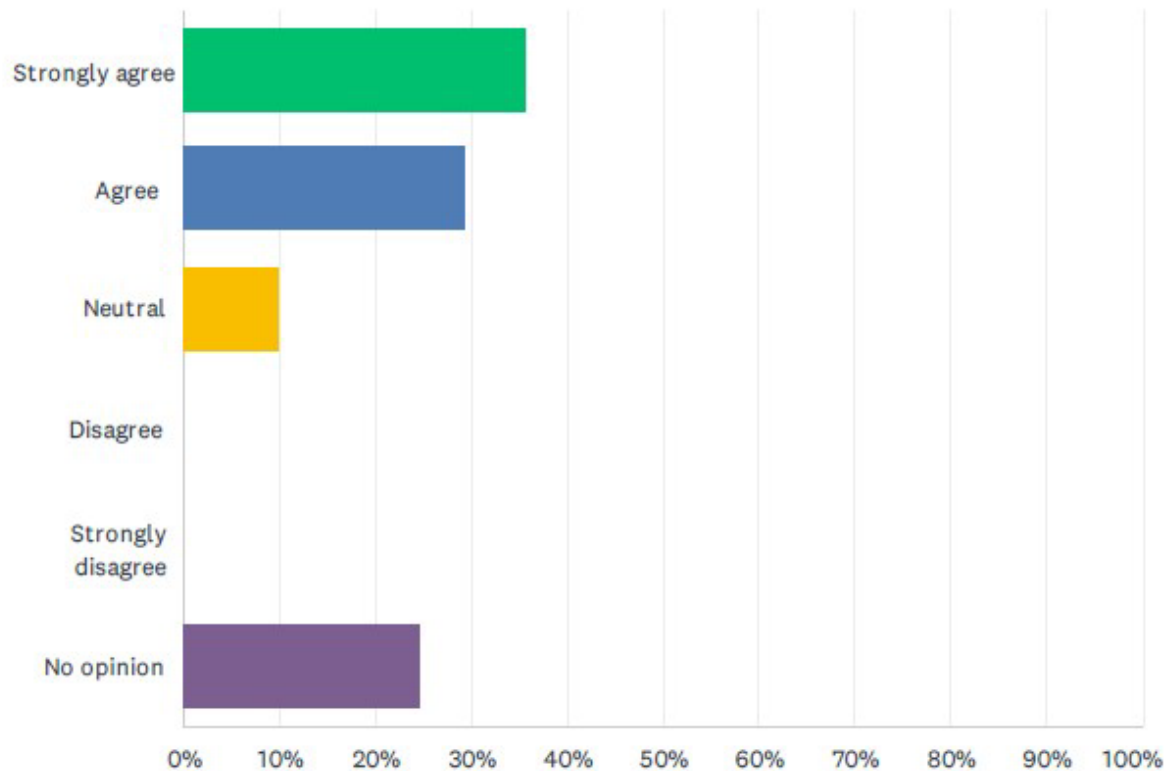
Answered: 654 Skipped: 1



Member Satisfaction Survey - April 2025 (Retiree)

Q7 MainePERS responds to my questions in a timely manner

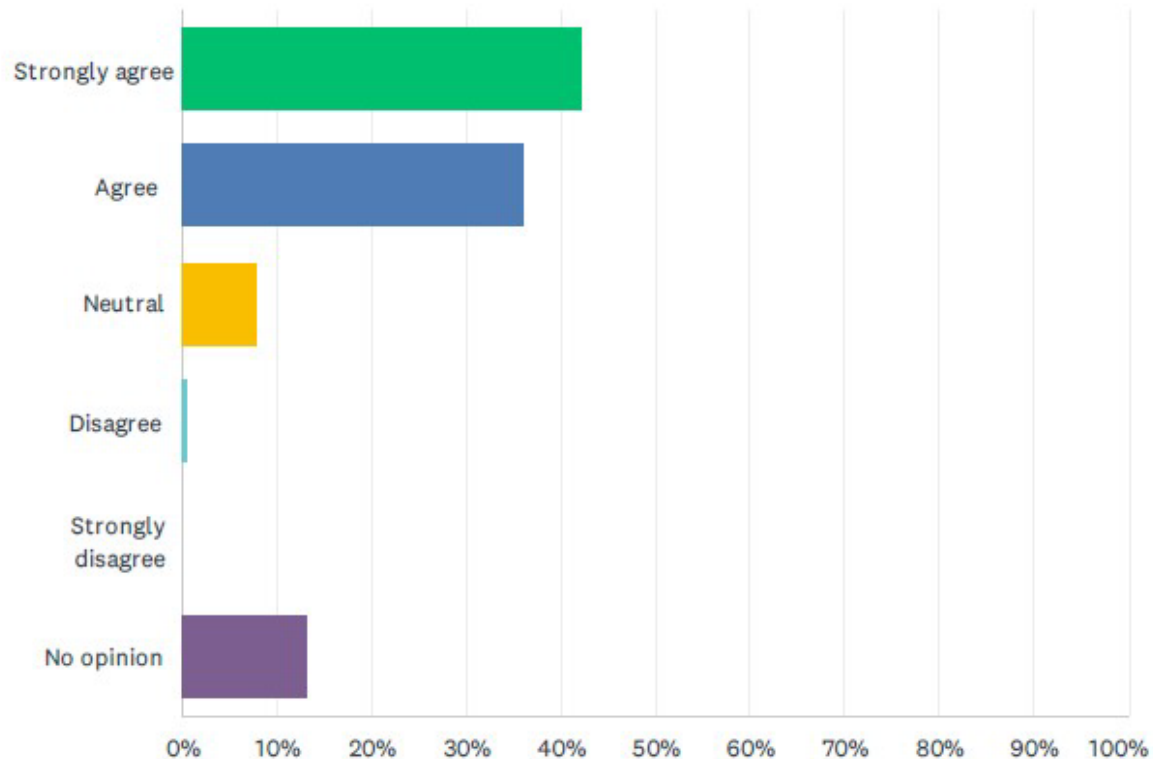
Answered: 654 Skipped: 1



Member Satisfaction Survey - April 2025 (Retiree)

Q8 MainePERS Staff are knowledgeable

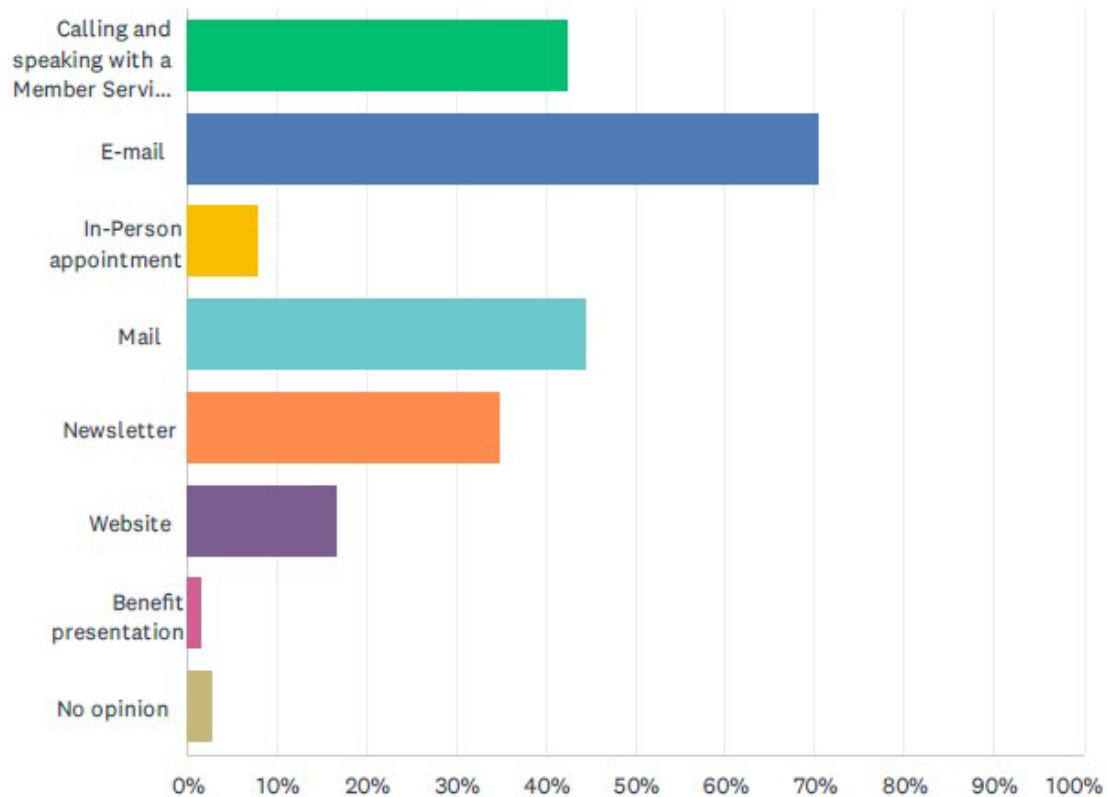
Answered: 651 Skipped: 4



Member Satisfaction Survey - April 2025 (Retiree)

Q9 I prefer to receive information from MainePERS by this method:
(Please select up to three options)

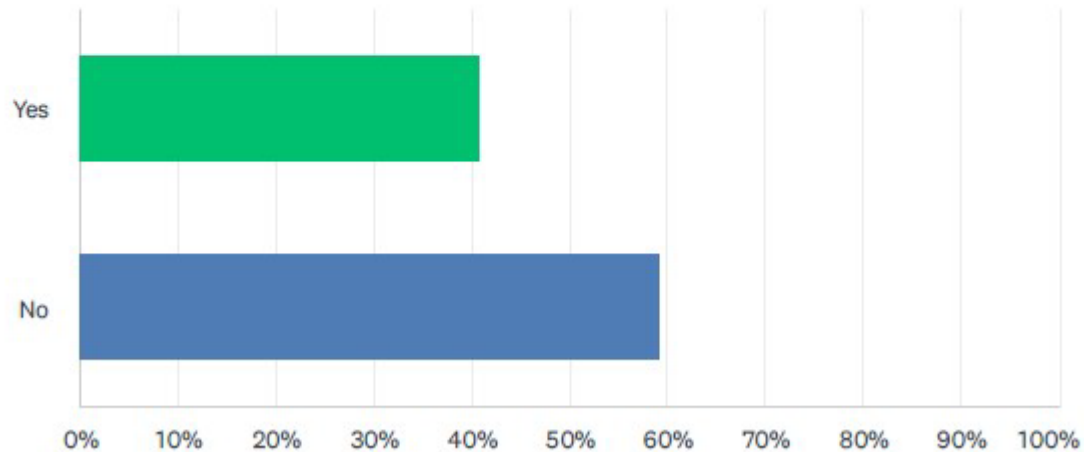
Answered: 654 Skipped: 1



Member Satisfaction Survey - April 2025 (Retiree)

Q10 Have you accessed the MainePERS Member Portal which offers secure online access to your account information?

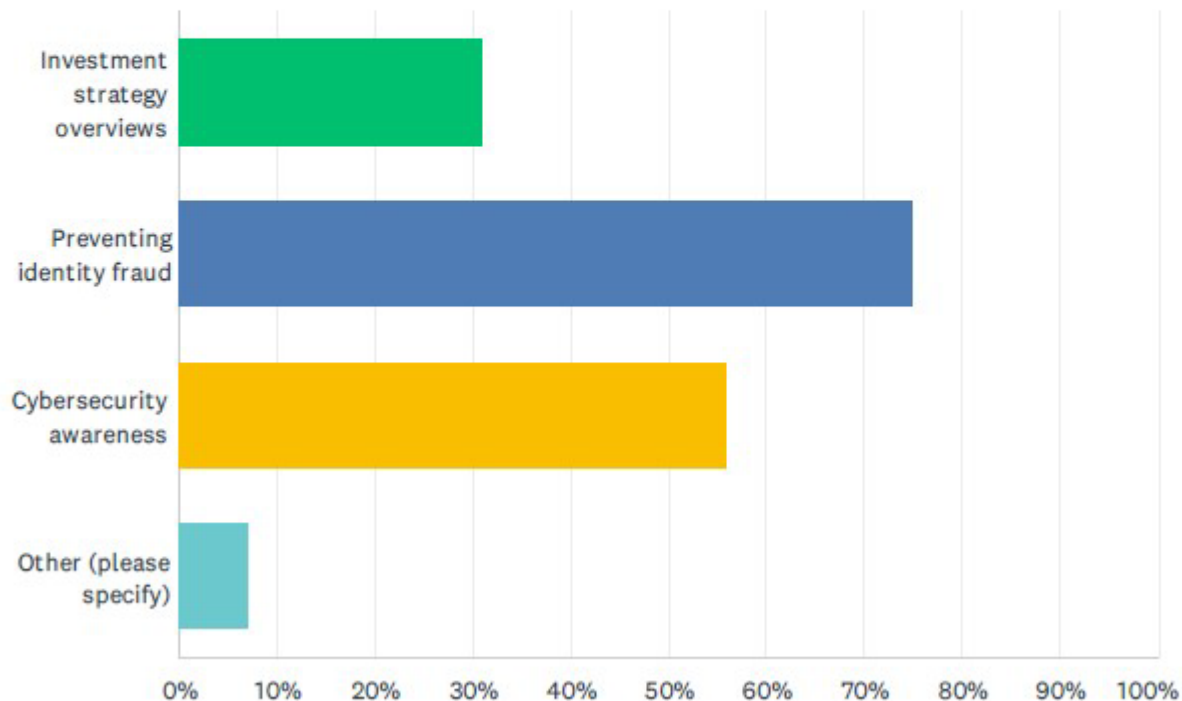
Answered: 648 Skipped: 7



Member Satisfaction Survey - April 2025 (Retiree)

Q11 From the items below, please check items which you would be interested in (Please select all that apply):

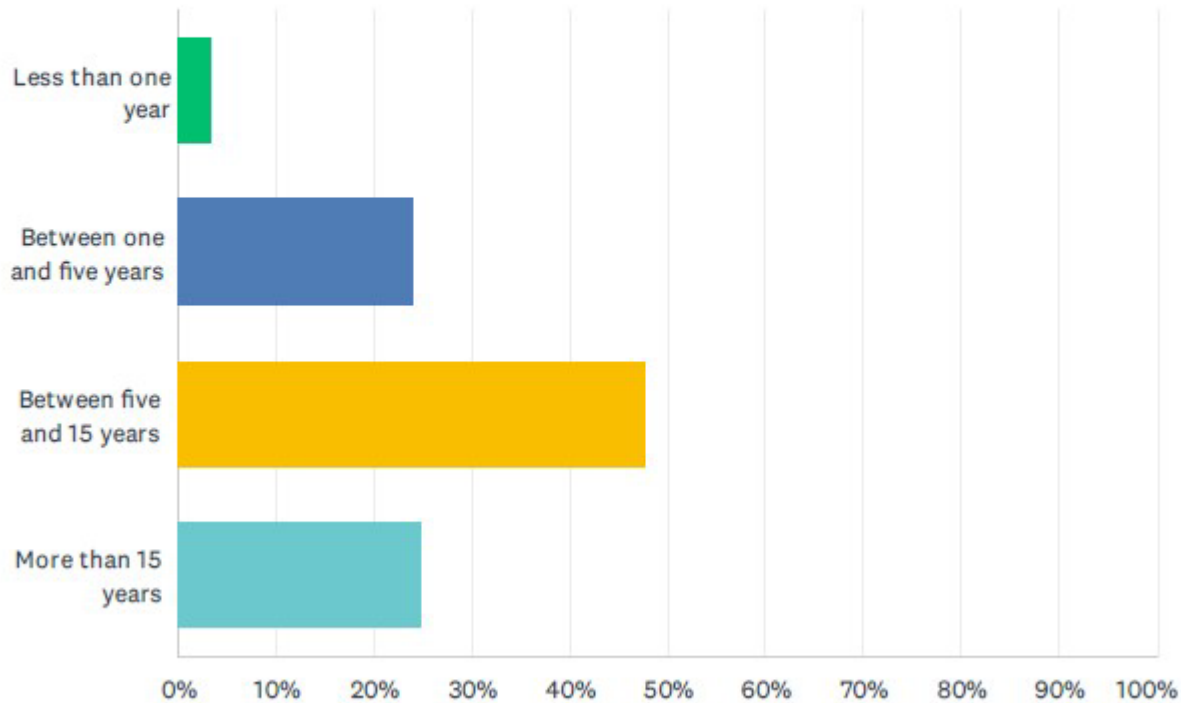
Answered: 503 Skipped: 152



Member Satisfaction Survey - April 2025 (Retiree)

Q12 How long have you been receiving MainePERS retirement benefits?

Answered: 654 Skipped: 1



Retired Member Survey

- ▶ Generally satisfied with frequency of communication, clarity of information, & timeliness of responses
- ▶ Interested in information on cybersecurity awareness & preventing identity fraud
- ▶ Many retired members expressed appreciation for MainePERS and its staff
- ▶ About a third have accessed the Member Portal
- ▶ Compared to the 2024 Survey:
 - ▶ More respondents, 655 v 644
 - ▶ Same response rate, 28%

Member Satisfaction Survey - April 2025
Active Members Comments

	Question 11- Other Topics of Interest - Open-Ended Response	Question 14 - Please feel welcome to provide any additional feedback.
	Other (please specify)	Open-Ended Response
2		Thank you, I wasn't aware of some of the services I can access.
3		It was a great experience thanks
6		Thank you for all the support in my 40 plus years of teaching. Retiring in June!
7		My experience has been that MainePERS is out to protect the States interest only not the employee's. The employee is left to wade through a very convoluted fine printed legal terms by themselves. As a 33 year state employee I am very dissatisfied. I feel as a fiduciary, MainePERS is obligated to act in the best interest of the employee as well and more often than not, fails to do so.
11	Early career informational meeting about how best to succeed with retirement	
17	Worked for the state for three years and will leave in June how do i get my share of contribution.	None
19		Please send retirement info
20	Leaving state service and details around keeping my retirement benefits.	Clear procedure for leaving state service with more than 25 years, but not retiring. The web page and members booklet is not comprehensive on that process to secure retirement benefits. Many people have left state service and have different understandings on protecting retirement benefits.
22		I am nearing my retirement, which will be at age 62 - earlier than I had planned. I do want to speak to someone personally to discuss this change in my plans.
31		We should be able to see what our balance is on our account and not just once a year.
38		Outstanding customer service. Thank you!
42		Thanks.
45		Every time that I met with staff they were very friendly, knowledgeable and professional. The process was explained very well. I am pleased at this was much easier than expected.
50		It would be really nice to have an online estimator of potential monthly benefit based upon self entry of wages, years of service, etc. Also an easier definition of the retirement options so people can understand.
53		staff are kind, knowledgeable, and wonderful to deal with
61		Thank you for offering this survey. I am definitely worried about my retirement in these uncertain times.
69		It would be helpful to receive mail telling us what we would collect. It would be nice to know what our benefits would be after we hit 10 years .
70		Since I was not able to attend some webinars on retirement, how can I attend one ASAP since I am retiring this summer?
71		It would be helpful if the portal had current information about my account
72		Your staff is amazing - from the front desk to member support everyone is respectful and professional!

Member Satisfaction Survey - April 2025
Active Members Comments

73		I've only been a state employee for 3 months. I haven't had any experience with this entity as of yet.
76		I am concerned with the current COLA law and how it affects teacher retirement. With current inflation levels completely out of control we need legislation that will remove the upper limit of COLA in any given year. The legislation should also change the amount the COLA is based on to be the FULL amount of your retirement benefit. The current 3% on the first \$25,659.20 of your annual benefit is an insult to retired teachers. I know many retired teachers who have watched their purchasing power reduced so low over the last few years that they have had to return to the workforce just to make ends meet. This COLA law is unfair and needs to be changed immediately.
78		I sent a very important question and got a brief reply that seemed terse and essentially rude. My question was not completely answered.
79		Great customer service, friendly and fast.
88		As educators get closer to retirement more contact and information should be provided. I appreciate the contact I have received.
91		It would be nice to get an annual update of how much your retirement will be
98		I'm not sure of al the services offered thru Maine Pers
99		I would like to receive an email when my statement is available to review.
102		Please divest from the fossil fuel industry.
109		I hardly hear from you. A once a year statement isn't enough.
110		The website is difficult to access. Password and username is too sensitive, not user friendly. It also blocks you if you try to access too many times and make too many mistakes. Please make it easier
113		I will turn 65 in April 2026 and would love a training/ webinar about what if anything I need to do when I turn 65
124	TO have the webinars recorded incase one cane not make the scheduled time	
128		I have waited since April 2024 for a response to a seemingly basic inquiry. Why it has taken almost a year is incomprehensible.
139		Very good service and responsiveness of representatives.
147		I would really like an individual meeting about my retirement which will be in approximately 5 years.
149		I was confused when I received my annual statement. It appeared to show only the amount I have contributed - likely because I am a fairly new state employee and not yet vested - but it would have been helpful if that was stated explicitly.
154	Sessions for those who are embarrassingly "financially or retirement illiterate"	It can be hard to admit not having a strong financial understanding of what things mean and where to go from there without feeling embarrassed or overwhelmed. I would love an online seminar that respectfully educates those getting closer to retirement in a way that uses common language, explains what each option ACTUALLY means and looks like, and provides people who don't know what all the options are - a way to digest the information in a less formal and more "real talk," way. I have watched one pre-retirement help session and found it helpful - but also realized I was not really clear what everything meant as the presentation continued. Then so many people were asking so many individualized questions for their situations - it got completely overwhelming to understand some of it.

Member Satisfaction Survey - April 2025
Active Members Comments

159	<p>I have desperately been trying to buy in retirement years for my years on active duty with the US Air Force. Since I served decades ago (1980's), the USAF has since lost my DD form 214 when they uploaded my records to the national archives. The Air Force does not keep copies of my records since they are so old. The National Archives sent me what they had which was an extensive set of records including performance reports and awards I received as well as a statement of service. Evidently however this is not good enough for the MainePERS. Unfortunately I have no way of getting my DD form 214, although I served not just honorably, but was distinguished in my service. This leaves me without an option to purchase those years for retirement because MainePERS will not be flexible on requiring a form that simply does not exist for me.</p>
160	<p>I have been to 2 online retirement information meetings and frankly the person holding them did not seem very knowledgeable at all -- it was more like she was reading out loud the same stuff I can already read myself on your website. Perhaps one-on-one meetings would be better for me.</p>

Member Satisfaction Survey - April 2025

Retiree Comments

	Question 11: Topics of Interest	Question 13: Please feel welcome to provide any additional feedback.
	Open-Ended Response - Other (please specify)	Open-Ended Response
3		Happy with the help and updates I have received
8		Thankful for having this as an integral part of my retirement plan. discouraged the my Local Participating District added a cost of living benefit but did not include current retirees.
10	Windfall information	
12		You are all doing fine. Keep it up ;)
15		No additional comments.
18		Thank you.
33	I find that the newsletter keeps me up-to-date on what I need.	
35		Great Organization!
49	as a stroke victim with some understanding issues I may need extra time to respond	I sure do appreciate the folks who helped me with my questions since my stroke. Presently, I desperately need help with any important decisions regarding my health care. Please have one of your kind associates call me to check with me. I was bitten by a neighbor's dog and it seems that I'm not covered for my rabies shots. The neighbor will not pay so please let me know what my options are. Thank you so very much for covering all of my past medical issues!!
51	Not interested in which Government Party they follow and want ME to follow.	
52	Seriously, if you understood the implications of climate warming you would divest from investing in fossil fuels and businesses that are not zero FF oriented. It is your duty to members to divest. Do research on climate warming!!	I have grandchildren; perhaps you do as well. Do you truly understand the World we are leaving them if the warming continues.. ? The industrial age powered by fossil fuels brought us incredible development and wealth but like so many magical discoveries of science the downside in this case is existential...yes; if we don't arrest the warming there is almost certainly going to be a world of desperation, well it has already begun! Not what you or I want to leave our grandchildren. This is NO joke.
56		Please protect all of us from the present administration.
64		So far, so good.
66		Thank you all for your service.

Member Satisfaction Survey - April 2025

Retiree Comments

67		Due to your error in paying my health insurance several months ago, I sent in my payment as directed. The check still (after 2 months) has not been cashed. How many people are opening the thousands of envelopes with the payments we had to send in? Wouldn't it have been better to just take an extra payment the next month when the error was corrected?
77		Satisfied
79	None	
82		After SSA rejected screenshots from the Maine PERS website, [employee] took care of a recent SSA request for a Maine PERS letter related to my Maine PERS benefits in the context of the Soc. Sec. Fairness Act/WEP. [Employee] not only delivered the letter (both via email & snail mail), she did it before the day ended, as she said she would, making a huge difference in processing time at SSA's end. Thank you! Janny
83		We have been very pleased with the service MainePERS has provided.
84	Safety of portfolio investments	
87		Absolutely appreciate that there are real people answering the phone to help when I have called MainePERS. It helps me to comply with submitting the right paperwork at the right time and clear up any questions that I have right away so we're all efficient. Thank you!
88		It took 20 months for my benefits to be adjusted from estimated to actual. I was told it would be 8 when I retired.
96	Continued sending of monthly statements re current deposits and deductions	I am old and resist using online info sources. Sorry! Good old snail mail works for me and I can manage email pretty well.
107	GPO offset information	
109	None	
112		I am very pleased to be a recipient of Maine PERS
131		The recent health insurance mistake has been the only situation I remember since I retired 13 years ago. We were quickly notified and taken care of. Thank you.

Member Satisfaction Survey - April 2025

Retiree Comments

137		It was frustrating when I received a bill due to an error in the system and that I could pay by phone. The letter said it would be canceled in a few days if I didn't pay on time. When I called to pay, the system was down and they couldn't take the payment!
146		I would like an occasional update about how MainePers plans to keep our retirement income funded and secure.
148		I am still waiting for you to figure out my final benefit, know you are behind with that. I am receiving a monthly check but would be good to get the final benefit amount or know from you when that might happen.
149		Thank you!
155		Excellent ,knowledgeable and careful service. Thank you
159		Been very happy with PERS Thank You
168	Any changes	
172		Maine Pers has always given us professional & great service.
173		Thanks for soliciting our feedback - I am sure you will put it to good use!
190		I always feel as if the person answering the phone has a smile on her/his face.
191		Thanks for being there
196		Very happy with program
201		Thank you for your work. It is appreciated.
203		I did try calling to find out if there has been any movement on dental benefits as part of our monthly payments without conditions re: pay another fee for retiree union membership, and additional \$, I do not have a large budget- I did not get an answer from my phone messages left or my email either- Thank-you for your efforts, sincerely [Retiree]
204		I'm POA for my sister who has PERS: and at care place. Thx
211	N/A	My only complaint is, the business days being only 4 days a week and the business hours being 8:00 am - 4:00 pm. My wife works M-F from 7:30 am - 4:00 pm and is wanting to call to get retirement information, however the business hours are not convenient.

Member Satisfaction Survey - April 2025

Retiree Comments

214		The folks on the phone have always been extremely friendly and helpful!
215		Living in Florida, I come across many former teachers from other states. I am pleased to say that I have no major issues. I am particularly pleased with our Anthem Blue Cross plan. Thank you!
218		OK.
224		I like the calendar
229	none	
233		I am very impressed that MPERS recognized an attempt by someone to change my deposit information and then contacted me.
235		I find the newsletter to be informative and beneficial in keeping us informed of current happenings. Thank you for your services.
237		Glad that MEPers is handling my pension
241		Thank you, you are doing a great job.
247		I finally received a bill from anthem and sent in the check and they sent me a second bill which I have not heard if I paid for their insurance in February. How do I find out that they receive my check?
249		I sent an email regarding a change of address and never received confirmation that it was received and acted upon.
259	N/A	Thank you 🙏 Keeping up.
260		Thank you for all that you do for us retirees.
262		Everyone I've needed to contact for a Social Security letter each year has been so friendly and helpful. Thank you for being there for me.
263	How to recognize what is a scammer	
275	Nothing	
286		Thank you for the good work you do. My only lack of confidence expressed above is because of the overall state of the national/global economy, not because of a lack of faith in MainePERS.
287		Thank you for reaching out
298		The error is not processing health insurance premiums last month should have been handled by deducting that amount from the next check. Having Anthem have to bill everyone and everyone having to pay the bill was absurd!

Member Satisfaction Survey - April 2025

Retiree Comments

299	Tax information	I am impressed with the kind help I have received over the years when I call with questions.
313	laws and regulations	Keep up the good work, it is greatly appreciated on my part.
314		I have not received my expected correction on social security yet . I sure doesn't seem fair as I have lost 1000.00 a month for 20 years since the death of my husband in 2005.
315		Sec. 2 Q3:I am not confident that any of my retirement funds are secure under the current DOGE with the insane actions being taken by Trump and Musk!
331		Thank you.
341		Keep up the Great Support !!!!!
347		I retired in 2023 and am still receiving my estimated monthly check. Last November I was told it would be another year (so 2 1/2 years post retirement!!!!) before we received our full retirement. I am extremely upset over the inefficiency and lack of communication. After a conversation with legal counsel I was told that they felt our monies were being invested and eventually we would get paid. This is unacceptable!!!!!!
348		Thank you for your service
350		[Employee] is the best!!!
351		I am 82 yoa, have been retired for 20 years. Living a great distance from Augusta, I have had few connections with MainePERS. I trust and feel comfortable with MSRS.
354		Prefer monthly statement by email....[retiree email] instead of mail, if possible.
355		I have always felt secure with PERS. It has served me well in my retirement. Thanks!
356	Health delivery advocacy!	Maine , in my opinion and husband, has outstanding nonprofit professionals.
360		None at thus time
371		Maine Pers has met all of our expectations promptly. But, to be fair, we haven't had one issue! Thank you very much .
374		Please fix the Medicare payment situation soon. It has far reaching implications effecting Maine retirees bottom line.
375	pending applicable legislation	

Member Satisfaction Survey - April 2025

Retiree Comments

377	Executive Director Annual Report; Annual Investment Report	
379		You folks need to make sure you are sending people the correct forms that are requested!!! Now I am another month behind the 8 ball!!! Thanx folks!!!
382	Info on investment practice of MePers	Thank you for protecting my retirement and proving great service.
383	Nothing	
384		Thank YOU for services and information!
385	I like the calendar	
389		Thanks
392	Social Security Benefits	
396		I appreciate what you do for me. My experience is limited... so I am not that helpful.
397		When I retired 6 years ago, my wife and I went to our appointment with MainePers to arrange for benefits. From receptionist to counselor all were professional, respectful and genuinely cared about our requests. Retirement benefits have been faithful and received monthly without any delays or problems. Receiving benefits exactly as counseled 6 years ago, EXCELLENT JOB MainePers. Thank you for taking the time reading this review. Respectfully, [Retiree]
398		Portal is great
401		Thank you for the excellent representation.
406		You guys were a God sent!! Thank you so much
407		If it aint' broke, don't fix it. Doing a great job.
409	Getting benefit statement to SS so I don't have to send it to them every year.	Thank you for making the portal available. About the only time I contact MePers is for benefit letters.
410		I got a notice in the mail confirming my first check was deposited into my account, but I did not receive notice of deposits after that.
417		Thank-you!
418		MSEA must continue to protect retirees in all aspects. Retirees should not be a solution to the State's income issues.
429		I'm more worried about Trump crashing the economy and sinking the stock market than I am with how you invest the money.

Member Satisfaction Survey - April 2025

Retiree Comments

436		I retired in 9/25. I was told my pension would be finalized between 6 mos. to a year. It has now been 7 mos. Today I was told it could take up to 2 years before my pension reflects what I am owed. This feels almost criminal to me. That could be over \$12,000 that I am owed. I am told this is due to understaffing. Understaffing should not interfere with what I am rightly owed. This is my livelihood. This is my income. I hope that this is resolved ASAP.
446		Very satisfied with MainePERS.
447		Excellent...very pleased overall! Paul Beauparlant
452		The cost of Health Insurance is through the roof. It is the cost of a mortgage. Considering dropping it for cheaper. I tried to get a cheap pair of glasses and was told that I was not insured for that after paying over \$600 a month. My wife pays' \$ 25 a month and they paid for her glasses.
454		I want to communicate through the portal, Drs. offices allow it. For section 2 question 3, I don't trust that the orange fart-Trump- is going to help MePers with because of his stupid policies all around but especially financial. Also make sure your documents to fill out are up to date and worthwhile to send out to avoid mishaps that occurred to me because of someone's ineptness at MEPers
457		Love the service and great information. I need to call to access the portal.
459		When I have contacted MainePERS and talked with a representative, I have found that person very friendly, knowledgeable and helpful!
462	Nothing thank you	Great work by all 🙏
464		MainePERS has proven to be a trusted and reliable service for Maine State Employee retirees. I fully support their activities and I commend them for the services they provide to us.
465		Thank you for all that you do
469		Wonderful staff!!! Don't change a thing.
471		I wish I could have my PERS check deposited into my Canadian bank account rather than having to keep a US account and pay an international transfer fee each month.
472		how do you change your tax withholding amounts?
476		I appreciate the work you do.
481		Those folks do a great job and are always accessible
482		The only thing I have to say is keep up the great work you are doing
491		Folks are doing great. Appreciate all your work.

Member Satisfaction Survey - April 2025

Retiree Comments

492		Colas are too low. They used to be a maximum of 5 percent, and now they are a maximum of 2.5 percent, in high inflation several years.
494		Thank you
498	How MainePERS (and myself) can do better at investing in companies that do not contribute to global climate change.	
500		In light of what is happening to social security, I would like strong reassurance that my retirement benefits are secure and will remain untouched.
501	part-time work and volunteer opportunities to supplement retirement	The staff have been so helpful with resolving questions and providing assistance through the complex and emotionally difficult process of disability retirement. It is a lot of work and worry to apply and is a serious, life-altering decision. It was not easy and required lots of documentation and time. Having experienced, accessible and patient customer service for MePERS makes it easier to comply with documentation and make informed decisions which lead to less waste and frustration for all. Keep up the good work and accountability to those of us who invested in the system. Proud to have served others and appreciate being treated respectfully by MePERS.
506		All has run smoothly so far.
507		Thank you
508		I was disappointed with the way the insurance issue was handled. I would have preferred that PERs had corrected the error directly rather than having Anthem bill us.
511		I was not happy with last month's failure to withdraw for our health insurance.
513		Representatives are always helpful, patient, and knowledgeable. Thanks.
520		Access to pay stubs - email blast of how to do that would be great.
523		I had reason to call not long ago and was happy to reach a real live person rather than the usual robots.
525		Thank you for taking care of my pension. I hope that Doge will never interfere with your work.
527		Very calm, professional personnel when I call.
529		I was just on MainePERS.org and now I can't log back in. What's going on!
530		It would be nice to receive an email when monthly deposits are made.

Member Satisfaction Survey - April 2025

Retiree Comments

531		When I retired I did not take the dental plan. I would like to know if I can take now? This has been on my mind but I have not yet asked the question. Thank you!
534		I feel that my retirement money is very secure with PERS.
536		I don't want to see Maine divesting of stock in Israel, oil, gas, etc. because of political reasons or social pressure. Investments should be based on sound fiduciary policies.
541		When I call everyone is so knowledgeable and helpful. I appreciate their kindness .
542		I retired in May 2023 and have yet to receive my final benefit amount. I am still receiving a pension amount based on an estimate I requested 1 year prior to my retirement.
544	none	
552		Please follow the science and divest from fossil fuels. Investing in fossil fuels is immoral..
553		I hope the glitch was fixed in the system which did not take out a benefit we receive and then created confusion when we received a bill. This is a computer error and should be easily fixed.
554	I'm fine	Not much to say. I get notified of changes with mail and have no issues. My checks are always on time.
556		What in god's name took so long to get my rollover benefit check cut, and why wasn't I informed that the check did not get sent when I was told it would be?? The check didn't go out in Jan because of a computer snafu. OK I was informed about that. But why wasn't it cut until Mar 14, and why wasn't I apprised of the situation?! Not confidence inspiring!
561		Thank you for being so efficient
562		Thank you for your diligence in providing our retirement funds.
564		keep up the good work
565		very pleased with communication to/from Maine PERS.
566		I am very comfortable and satisfied with MainePERS, THANK YOU VERY MUCH!
569		I am continually frustrated when you mail to me a benefit statement (check stub) with absolutely no explanation. I have come to understand that this happens whenever my benefit amount changes, usually due to a COLA adjustment. But you never include explanations - I just get a statement in the mail and I am left to figure it out by myself.
573		very satisfied

Member Satisfaction Survey - April 2025

Retiree Comments

575		Very pleased with services and personnel. Happy to have this benefit. Hope Trump doesn't mess with it.
576		Appreciate your work!
577		I'm 75 years old. Every year at tax time I have to go through a lot of paperwork to show you that I do not work. Can't someone put an end to that by now? it causes my wife a lot of distress over deadlines and mailings
578		Communications for me, from MainePers has been efficient and satisfactory. I am pleased with how pertinent updates are communicated so that I always feel informed.
582		Thank you for all you do. I appreciate your services.
585	Unsure what there is	
588	Any threats to the security of the MPERS funds.	1. I occasionally receive statements from you, the purpose of which is not made clear. They resemble checks, presumably copies of what has just been deposited to my account, but they aren't actual checks. They don't include information about why they are being sent, what any change in the amount is for, or any other information. Clarification of such mailings would be very helpful. 2. So far, my belief is that the management of the MPERS funds is highly responsible, that the funds are as secure as possible and being managed prudently, and that the Maine Legislature is acting responsibly and prudently toward MPERS and its assets. Particularly in light of the assault by the present Federal Government on its own Social Security Administration (from which I also receive a monthly benefit), I am very concerned about the security and predictability of both these sources of essential support. Thank you for all you do to ensure this in the case of Maine PERS, and should there be cause for alarm, I hope you will let your beneficiaries know promptly, so that we can do whatever possible to prevent disaster, difficult as that may be.
591	Better and more accurate instruction on how to fill out the absolutely convoluted federal withholding form.	It's too bad that Pers doesn't work closer with State health benefits. I realize that they are 2 different agencies and Pers takes out the health insurance premiums each month, but when you talk with Pers about certain health insurance (business) questions, they act like they have never even heard of state healthcare department. It would be nice if they at least posted valid phone and email contact info on the Pers website. I have gotten almost zero assistance on this issue as I was applying for retirement benefits and working through the process. I know a number of retirees who have complained of the same issue.

Member Satisfaction Survey - April 2025

Retiree Comments

593		I filled this out for my sister, for whom I have P.O.A. I am not a member, but gave PERS a copy of my P.O.A; so I could act on her behalf. Thanks.
597		Thank you for your careful attention to retiree's needs.
613		Thank you for all you do.
624		When I was getting ready to retire, it was frustrating because depending on who I would speak with on the phone, I would get different answers to the same questions. I know that other members experienced the same frustration.
626		It took HR 82 for us to receive our full retirement benefits. MainePERS did nothing to move it forward.
627		Nothing more at this time.
634		I was dismayed by the error regarding the payments to Anthem last month. I was surprised because my experience has been that MePERS has been extremely well organized. I did appreciate the notification and then the detailed information which arrived two weeks later. Hopefully, this is a 'one-off' and I'll be able to rely on MePERS without concern going forward.
636		Excellent work.
637		I really wish there was a way to receive my benefit "paperwork " electronically. It's a shame that we have to deal with paper coming in the snail mail still. It's one more thing(the paper) to have identity stolen from and one more paper to keep track of in a file.
640	Information when Washington and/or Maine politics may have an affect on my retirement.	
641		I was very dissatisfied with the recent non-payment of my health insurance. I made three calls to MainePers and no one was able to answer my questions with any certainty. I also had to made three calls to Anthem before I was able to resolve the payment issue. Otherwise, I have been satisfied with MainePers.
649		The services provided are completely satisfactory for my needs.
650		doing a good job. Thank you.

MAINEPERS

BOARD OF TRUSTEES MEMORANDUM

TO: BOARD MEMBERS
FROM: DR. REBECCA M. WYKE, CEO
SUBJECT: FY26 PROPOSED OPERATING BUDGET – ADMINISTRATION AND INVESTMENT OPERATIONS
DATE: APRIL 29, 2025

Attached are the draft administrative and investment operations budgets for the fiscal year ending June 30, 2026, for your review and consideration. These draft budgets were developed over the course of the last several months in collaboration with the senior management team and were reviewed by the Board's Finance and Audit Committee in April.

POLICY REFERENCE

[Board Policy 1.6 – Finance and Audit Committee of the Board](#)

[Board Policy 5.4 – Budgeting, Spending, and Reporting](#)

ADMINISTRATIVE OPERATIONS BUDGET

The administrative operations budget as proposed is a 7.3%, or \$1,599,707, increase over the budget approved for FY25. Personnel services are proposed to increase by 7.8%, or \$1,128,970. There are no new positions requested. The proposed increase to personal services includes projected increases in health and dental premiums (6% and 2%), a general cost of living increase, step increases for bargaining unit staff, and performance pay for confidential staff, as well as the impact of FY25 mid-year compensation adjustments. Additional increases include a lump sum bonus for bargaining unit staff as well as retention bonuses related to the pension administration system (PAS) project, as agreed to in the contract. The budget also includes two months of the cost related to the Family Medical Leave law beginning in May 2026, which will be covered through the purchase of an insurance policy in lieu of participating the State of Maine's program at a slightly lower cost (0.85% of salary expense v. 1.0%). Personal services also includes \$437,814 in salaries and benefits for the 4 PAS project staff.

Operating expenses are expected to increase by \$470,737, or 6.3%. The proposed increase for operating expenses includes increased costs for building cleaning & security, electricity, audit fees, equipment replacement, firewall upgrade, printing and postage. The budget also includes costs related to increased usage of medical consultation services and independent medical examinations associated with the disability retirement program.

Additionally, the budget includes costs for actuarial services related to a 5-year experience study and a general life insurance premium study.

INVESTMENT OPERATIONS BUDGET

The investment operations budget is expected to remain flat in the new fiscal year. Personal services are expected to increase by \$266,726, or 9.1%. There are no new positions requested, however the budget includes a full year of funding for a position that was only budgeted for 6 months in FY25. The proposed increase to personal services includes projected increases in health and dental premiums (6% and 2%), a general cost of living increase, and performance pay for confidential staff, as well as the impact of FY25 mid-year compensation adjustments. The budget also includes two months of the cost related to the Family Medical Leave law beginning in May 2026.

Operating expenses are expected to decrease 7.3%, or \$289,214. The budget includes increased costs for building lease, audit fees, an IT switch and equipment replacement. However, these costs are offset by a decrease in proposed legal services of \$240,000 and professional services of \$100,000.

RECOMMENDATION

No action is required at this time.

OR

Approve the FY26 Recommended Operating Budget in the amount of \$23,593,914 and the Recommended Investment Operations Budget in the amount of \$6,907,327 as presented.

Maine Public Employees Retirement System
Proposed Administrative Expenses Budget
For the Fiscal Year Ended June 30, 2026

	FY 25 Budgeted	FY25 Expected	FY 26 Budgeted	FY 26 Budget vs. FY25 Expected	FY 26 Budget vs. FY 25 Budget	FY 26 Budget vs. FY 25 Budget
Personnel Services						
Salaries & Wages						
Salaries and Wages	\$ 10,651,839	\$ 10,366,990	\$ 11,444,890	\$ 1,077,900	\$ 793,051	7.4%
Overtime Wages	-	115,593	-	(115,593)	-	
Total Salaries & Wages	10,651,839	10,482,583	11,444,890	962,307	793,051	7.4%
Benefits						
Health Insurance	\$ 2,500,137	2,366,332	\$ 2,696,390	330,058	196,253	7.8%
MainePERS Retirement Contributions	1,307,416	1,249,216	1,438,573	189,357	131,157	10.0%
Retiree Health Insurance Reserve	9,480	9,480	10,739	1,259	1,259	13.3%
Other Insurance and Benefits	28,000	28,000	35,250	7,250	7,250	25.9%
Total Benefits	3,845,032	3,653,028	4,180,952	527,924	335,919	8.7%
Total Personnel Services	14,496,871	14,135,611	15,625,842	1,490,231	1,128,970	7.8%
	-	-	-			
Operating Expenses						
Computer Equipment, Supplies and Supports	2,841,100	2,812,991	2,984,996	172,005	143,896	5.1%
Medical Consultation Services	244,500	201,574	291,700	90,126	47,200	19.3%
Training, Continuing Education and Tuition	122,764	121,678	107,320	(14,358)	(15,444)	-12.6%
Travel	57,435	50,578	60,186	9,608	2,751	4.8%
Depreciation	450,963	423,963	493,199	69,236	42,236	9.4%
Professional Services						
Actuarial Services	397,140	486,917	603,150	116,233	206,010	51.9%
Audit Services	142,000	142,000	153,500	11,500	11,500	8.1%
Legal Services	211,500	277,321	214,224	(63,097)	2,724	1.3%
Hearing Officers Services	50,500	37,303	40,400	3,097	(10,100)	-20.0%
Miscellaneous Professional Services	839,053	587,441	778,094	190,653	(60,960)	-7.3%
Total Professional Services	1,640,193	1,530,982	1,789,367	258,385	149,174	9.1%
Other Operating Expenses						
Buildings and Operations	496,127	505,963	537,909	31,946	41,782	8.4%
Capital Lease Expense	549,397	547,463	555,969	8,506	6,572	1.2%
Insurance	109,100	106,781	92,673	(14,108)	(16,427)	-15.1%
Printing and Publications	198,121	206,478	228,113	21,635	29,992	15.1%
Postage	370,705	374,029	376,775	2,746	6,070	1.6%
Telephone	166,992	170,662	180,997	10,335	14,005	8.4%
Other	249,938	253,066	268,867	15,801	18,929	7.6%
Total Other Operating Expenses	2,140,380	2,164,442	2,241,304	76,862	100,924	4.7%
Total Operating Expenses	7,497,335	7,306,208	7,968,072	661,864	470,737	6.3%
Total Administrative Expenses	\$ 21,994,206	\$ 21,441,819	\$ 23,593,914	\$ 2,152,095	\$ 1,599,707	7.3%

Maine Public Employees Retirement System
Proposed Investment Operations Expenses Budget
For the Fiscal Year Ended June 30, 2026

	FY 25 Budgeted	FY25 Expected	FY 26 Budgeted	FY 26 Budget vs. FY25 Expected	FY 26 Budget vs. FY 25 Budget	FY 26 Budget vs. FY 25 Budget
Personnel Services						
Salaries & Wages						
Salaries and Wages	\$ 2,258,055	\$ 2,278,186	\$ 2,452,119	\$ 173,933	\$ 194,064	8.6%
Overtime Wages	-	-	-	-	-	
Total Salaries & Wages	2,258,055	2,278,186	2,452,119	173,933	194,064	8.6%
Benefits						
Health Insurance	317,028	307,505	336,159	28,654	19,131	6.0%
MainePERS Retirement Contributions	368,740	358,488	419,457	60,969	50,717	13.8%
Retiree Health Insurance Reserve	2,370	2,280	2,685	405	315	13.3%
Other Insurance and Benefits	-	-	2,500	2,500	2,500	
Total Benefits	688,138	668,273	760,800	92,527	72,662	10.6%
Total Personnel Services	2,946,193	2,946,459	3,212,919	266,460	266,726	9.1%
	-	-	-			
Operating Expenses						
Computer Equipment, Supplies and Supports	158,781	153,258	196,210	42,952	37,429	23.6%
Medical Consultation Services	-	-	-	-	-	
Training, Continuing Education and Tuition	29,500	29,500	11,300	(18,200)	(18,200)	-61.7%
Travel	79,300	76,151	78,700	2,549	(600)	-0.8%
Depreciation	4,271	6,808	10,671	3,863	6,400	149.8%
Professional Services						
Actuarial Services	-	-	-	-	-	
Audit Services	57,000	57,000	58,500	1,500	1,500	2.6%
Legal Services	1,140,000	314,186	900,000	585,814	(240,000)	-21.1%
Investment Consulting	1,245,000	1,235,000	1,225,000	(10,000)	(20,000)	-1.6%
Proxy Voting Services	24,037	24,037	24,037	-	-	0.0%
Custody Services	750,000	750,000	770,000	20,000	20,000	2.7%
Other Professional Services	118,500	118,500	18,500	(100,000)	(100,000)	-84.4%
Total Professional Services	3,334,537	2,498,723	2,996,037	497,314	(338,500)	-10.2%
Other Operating Expenses						
Buildings and Operations	136,196	118,341	139,496	21,155	3,300	2.4%
Capital Lease Expense	151,679	153,305	155,995	2,690	4,316	2.8%
Insurance	8,683	15,081	23,941	8,860	15,258	175.7%
Printing and Publications	-	24	-	(24)	-	
Postage	540	584	750	166	210	38.9%
Telephone	49,608	50,217	47,519	(2,698)	(2,089)	-4.2%
Other	30,526	32,670	33,789	1,119	3,263	10.7%
Total Other Operating Expenses	377,232	370,222	401,490	31,268	24,257	6.4%
Transfers to Reserves - MePERS	-	-	-	-	-	
Total Operating Expenses	3,983,621	3,134,662	3,694,408	559,746	(289,214)	-7.3%
Total Investment Operations Expenses	\$ 6,929,814	\$ 6,081,121	\$ 6,907,327	\$ 826,206	\$ (22,487)	-0.3%



MainePERS
PUBLIC EMPLOYEES RETIREMENT SYSTEM

FY2026 Budget Briefing

Board of Trustees

May 8, 2025

Dr. Rebecca M. Wyke, Chief Executive Officer

Administrative Operations Budget FY2026

- ▶ Proposed budget is ~\$23.6 million
 - ▶ \$1.6 million increase over FY2025, or 7.3%
- ▶ Supports the 5-Year Strategic Plan, in particular Goals:
 - ▶ III. Security and Integrity of our information systems
 - ▶ IV. Cultivation of a Member-centric Organization
 - ▶ V. Development of Stakeholder Relations (*employers*)
 - ▶ VI. Foster an Engaged Workforce that Advances the Organization's Mission
- ▶ Each of these Goals are embodied in the new Pension Administration System (PAS), which accounts for more than half of the increase over the FY2025 budget, or \$873k
- ▶ Without the new PAS costs, the increase over the FY2025 budget would be \$726k, or 3.3%

Recap of PAS System Costs

Sagitec Costs

	Sagitec Neospin Costs	Linea “Medium” Estimate
Capital cost	\$25.6m	\$24.5m
10 year amortization	\$2.56m	\$2.45m
Annual infrastructure & licensing	\$1.24m	\$0.7m
Annual maintenance & support	\$0.81m	\$0.7m
Year 1 - Total Cost*	\$4.61m	\$3.85m

** these costs are estimated to begin in FY2029.*

Overall Project Costs

Costs:

Capital Cost	\$2.56m	<i>annual, 10-year depreciation beginning in FY29</i>
Annual Cost	\$2.05m	<i>annual, ongoing costs beginning in FY29</i>
Change Management*	\$2.89m	<i>estimated total cost over the life of the project ending in FY29</i>

Costs by Fiscal Year:

(in millions)

FY25	FY26	FY27	FY28	FY29	FY30
\$0.43	\$0.87	\$0.66	\$0.56	\$4.97	\$4.61

**project staff costs are estimated to be \$141k higher than originally projected over the life of the project due to the timing of the project start. There is no change to the estimated consulting costs, however, costs related to data cleansing and conversion are not yet known.*

Administrative Operations

Budget FY2026 - Key Takeaways

- ▶ No new positions
- ▶ Provides funding for new collective bargaining contract provisions and parity for confidential staff
- ▶ Benefit increases include health (6%) and dental (2%) premiums, 2 months of the new family medical leave premiums, and an increase in the pension contribution rate
- ▶ PAS costs include personal services costs of \$438k for 4 project positions and all other costs of \$435k for consulting services, a total of \$873k

Investment Operations Budget FY2026

- ▶ Proposed budget is \$6.9 million, \$22k less than FY2025, or -0.3%
- ▶ Supports the 5-Year Strategic Plan, in particular Goals:
 - ▶ I. Preservation of the Trust Fund
 - ▶ II. Stability of the Contribution Rates

Investment Operations Budget FY2026 - Key Takeaways

- ▶ No new positions, however budget includes ½ year costs for a new position included in FY2025 budget
- ▶ Parity for confidential staff
- ▶ Benefit increases include health (6%) and dental (2%) premiums, 2 months of the new family medical leave premiums, and an increase in the pension contribution rate
- ▶ Reduction in legal and consulting costs

MAINEPERS

BOARD OF TRUSTEES RULEMAKING MEMORANDUM

TO: BOARD MEMBERS
FROM: NANETTE ARDRY, ASSOCIATE GENERAL COUNSEL
SUBJECT: RULEMAKING UPDATE
DATE: MAY 1, 2025

The May Board meeting will include consideration of one rulemaking proposal, the amendments to Rule Chapter 104 (Limitations on Earnable Compensation for Purposes of Calculating Average Final Compensation of State Employee and Teacher Members). A public hearing was held at the April meeting, and written comments were accepted through April 21, 2025. No comments were received regarding Rule Chapter 104. During the rulemaking process, staff identified a need for more clarity in the wording regarding collectively-bargained positions. The proposal recommended for Board action includes that clarification. Copies of the final proposal and the proposed basis statement are provided in the Board materials along with a red-lined comparison between the final and original versions.

Later this month we plan to publish notice of intent to: (1) repeal and replace Rule Chapter 102 (Qualification as a Full-time Student) and (2) repeal Rule Chapter 901 (Adjustment for Retirement Benefits for Confidential State Employees).

Rule Chapter 102 defines the requirements to qualify as a full-time student for purposes of survivor benefit payments to a dependent child of a deceased member. Rule Chapter 102 was adopted in 1986 and has not been substantively amended since that date. The changes to the rule include updating language and formatting, and removing wording for consistency with existing statutory language. Rule Chapter 901 adopted in 1986 was adopted to provide a schedule for adjustments to confidential state employee average final compensation for the period January 1986 through March 1987. This rule appears to no longer have any application. A public hearing would be held at the June Board meeting, with Board consideration of the proposals at the July Board meeting.

POLICY REFERENCE

[Board Policy 2.3 -- Rulemaking](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communications and Support to the Board](#)

RECOMMENDATION

That the Board adopt amended Rule Chapter 104 and its basis statement.

94-411 MAINE PUBLIC EMPLOYEES RETIREMENT SYSTEM

Chapter 104: LIMITATIONS ON EARNABLE COMPENSATION FOR PURPOSES OF CALCULATING AVERAGE FINAL COMPENSATION OF STATE EMPLOYEE AND TEACHER MEMBERS

SUMMARY: This Chapter implements 5 M.R.S.A. §17001(13)(C), the provisions in the Maine Public Employees Retirement System statute relating to limitations or “caps” on earnable compensation for the purposes of determining average final compensation for state employee and teacher members.

SECTION 1. DEFINITIONS

Solely for purposes of this Chapter, these terms have the following meanings:

1. **AFC period.** For a state employee or teacher member whose total membership service as a state/teacher member consists of at least 3 years of creditable service, “AFC period” means the three years of creditable service, not necessarily consecutive, in the membership period in which the member’s annual rate of compensation is highest.

For a state employee or teacher member whose total membership service as a state/teacher member consists of at least 1 year but less than 3 years of creditable service, “AFC period” means all of the creditable service, not necessarily consecutive, in the membership period.

2. **Year 1 of the AFC period.** “Year 1 of the AFC period” means the chronologically earliest year used in the AFC period.
3. **Year 2 of the AFC period.** “Year 2 of the AFC period” means the chronologically second year used in the AFC period.
4. **Year 3 of the AFC period.** “Year 3 of the AFC period” means the chronologically third year used in the AFC period.
5. **Collectively bargained salary or wage increase.** “Collectively bargained salary or wage increase” means an increase to a collectively-bargained position’s earnable compensation rate of pay contained in or resulting from a collective bargaining agreement and includes longevity pay increases, merit raises, and general increases.
6. **Primary position.** “Primary position” means the position from which the member earns the majority of their compensation within each AFC period.
7. **Promotion.** “Promotion” means a change in a member’s position, including in an acting capacity, that involves an increase in earnable compensation rate of pay or the addition of a new type of pay, such as a stipend for responsibilities required to be performed in the position.

8. **Regular earnings.** “Regular earnings” means the amount of earnable compensation prior to the inclusion of any payment allowed pursuant to 5 M.R.S.A. §17001(13)(B)(1) and prior to the exclusion of any excess increases required pursuant to 5 M.R.S.A. §17001(13)(C) and the provisions of this Chapter.
9. **Year.** “Year” means one of the following periods of time during which a state employee or teacher member earned creditable service:
 - A. a contract year for teacher members paid on a contract year basis;
 - B. a school year for teacher members who are paid on a school year basis and whose employment is not covered by an individual employment contract or a collective bargaining agreement;
 - C. a calendar year beginning January 1st for state employee members with creditable service periods prior to calendar year 1994. For purposes of transition from a calendar year to a fiscal year in the half-year period of January 1, 1994 through June 30, 1994 for state employees with creditable service after June 30, 1995, proration will be applied;
 - D. a fiscal year beginning July 1st for state employee members retiring with less than 3 years of creditable service after June 30, 1995;
 - E. a rolling 12 month period of creditable service beginning with the final payment of compensation and going back until 12 months of creditable service is accumulated for state employee members retiring with 3 years or more of creditable service after June 30, 1995.
 - F. In cases that present factual circumstances to which application of any of the definitions of “year” set out in paragraphs A through E above would produce a result that is inconsistent with or has effects that are unrelated to the statutory purpose of the cap limitations, as described below, the System will define a “year” of creditable service in a manner that does not produce a result
 - (1) that is driven by factors that are unrelated to the statutory purpose of the cap limitations, or
 - (2) that, while consistent with the statutory purpose of the cap limitations, arbitrarily affects similarly situated members differently.

As used in this subsection, the statutory purpose of the cap limitations is to limit increases in earnable compensation in the AFC years.

SECTION 2. APPLICABILITY

1. **General Statement.** The provisions of this Chapter must be applied when computing average final compensation for a state employee or teacher member whose total membership period as a state/teacher member exceeds 1 year of creditable service subject to the following conditions:

- A. For teacher members paid on a contract year basis, regular earnings are subject to the cap limitations when paid on a contract year basis after June 30, 1993 in accordance with
 - (1) an individual employment contract executed after June 30, 1993 or
 - (2) a collective bargaining agreement, including an addendum or amendment to a previous collective bargaining agreement, effective after June 30, 1993 unless the collective bargaining agreement was executed or ratified in its final form by final vote of one party to the agreement before July 1, 1993 or as a result of other action by the governing body of a school administrative unit before July 1, 1993.
- B. For teacher members not paid under an individual employment contract or collective bargaining agreement, regular earnings are subject to the cap limitations when paid after June 30, 1993.
- C. For all state employee members, regular earnings are subject to the cap limitations when paid to state employees on or after July 1, 1995.
- D. The excess increases determined in accordance with this Chapter must be excluded from the member's earnable compensation for purposes of determining the AFC unless the cost of the additional actuarial liability arising from the excess increase is paid by the employer as provided in 5 M.R.S.A. §17154.

SECTION 3. APPLICATION OF THE 5% AND 10% CAP LIMITATIONS

- 1. When regular earnings for Year 1 of the AFC period are subject to the cap limitation, the earnable compensation for this AFC year must equal the uncapped earnable compensation for Year 1 of the AFC period.
- 2. When regular earnings for Year 2 of the AFC period are subject to the cap limitations, the earnable compensation for this AFC year must equal the lower of the following:
 - A. the uncapped earnable compensation for Year 2 of the AFC period; or
 - B. 105% of the earnable compensation of Year 1 of the AFC period.
- 3. When regular earnings plus any amount payable pursuant to 5 M.R.S.A. §17001(13)(B)(1) for Year 3 of the AFC period are subject to the cap limitations, the earnable compensation for this AFC year must equal the lower of the following:
 - A. the uncapped earnable compensation for Year 3 of the AFC period determined by adding the amount of any payment allowable pursuant to 5 M.R.S.A. §17001(13)(B)(1) to the regular earnings for Year 3 of the AFC period;
 - B. 105% of the capped earnable compensation used for Year 2 of the AFC period; or

- C. 110% of the earnable compensation for Year 1 of the AFC period.
4. If AFC Years 2 and 3 are the only AFC years subject to the cap limitations, the capped earnable compensation for each year shall be determined as in subsections 2 and 3 above. If AFC year 3 is the only AFC year subject to the cap limitations, the capped earnable compensation for that year shall be determined as in subsections 3(A) and (B) above. If none of the regular earnings for an AFC year are subject to the cap limitation, then the uncapped earnable compensation for each such AFC year is the earnable compensation used for determining average final compensation. If only part of the regular earnings in an AFC year is subject to the cap limitations, the earnable compensation for that AFC year shall be determined as in subsections 2 or 3 above and the increase limitations shall be applied only to that period subject to the cap limitation.
 5. ~~Members whose primary position is collectively bargained~~If, based on subsections 1 through 4, earnings would be excluded as a result of a cap limitation, earnings increases during the AFC period for the member's primary position that are the result of a collectively bargained salary or wage increase or who experience a promotion in their primary position during an AFC year are not subject to the corresponding cap limitations~~must be determined. These earnings increases are added to the 5% and 10% cap limits in the corresponding years, resulting in increased cap limitations. Earnings are excluded only to the extent that the increased cap limitations are exceeded.~~
 - ~~6. A member who has earnings excluded as a result of a cap limitation after application of subsection 5 may, within 60 days of receiving notice of the exclusion, provide MainePERS with proof that excluded earnings for a position other than a primary position resulted from a collectively bargained salary or wage increase or a promotion. If the member does so, these earnings increases are added to the 5% and 10% cap limits in the corresponding years, resulting in increased cap limitations. Earnings are excluded only to the extent that the increased cap limitations are exceeded.~~
 67. The amount of earnable compensation for each AFC year shall be determined by the usual procedures followed by the System for converting earnable compensation first into an average daily rate and then into allowable annual earnable compensation.
 78. Member contributions in any AFC year that have been paid on earnable compensation that has been excluded from the benefit calculation by operation of this section shall be refunded to the member.

STATUTORY AUTHORITY:

5 MRS §§ 17001(4), 17001(13), 17103(4).

EFFECTIVE DATE:

June 18, 2000 – filing 2000-256

AMENDED:

May 30, 2021 – filing 2021-113

PROPOSED AMENDMENT – FOR FINAL ADOPTION MAY 2025

BASIS STATEMENT FOR AMENDMENT MAY 8, 2025/STATEMENT OF COMMENTS:

The proposal for rulemaking was noticed March 19, 2025. A public hearing was held on April 10, 2025. No members of the public provided oral comments at the public hearing or submitted written comments prior to the April 21, 2025 comment deadline.

This rule implements 5 M.R.S. § 17001(13)(C), the provisions in the Maine Public Employees Retirement System statute relating to limitations or “caps” on earnable compensation for the purposes of determining average final compensation for state employee and teacher members. Under the current rule, individual components of compensation received by a member are examined to determine whether any component is subject to the cap. Under the proposed amended rule, all earnable compensation increases to a member in a collectively-bargained position or that results from receiving a promotion would be excluded from the cap. This streamlines the process of calculating retirement benefits by eliminating the need to examine individual components of compensation to determine whether they fall within an exception to the caps.

Based on further consideration, staff recommends that the wording of Section 3, subsection 5 of the proposed amended rule be revised to clarify that all earnings for a member whose primary position is collectively bargained are not subject to the corresponding cap limitations. The Board concurs with this recommendation.

At the Board’s regular meeting held on May 8, 2025, _____ made the motion, seconded by _____ to adopt the amended rule and its basis statement. Voted _____.

94-411 MAINE PUBLIC EMPLOYEES RETIREMENT SYSTEM

Chapter 104: LIMITATIONS ON EARNABLE COMPENSATION FOR PURPOSES OF CALCULATING AVERAGE FINAL COMPENSATION OF STATE EMPLOYEE AND TEACHER MEMBERS

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7. **Promotion.** “Promotion” means a change in a member’s position, including in an acting capacity, that involves an increase in earnable compensation.
8. **Regular earnings.** “Regular earnings” means the amount of earnable compensation prior to the inclusion of any payment allowed pursuant to 5 M.R.S.A. §17001(13)(B)(1) and prior to the exclusion of any excess increases required pursuant to 5 M.R.S.A. §17001(13)(C) and the provisions of this Chapter.

9. **Year.** “Year” means one of the following periods of time during which a state employee or teacher member earned creditable service:
- A. a contract year for teacher members paid on a contract year basis;
 - B. a school year for teacher members who are paid on a school year basis and whose employment is not covered by an individual employment contract or a collective bargaining agreement;
 - C. a calendar year beginning January 1st for state employee members with creditable service periods prior to calendar year 1994. For purposes of transition from a calendar year to a fiscal year in the half-year period of January 1, 1994 through June 30, 1994 for state employees with creditable service after June 30, 1995, proration will be applied;
 - D. a fiscal year beginning July 1st for state employee members retiring with less than 3 years of creditable service after June 30, 1995;
 - E. a rolling 12 month period of creditable service beginning with the final payment of compensation and going back until 12 months of creditable service is accumulated for state employee members retiring with 3 years or more of creditable service after June 30, 1995.
 - F. In cases that present factual circumstances to which application of any of the definitions of “year” set out in paragraphs A through E above would produce a result that is inconsistent with or has effects that are unrelated to the statutory purpose of the cap limitations, as described below, the System will define a “year” of creditable service in a manner that does not produce a result
 - (1) that is driven by factors that are unrelated to the statutory purpose of the cap limitations, or
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- (1) an individual employment contract executed after June 30, 1993 or
 - (2) a collective bargaining agreement, including an addendum or amendment to a previous collective bargaining agreement, effective after June 30, 1993 unless the collective bargaining agreement was executed or ratified in its final form by final vote of one party to the agreement before July 1, 1993 or as a result of other action by the governing body of a school administrative unit before July 1, 1993.
- B. For teacher members not paid under an individual employment contract or collective bargaining agreement, regular earnings are subject to the cap limitations when paid after June 30, 1993.
 - C. For all state employee members, regular earnings are subject to the cap limitations when paid to state employees on or after July 1, 1995.
 - D. The excess increases determined in accordance with this Chapter must be excluded from the member's earnable compensation for purposes of determining the AFC unless the cost of the additional actuarial liability arising from the excess increase is paid by the employer as provided in 5 M.R.S.A. §17154.

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- 1. When regular earnings for Year 1 of the AFC period are subject to the cap limitation, the earnable compensation for this AFC year must equal the uncapped earnable compensation for Year 1 of the AFC period.
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 - A. the uncapped earnable compensation for Year 2 of the AFC period; or
 - B. 105% of the earnable compensation of Year 1 of the AFC period.
- 3. When regular earnings plus any amount payable pursuant to 5 M.R.S.A. §17001(13)(B)(1) for Year 3 of the AFC period are subject to the cap limitations, the earnable compensation for this AFC year must equal the lower of the following:
 - A. the uncapped earnable compensation for Year 3 of the AFC period determined by adding the amount of any payment allowable pursuant to 5 M.R.S.A. §17001(13)(B)(1) to the regular earnings for Year 3 of the AFC period;
 - B. 105% of the capped earnable compensation used for Year 2 of the AFC period; or
 - C. 110% of the earnable compensation for Year 1 of the AFC period.
- 4. If AFC Years 2 and 3 are the only AFC years subject to the cap limitations, the capped earnable compensation for each year shall be determined as in subsections 2 and 3 above. If AFC year 3 is the only AFC year subject to the cap limitations, the capped earnable

compensation for that year shall be determined as in subsections 3(A) and (B) above. If none of the regular earnings for an AFC year are subject to the cap limitation, then the uncapped earnable compensation for each such AFC year is the earnable compensation used for determining average final compensation. If only part of the regular earnings in an AFC year is subject to the cap limitations, the earnable compensation for that AFC year shall be determined as in subsections 2 or 3 above and the increase limitations shall be applied only to that period subject to the cap limitation.

5. Members ~~who experience a~~whose primary position is collectively bargained ~~salary or wage increase or~~who experience a promotion in their primary position during an AFC year are not subject to the corresponding cap limitations.
6. The amount of earnable compensation for each AFC year shall be determined by the usual procedures followed by the System for converting earnable compensation first into an average daily rate and then into allowable annual earnable compensation.
7. Member contributions in any AFC year that have been paid on earnable compensation that has been excluded from the benefit calculation by operation of this section shall be refunded to the member.

STATUTORY AUTHORITY:

5 MRS §§ 17001(4), 17001(13), 17103(4).

EFFECTIVE DATE:

June 18, 2000 – filing 2000-256

AMENDED:

May 30, 2021 – filing 2021-113

MAINEPERS

BOARD OF TRUSTEES LEGISLATIVE MEMORANDUM

TO: BOARD MEMBERS
FROM: BILL BROWN, DIRECTOR, ACTUARIAL AND LEGISLATIVE AFFAIRS
SUBJECT: LEGISLATIVE UPDATE
DATE: MAY 1, 2025

The First Regular Session of the 132nd Legislature convened on December 4, 2024 and adjourned on March 21, 2025. The First Special Session of the 132nd Legislature convened on March 25, 2025. We will review proposed bills as they are printed and will bring to you bills that either could directly impact the System or are likely of interest.

Updates from prior reports are shown italicized and underlined.

POLICY REFERENCE

[Board Policy 3.1 – Reporting](#)

[Board Policy 3.2 – Legislation](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communications and Support to the Board](#)

COMMITTEE OF JURISDICTION

The Labor Committee remains the legislative committee of jurisdiction that will hear pension-related bills. The makeup of the Committee includes seven returning members with the remaining members new to either the Committee or the Legislature as first time legislators.

BILLS SUBMITTED BY LEGISLATORS

The deadline for submission of bills by legislators was January 10, 2025. In addition to those bills that have been printed and are discussed below, bills have been submitted that include the following topics:

- A. Investment/divestment; and
- B. Cost-of-living adjustments.

PRINTED BILLS

The following bills have been printed:

L.D. 89 – CHAPTER 201 RULEMAKING

This bill provides for legislative review of the provisionally adopted Board Rule Chapter 201, Employer Reporting and Payments. A public hearing was held on January 21. A work session was held on February 26, at which the bill was voted majority ought to pass. The bill was reconsidered on March 5, and voted majority ought to pass as amended, with the amendment removing the emergency preamble. The bill has received initial approval in the House and Senate.

L.D. 137 – SPECIAL PLAN FOR MEDICAL EXAMINER OFFICE EMPLOYEES

This bill would allow certain employees in the Office of the Chief Medical Examiner who are currently included in the regular plan to be covered instead by the 1998 Special Plan, effective October 1, 2025. This cost of this plan change, which would impact twelve members, is estimated to be approximately \$483,300 in increased liabilities, which would have to be funded when the change is made, and an increase in normal costs, since the normal cost of the new plan is higher than the current plan by which these employees are covered. There would also be an increase in the member contribution rate for those impacted by the plan change. A public hearing was held on February 12. A work session was held on April 15. The majority of the Committee voted ought-to-pass as amended to include the fiscal note of \$506,874 and ongoing increased normal costs. The bill will next be considered by the full Legislature.

L.D. 152 – RESPONSE TO FREEDOM OF ACCESS REQUESTS

This bill amends the current response time for requests for public records from “a reasonable time” under current law, to 30 days after the request is made. A public hearing was held on February 5. A work session has not yet been scheduled.

L.D. 210 – FY 2026-2027 BIENNIAL BUDGET

This bill is the proposed biennial budget. It includes required funding for normal costs and unfunded liability costs for the State-sponsored plans. It also includes required funding for retired teacher group life insurance and the pay-as-you go Governor’s Retirement Plan. Public hearings and report backs on the proposed budget are concluded. Work sessions are ongoing.

L.D. 240 – PLD DEFERRED BENEFITS

This bill would permit a member who meets eligibility requirements to retire from the State/Teacher plan and who has service in the participating local district (PLD) plan with a different normal retirement age to elect to defer the receipt of the PLD benefits that would otherwise be subject to an early retirement reduction until reaching the normal retirement age for that portion of benefits. The bill has been enacted and chaptered as PL 2025, Ch. 12, and is effective June 20, 2025.

L.D. 462 – MILITARY SERVICE PURCHASES

This bill expands the periods of military service that eligible members may purchase at a subsidized rate. A public hearing was held on March 5. A work session was held on March, 12, at which the bill was voted unanimously ought to pass as amended to include the \$2,600,000 fiscal note. The bill has been enacted in the House and placed on the Senate Special Appropriations Table.

L.D. 579 – EXPAND 1998 SPECIAL PLAN – MENTAL HEALTH WORKERS

This bill would allow certain employees in the Department of Health and Human Services who are currently included in the regular plan to be covered instead by the 1998 Special Plan. A public hearing was held on March 12. A work session was held on April 15. The majority of the Committee voted ought-to-pass as amended with the amendment being to include only Mental Health Worker I-IV positions in the 1998 Special Plan and include the fiscal note. The estimated cost of this bill is \$2,855,717 in increased liabilities, which would have to be funded immediately, and ongoing increased normal costs. The bill will next be considered by the full Legislature.

L.D. 609 – FY2026-2027 PART 1 BUDGET

This bill provides baseline appropriations for the continued operation of state government. It includes required funding for normal costs and unfunded liability costs for the State-sponsored plans. It also includes required funding for retired teacher group life insurance. It does not contain required increases in funding for the pay-as-you-go Governor's Retirement Plan. Funding of those benefits are included in L.D. 210. The bill has been enacted and chaptered as PL 2025. Ch. 2.

L.D. 794 – EXPAND 1998 SPECIAL PLAN – JUDICIAL MARSHALS

This bill would allow judicial marshals who are currently included in the regular plan to be covered instead by the 1998 Special Plan. A public hearing was held on March 12. A work session was held on April 15. The majority of the Committee voted ought-to-pass as amended with the amendment making the change prospective only and including the fiscal note. This bill does not create increased liabilities but does result in ongoing increased normal costs. The bill will next be considered by the full Legislature.

L.D. 900 – COST-OF-LIVING ADJUSTMENTS- COLA BASE AND COLA CAP

This bill proposes that effective July 1, 2026 the COLA Base increase to \$40,000 and the COLA cap increase to 4%. As drafted, the cap increase would apply only to the fiscal year 2026-27 COLA increase, which would be paid in September 2026. The bill also proposes that effective July 1, 2028, the COLA Base increase to \$50,000 and the COLA cap increase to 5%. A public hearing was held on March 26. Work sessions were held on April 2, April 9 and April 16. The majority of the Committee voted ought-to-pass as amended with the amendment clarifying that the cap increase would also apply to the fiscal year 2027-28 COLA increase and including the

fiscal note. The fiscal note is still being determined. The bill will next be considered by the full Legislature.

L.D. 1003 – ESTABLISH THE RETIREMENT IMPROVEMENT FUND

This bill establishes a nonlapsing fund to accumulate a portion of year-end unappropriated General Fund surpluses for the purpose of increasing the COLA Base. When it is determined that the fund contains sufficient funds to increase the COLA Base by at least \$500, the State Controller would transfer the funds necessary to do so to MainePERS. A public hearing was held on March 26. A work session was held April 1, at which the bill was tabled. A new work session has not been scheduled.

L.D. 1021 – COST-OF-LIVING ADJUSTMENTS- COLA BASE

This bill would remove the COLA Base for certain retired law enforcement and state employee positions once the retiree reaches age 65. As drafted the bill lists specific positions that would be impacted. The sponsor stated an intention to provide this treatment for “all state law enforcement officers age 65 or older.” A public hearing was held on March 26. Work sessions were held April 2 and April 9. The majority of the Committee voted ought-to-pass as amended with the amendment including the sponsor’s amendment, amended to include probation and parole officers and the fiscal note. The fiscal note is still being determined. The bill will next be considered by the full Legislature.

L.D. 1025 – SERVICE CREDIT PURCHASE- FEDERAL SERVICE

This bill would allow members of the State/Teacher Plan to purchase up to 5 years of federal employment service credit at the actuarial rate. The sponsor submitted the bill on behalf of a constituent employed by a PLD and has requested that the bill be amended to allow PLD Plan members the opportunity to benefit. A public hearing was held on March 26. Work sessions were held April 2 and April 9. The Committee unanimously voted ought-to-pass as amended with the amendment including language to allow PLD members to benefit. The bill will next be considered by the full Legislature.

L.D. 1040 – COST-OF-LIVING-ADJUSTMENTS- COLA BASE

This bill would increase the COLA cap to \$40,000 for members who retired on or before June 30, 2011. This cost of this plan change is estimated to be approximately \$118.2 million in increased liabilities, which would have to be funded when the change is made. A public hearing was held on March 26. Work sessions were held April 2 and April 9. The majority of the Committee voted ought-to-pass as amended with the amendment including the fiscal note of \$118,240,000. The bill will next be considered by the full Legislature.

L.D. 1124 – JUDICIAL BRANCH EMPLOYEE RETIREMENT

This bill would allow employees of the judicial branch to retire before age 65 with 35 years of continuous creditable service. The State would pay 100% of the individual health insurance premium for members so retired until the member qualifies for Medicare. Any savings from these provisions would be directed to increase salaries of judicial branch employees. A public hearing was held April 4. A copy of the System's testimony is included with this memo. A work session was held April 8. The Judiciary Committee voted unanimously to re-refer the bill to the Labor Committee. A work session was held on April 30. The Committee unanimously voted ought-not-to-pass on the bill. The bill will next be considered by the full Legislature.

L.D. 1218 – SERVICE CREDIT PORTABILITY - COUNTY COMMISSIONERS

This bill would allow members serving as County Commissioners with past service as Legislators to participate in the Legislative Retirement Program and to transfer their PLD service as county commissioners to that Program. A public hearing was held April 9. A copy of the System's testimony is included with this memo. A work session was held April 16. The Committee unanimously voted ought-not-to-pass. The bill will next be considered by the full Legislature.

L.D. 1236 – EXPAND “25 AND OUT” PLAN - BANGOR INTERNATIONAL AIRPORT FIREFIGHTERS

This bill would allow certain employees of the Department of Defense, Veterans and Emergency Management, employed as firefighters at Bangor International Airport, currently covered by the 1998 Special Plan to be covered instead by the “25 and Out” Plan. A public hearing was held April 9. A copy of the System's testimony is included with this memo. A work session was held April 16. The majority of the Committee voted ought-to-pass as amended with the amendment including the fiscal note of \$522,078 and ongoing increased normal costs. The bill will next be considered by the full Legislature.

L.D. 1383 – DIVESTMENT – HUMAN RIGHTS

This bill would prohibit the State from investing public funds, including any public funds managed by MainePERS, or entering into procurement contracts with companies, entities, persons or financial institutions involved with entities determined by international bodies to have committed certain violations of human rights. A public hearing has not yet been scheduled for this bill.

L.D. 1611 – CONTRIBUTION RATES – EMPLOYEE RATES

This bill would reduce the employee contribution rate for the State/Teacher Plan from 7.65% to 6.2%, the same rate used under Social Security. A public hearing was held April 22. A copy of the System's testimony is included with this memo. A work session was held April 30. The majority of the Committee voted ought-to-pass as amended with the amendment including the fiscal note and language to begin, effective July 1, 2027, annually reducing the employee

contribution for State/Teacher Plan members by 0.25% until the employee share reaches parity with Social Security. The fiscal note is still being determined. The bill will next be considered by the full Legislature.

A copy of this bill is included with this memo.

L.D. 1638 – DISABILITY RETIREMENT PROGRAMS – SS OFFSET

This bill would eliminate the offset of MainePERS disability retirement benefits by Social Security benefits for the same condition. The bill also proposes the retroactive payment of previously offset benefits plus cost-of-living adjustments and interest of 10.5%. A public hearing was held April 22. A copy of the System's testimony is included with this memo. A work session was held April 30. The bill was tabled for further consideration.

A copy of this bill is included with this memo.

L.D. 1670 – DIVESTMENT- PENSION LOANS

This bill would direct the System to divest from "fossil fuel holdings" to capitalize a fund to be used to offer low-interest loans to members for the purpose of home improvements, energy efficiency upgrades and the purchase of electric vehicles. A public hearing was held April 22. A copy of the System's testimony is included with this memo. A work session was held April 30. The Committee unanimously voted ought-not-to-pass on the bill. The bill will next be considered by the full Legislature.

A copy of this bill is included with this memo.

L.D. 1720 – EXPANSION OF PLAN MEMBERSHIP- LONG-TERM CARE

This bill appears to, among other things, seek participation of long-term care workers in MainePERS. Because of potential federal plan compliance issues discussed with the sponsor, it is likely that the bill will be amended to remove sections pertaining to MainePERS. A public hearing is scheduled for May 2.

A copy of this bill is included with this memo.

L.D. 1791- WEP/GPO IMPLEMENTATION – STATE AGENCIES

This bill would direct MainePERS and state agencies to implement The Social Security Fairness Act as well as produce a report on that implementation. A public hearing was held April 30. A copy of the System's testimony is included with this memo. A work session was also held April 30. The Committee unanimously voted ought-not-to-pass on the bill. The bill will next be considered by the full Legislature.

A copy of this bill is included with this memo.

L.D. 1872 – RETIREMENT IMPROVEMENT FUND

Similar to L.D. 1003, this bill would establish a Fund to accumulate funds for the purpose of increasing the COLA Base. This fund would be held by MainePERS. The bill requires the State to continue to pay the pre-fiscal year 2029 unfunded actuarial liability payment, to accumulate in the fund as necessary to increase the base in not less than \$1,000 increments, until the base reaches \$40,000. A public hearing has not been scheduled.

A copy of this bill is included with this memo.

REPORTS

The following reports have been prepared for the Legislature during recent months:

BOARD AND PLD ADVISORY COMMITTEE ACTIVITY

The System is required to report annually to the Secretary of State on activities of the Board of Trustees and the PLD Advisory Committee. These reports have been submitted, and copies were previously provided to the Board.

ESG POLICY

The System is required to report information annually to the Legislature regarding its environmental, social and governance investment policy. This report must disclose commonly available environmental performance metrics on the environmental effects of the board's investment. This report was filed on December 20, 2024, and a copy was previously provided to the Board.

DIVESTMENT

The System is required to report information to the Legislature regarding the progress of divestment from fossil fuels and the implementation of the divestment law enacted in 2021 (PL c. 231). This report was filed on December 20, 2024, and a copy was previously provided to the Board.

PROCUREMENT

The System is required to report information annually to the Legislature regarding procurement, contributions, and changes to certain policies and procedures. This report was submitted on January 28, and a copy was previously provided to the Board.

MILITARY SUBSIDY REPORT

The System is required to report information annually to the Legislature regarding military service credit purchase requests received from certain categories of members. This report was submitted on February 7, and a copy was previously provided to the Board.

ANNUAL REPORT TO THE LEGISLATURE

The System is required to submit an annual report to the Legislature, including specific information set out in statute. This report was submitted on February 25, and a copy was previously provided to the Board.

PRESENTATIONS

The System presented an orientation briefing to the Labor Committee on January 21. The presentation was well received, and a copy was previously provided to the Board.

Date: April 4, 2025

To: Senator Anne Carney, Senate Chair
Representative Amy Kuhn, House Chair
Members, Joint Standing Committee on Judiciary

From: Bill Brown, Director of Actuarial and Legislative Affairs

Subject: LD 1124, An Act Regarding Retirement Benefits and Salary Adjustments for Judicial Employees

Good afternoon, Chair Carney and Chair Kuhn and the other distinguished members of the Joint Standing Committee on Judiciary. I am Bill Brown, Director of Actuarial and Legislative Affairs for the Maine Public Employees Retirement System (MainePERS).

MainePERS is neither for nor against LD 1124, An Act Regarding Retirement Benefits and Salary Adjustments for Judicial Employees. We are here to provide information and to offer any assistance the committee may request regarding this bill.

Most state employees are covered by the so-called "regular plan," in the State/Teacher Plan which requires twenty-five years of service and reaching a normal retirement age (NRA) of 60, 62 or 65 to retire with an unreduced benefit. Retirement with twenty-five years of service but prior to reaching normal retirement age results in a reduction in benefits, typically 6% per year prior to NRA, to account for the fact that benefits will be paid over a longer period of time. Judicial branch employees are covered under this plan.

Section 2 of LD 1124, the only section of the bill that pertains to MainePERS, proposes to allow employees of the judicial branch to retire before the age of 65 provided they have completed 35 continuous years of creditable service within the judicial branch. Under current law, as previously explained, these employees can retire before age 65 after having completed 25 years of service, subject to an early retirement reduction. We would note that requiring service to be continuous, as proposed in LD 1124, is unusual and is not a retirement eligibility requirement that exists in any other plan that MainePERS administers.

As drafted, judicial employees retiring under the provisions of LD 1124 are subject to the same early retirement reduction. It is possible that the sponsor intends to remove the early retirement reduction for members who retire under the provisions of this bill. We are available to work with the sponsor and the analyst to provide language to meet the intentions of the sponsor.

As drafted, there is no fiscal note applicable to Section 2 as it does not give a more favorable benefit. If the bill is amended to remove the early retirement reduction, then the costs, unfunded actuarial liability (UAL) and normal cost (NC), will need to be calculated and the Constitutional prohibitions on creating additional benefits without full and immediate funding would apply.

On a technical note, the Joint Standing Committee on Labor is currently considering a bill to include judicial marshals, a portion of this population, in the 1998 Special retirement plan. The 1998 Special Plan would allow members employed as Judicial Marshals to retire earlier than 65 years of age and with fewer than 35 years of service.

Thank you for your consideration of this testimony. I am happy to answer questions and we will be present for the work session.

Date: April 9, 2025

To: Senator Michael Tipping, Senate Chair
Representative Amy Roeder, House Chair
Members, Joint Standing Committee on Labor

From: Bill Brown, Director of Actuarial and Legislative Affairs

Subject: LD 1218, An Act to Allow Certain County Commissioners Who Are Maine Public Employees Retirement System Members to Switch to the Legislative Retirement Program

Good morning Chair Tipping, Chair Roeder and the other distinguished members of the Joint Standing Committee on Labor. I am Bill Brown, Director of Actuarial and Legislative Affairs for the Maine Public Employees Retirement System (MainePERS).

MainePERS is neither for nor against LD 1218, An Act to Allow Certain County Commissioners Who Are Maine Public Employees Retirement System Members to Switch to the Legislative Retirement Program. We are here to provide information and to offer any assistance the committee may request regarding this bill.

Some counties permit elected officials, such as County Commissioners, to be treated as employees, including being eligible to receive retirement benefits through the Participating Local District (PLD) plan administered by MainePERS. MainePERS also administers the Legislative Retirement Program for legislators. While the State pays the employer pension costs for legislators, it does not contribute to the funding of benefits for PLD members, and the costs of that plan are fully paid by the PLD employers and members.

LD 1218 seeks to allow County Commissioners who are PLD members and who have prior service as legislators the choice to transfer their service from county plans to the state funded Legislative Retirement Program. As drafted, LD 1218 directs only that the contributions made by the Commissioner be transferred to the Legislative Program. This creates an Unfunded Actuarial Liability (UAL) within the Legislative Program by not fully funding the transferred benefits. To reduce this increased liability, assets paid by the County in support of the benefits earned to date could also be transferred to the Legislative Program. This would be consistent with how other transfers of service are handled. However, this would not fully-fund the transferred benefits and would impose on the Legislative Program an unfunded actuarial liability.

Section 2 of LD 1218 provides that all future employee contributions by the Commissioner be directed to the Legislative Program. Employer and member contribution rates and the manner in which rates are determined are different for the PLD Plans from that of the Legislative Program. If benefits are to be earned under the Legislative Program, PLD employers would be required to pay the associated rates for that Program for any Commissioners participating in the Legislative Program.

Federal law applicable to qualified governmental pension plans does not permit employees to choose between retirement plans with differing employee contribution rates except upon first hire. The Legislative Program currently requires members to contribute 7.65%. The employee contribution rates in the PLD plan are updated annually and vary between 3.35 and 7.5% for FY25. Should the Committee decide to advance LD 1218, we recommend requiring all County Commissioners covered by the bill be transferred to the Legislative Program, eliminating the choice and the federal compliance issue.

This bill will likely have a fiscal impact on the Legislative Program by transferring at least some portion of the responsibility for the benefits of these county employees to the state. The Legislative Program is currently overfunded, since many legislators do not vest or receive a benefit from the Program. Permitting the transfer of County Commissioner service to the Legislative Program could increase the number of people who vest in that Program, thus increasing the benefits paid out. Further, if the salaries associated with the county commissioner service are significantly higher than those of legislators, the actual benefit paid out will also be higher, again potentially increasing the long-term costs of the Legislative Program.

Awaiting guidance from the committee, we have not yet obtained costs for this bill. Any costs that we could obtain at this time would be limited to existing county commissioners who have prior legislative service. We cannot predict whether the enactment of this bill might result in future County Commissioners with legislative service who might otherwise decline membership in the PLD Plan opting to join the Legislative Program.

On a technical note, Section 4 of the bill is not necessary to carry out the purposes of LD 1218. Section 4 merely restates the earlier provisions of the bill. Additionally, it is unclear whether rulemaking would be necessary to implement this bill and would respectfully request that Section 5 of the bill be amended to permit but not require such rulemaking. We are happy to work with the sponsor and the analyst on amended language to address this issue.

Thank you for your consideration of this testimony. I am happy to answer questions and we will be present for the work session.

Date: April 9, 2025

To: Senator Michael Tipping, Senate Chair
Representative Amy Roeder, House Chair
Members, Joint Standing Committee on Labor

From: Bill Brown, Director of Actuarial and Legislative Affairs

Subject: LD 1236, An Act to Address Employee Retention of State Employees Who are Firefighters at Bangor International Airport

Good morning Chair Tipping, Chair Roeder and the other distinguished members of the Joint Standing Committee on Labor. I am Bill Brown, Director of Actuarial and Legislative Affairs for the Maine Public Employees Retirement System (MainePERS).

MainePERS is neither for nor against LD 1236, An Act to Address Employee Retention of State Employees Who are Firefighters at Bangor International Airport. We are here to provide information and to offer any assistance the committee may request regarding this bill.

State employees are covered by either a “regular plan” or a “special plan.” The majority of state employees and all teachers are covered by the regular plan, which permits retirement after twenty-five years of service and/or attainment of normal retirement age of 60, 62 or 65. Special plans typically allow for retirement with fewer years of service and/or at a younger age. Due to the more favorable provisions of the special plans, they are more expensive to fund. Included with this testimony is a chart that details the different plans and the groups covered by each.

Currently, military firefighters employed at Bangor International Airport (BIA) are covered by the 1998 Special Plan, which allows them to retire with either 25 years of service in a covered position or at age 55 with ten years of service under the plan. LD 1236 proposes, effective October 1, 2025, to move these members from the 1998 Special Plan into a new 25 Year No-Age Special Plan, which is often referred to as a “25 and out” plan. As the name implies, members under a 25 Year No-Age plan may retire with 25 years of covered service regardless of their age.

This bill will have a fiscal impact because the Constitution does not allow the creation of new or additional benefits unless immediately and fully funded. New benefits are created under L.D. 1236 because covered employees would be able to retire earlier and with a higher benefit, and therefore would receive benefits in excess of those currently accounted for and funded, creating a new unfunded actuarial liability (UAL).

MainePERS estimates the cost for the plan change to be approximately \$522,078 in increased UAL. There would also be an increase to the ongoing employer normal costs for the employees covered by this bill. It is our understanding that the positions covered by this bill are federally funded for which MainePERS receives employer contributions from the State. We are not involved with discussions between the State and the federal government regarding the costs of benefits provided. We defer to the State on the necessity of any communications regarding this proposed plan change.

Thank you for your consideration of this testimony. I would be happy to answer your questions and will be available at your work session.

[illegible]

MainePERS State-Sponsored Retirement Plans as of June 30, 2024

	Regular Plan	1998 Special Plan	25 Year No-Age Special Plan	Fire Marshals	Closed Plans*	Legislators	Judges
Normal Retirement Age	60/62/65	55	Any age at which member meets service requirement	Any age at which member meets service requirement	Any age at which member meets service requirement	60/62/65	60/62/65
Service Eligibility	25 years	10 years under the plan if at least age 55 <u>or</u> 25 years in a covered position	25 years of covered service	20 years of covered service	20 years of covered service	25 years	25 years
Accrual Rate	2%	2%	2%	2.5% for 20 years and 2% for additional years over 20	2.5% for 20 years and 2% for additional years over 20	2%	2% for service through 6/30/98 and 3% for service thereafter Benefits for judges appointed on or after 12/1/84 cannot exceed 70% of AFC
Early Retirement Reduction Factor	2.125% or 6% per year based on years of service on 7/1/93	2.125% or 6% per year based on years of service on 7/1/93 Reduction based on plan in which service was earned (i.e., regular or special) For some groups, service earned before the plan effective date for the group is counted as special plan service and is not subject to an early reduction for retirement prior to age 55	N/A	N/A	N/A	2.125% or 6% per year based on years of service on 7/1/93	2.125% or 6% per year based on years of service on 7/1/93

Date: April 22, 2025

To: Senator Michael Tipping, Senate Chair
Representative Amy Roeder, House Chair
Members, Joint Standing Committee on Labor

From: Bill Brown, Director of Actuarial and Legislative Affairs

Subject: LD 1611, An Act to Decrease the Retirement Contributions Required for Teachers and State Employees

Good afternoon Senator Tipping, Chair Roeder and the other distinguished members of the Joint Standing Committee on Labor. I am Bill Brown, Director of Actuarial and Legislative Affairs for the Maine Public Employees Retirement System (MainePERS).

MainePERS is neither for nor against LD 1611, An Act to Decrease the Retirement Contributions Required for Teachers and State Employees. We are here to provide information and to offer any assistance the committee may request surrounding this bill.

The defined benefit plans administered by MainePERS on behalf of members, retirees and beneficiaries are partially funded by the contributions paid by members and employers. Those contributions, along with investment earnings, fund the benefits earned by and promised to members. The total cost to provide these benefits is subject to fluctuations due to demographic factors such as life expectancy, retirement behavior and salaries, and economic factors such as market returns and inflation, as well as legislatively enacted changes.

Within the State/Teacher Plan, contributions paid by members are set by statute at 7.65% of earnable compensation for members who participate in the regular plan, which is the far majority. This rate has been in effect since July 1, 1993. The rate is slightly higher for members covered by the so-called special plans. Employer contributions by the State vary to absorb fluctuations in the costs to provide benefits. Estimated Normal Costs (NC) of benefits and Unfunded Actuarial Liabilities (UAL), less the total of employee contributions, are used to establish the rate of employer contributions for the State/Teacher plan. In FY25 the employer rate for State employees in the regular plan is 21.14% of earnable compensation and 18.98% for Teacher members. Just as with employee rates, the employer rates are higher for the special plans.

LD 1611 seeks to reduce the contribution rate paid by certain members covered by the State/Teacher Plan from 7.65% to 6.2%. It is unclear whether the intent of the bill is to decrease the member contribution rate for all members in the State/Teacher Plan or only for those members covered by the specific section amended in the bill. There are many other sections of statute that set out the contribution rate for members in specific plans, and those are not addressed in LD 1611.

Decreasing the amount paid through member contributions does not decrease the total amount required to fund the benefits, but instead transfers that obligation to the employer. LD 1611 will increase the employer costs paid by the State as well as the normal costs paid by local school units. The Maine Constitution requires that the normal costs of all retirement benefits under the Maine Public Employees Retirement System be funded annually and on an actuarially sound basis. We are awaiting guidance from the committee before obtaining cost information for this proposal.

On a drafting note, we think that Section 17701-B should remain unchanged, and a new Section 17701-C added to include the proposal in LD 1611, thus preserving the contribution rate language for rates paid through the July 1, 2026, as proposed in the bill. This would be consistent with the current construction of statute when contribution rate changes have been implemented.

Thank you for your consideration of this testimony. I am happy to take your questions and will be present for any work session.



132nd MAINE LEGISLATURE

FIRST SPECIAL SESSION-2025

Legislative Document

No. 1611

H.P. 1065

House of Representatives, April 15, 2025

An Act to Decrease the Retirement Contributions Required for Teachers and State Employees

Received by the Clerk of the House on April 11, 2025. Referred to the Committee on Labor pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative MCCABE of Lewiston.

Cosponsored by Representatives: ABDI of Lewiston, DODGE of Belfast, SHAGOURY of
Hallowell, WARREN of Scarborough, Senator: INGWERSEN of York.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §17701-B, as amended by PL 2007, c. 491, §104, is further amended to read:

§17701-B. Member contributions on and after July 1, 1993 2026

Notwithstanding sections 17701 and 17701-A, on and ~~or~~ after ~~July 1, 1993~~ July 1, 2026, all members shall contribute to the State Employee and Teacher Retirement Program or have pick-up contributions made at a rate of ~~7.65%~~ 6.2% of earnable compensation except as otherwise provided in this Part.

Sec. 2. Effective date. This Act takes effect July 1, 2026.

SUMMARY

This bill, beginning July 1, 2026, decreases the contributions required for the State Employee and Teacher Retirement Program from 7.65% of earnable compensation to 6.2% of earnable compensation.

Date: April 22, 2025

To: Senator Michael Tipping, Senate Chair
Representative Amy Roeder, House Chair
Members, Joint Standing Committee on Labor

From: Bill Brown, Director of Actuarial and Legislative Affairs

Subject: LD 1638, An Act Regarding Disability Retirement Benefits Under the Maine Public Employees Retirement System

Good afternoon Senator Tipping, Chair Roeder and the other distinguished members of the Joint Standing Committee on Labor. I am Bill Brown, Director of Actuarial and Legislative Affairs for the Maine Public Employees Retirement System (MainePERS).

MainePERS is neither for nor against LD 1638, An Act Regarding Disability Retirement Benefits Under the Maine Public Employees Retirement System. We are here to provide information and to offer any assistance the committee may request regarding this bill.

In addition to its primary service retirement programs MainePERS also administers a Disability Retirement Program. Disability Retirement serves members who become unable to work but are not yet ready or eligible to start their service retirement benefit. As a form of retirement, it is a unique benefit that has different requirements under Maine law than other similar but different government-run disability programs. It is also different than private insurance that may be purchased to provide some income during a short-term or long-term illness that prevents someone from working.

According to statute, in order to qualify for Disability Retirement a member must demonstrate that one or more medically diagnosable conditions exist, that functional limitations caused by those conditions make the member unable to perform the essential functions of the member's employment position with reasonable accommodation and that the inability can be expected to be permanent.

The great majority of MainePERS members do not participate in Social Security. Those that do are typically members of the Participating Local District (PLD) Consolidated Plan, working for cities, towns, counties or local utilities like water or sanitary districts. Under arrangements reached by their employers, some of these members contribute to both MainePERS and to Social Security.

Under Maine law, when these members apply for and receive disability retirement benefits through MainePERS and Social Security for the same disabling condition and period of employment, a portion of their MainePERS benefit is offset by the benefit received from Social Security. A similar provision exists in statute for the State/Teacher plan but it is not triggered as State/Teacher members do not pay into Social Security.

The amount of disability retirement benefit available through MainePERS generally is 59% of a member's Average Final Compensation (AFC). If the member is also receiving Social Security disability benefits for the same disability and period of employment, the MainePERS disability benefit is reduced so that the two benefits combined do not exceed 80% of the member's pre-disability compensation taking into account AFC and wages and earnings from other employment.

LD 1638 seeks to eliminate the offset of MainePERS disability retirement benefits by Social Security benefits received for the same condition. The bill also proposes the retroactive payment of previously offset benefits plus cost-of-living adjustments (COLA) and interest. The proposed interest rate on these payments is prime rounded up to the nearest whole percent, plus 3. Currently that is 10.5%. This greatly exceeds the 6.5% that MainePERS uses as an investment assumption for the trust funds. LD 1638 also eliminates the requirement that those eligible to apply for disability benefits under Social Security do so before making application to MainePERS.

This bill will have a fiscal impact on the PLD Consolidated Plan because disability retirement benefit recipients will receive higher benefits, thus increasing the actuarial liabilities of the Plan. From a plan funding perspective, there is the expectation that some portion of disability retirement benefits will be offset, and our actuaries have valued plan liabilities and recommended contribution rates based on our historic experience, which has included the effect of the offsets. If those offsets are eliminated, the actuary will determine the impact on future actuarial liabilities and how plan costs are impacted.

The immediate costs of LD 1638 have not yet been determined. This is in part because the System would need to manually recalculate the retroactive benefits for current disability retirement recipients for whom benefits are offset, as proposed in the bill. Additionally, our actuaries would need to determine the immediate costs based on current recipients as well as the impact of changing the assumptions related to benefit offsets, as stated above.

As previously indicated, L.D. 1638 applies specifically to the PLD Consolidated Plan, which is funded by participating municipalities and other local districts and their employees. The program is not funded by the State. In recognition of this, and pursuant to Title 5, Section 18801, subsection 2, amendments to retirement benefit statutes do not become part of the PLD plan unless adopted through rulemaking based on a recommendation of the PLD Advisory Committee. This Committee is established in statute with its voting membership evenly split between plan employers and employees.

Thank you for your consideration of this testimony. I am happy to take your questions and will be present for any work session.



132nd MAINE LEGISLATURE

FIRST SPECIAL SESSION-2025

Legislative Document

No. 1638

S.P. 646

In Senate, April 15, 2025

An Act Regarding Disability Retirement Benefits Under the Maine Public Employees Retirement System

Received by the Secretary of the Senate on April 11, 2025. Referred to the Committee on Labor pursuant to Joint Rule 308.2 and ordered printed.

A handwritten signature in black ink, appearing to read "D M Grant", is positioned above the printed name of the Secretary of the Senate.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator DUSON of Cumberland.
Cosponsored by Representative GEIGER of Rockland and
Senators: BRADSTREET of Kennebec, HICKMAN of Kennebec, INGWERSEN of York,
Representatives: BRIDGEO of Augusta, COLLINS of Sidney, FOLEY of Wells, ROEDER of
Bangor.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §17906, sub-§2, ¶A**, as amended by PL 1991, c. 885, Pt. E, §8
3 and affected by §47, is further amended to read:

4 A. The amount of any disability retirement benefit payable under this article must be
5 reduced by any amount received by the beneficiary for the same disability under ~~either~~
6 ~~or both~~ of the following:

7 (1) The worker's compensation or similar law, except amounts that may be paid
8 or payable under former Title 39, section 56-B or Title 39-A, section 212,
9 subsection 3; ~~or~~.

10 (2) ~~The United States Social Security Act, if the employment for which creditable~~
11 ~~service with the employer is allowed was also covered under that Act at the date~~
12 ~~of disability retirement.~~

13 **Sec. 2. 5 MRSA §17925, sub-§3**, as amended by PL 2015, c. 392, §1, is repealed.

14 **Sec. 3. 5 MRSA §18525, sub-§3**, as amended by PL 1995, c. 643, §21, is repealed.

15 **Sec. 4. 5 MRSA §18530, sub-§4, ¶A**, as amended by PL 1991, c. 885, Pt. E, §15
16 and affected by §47, is further amended to read:

17 A. The amount of any disability retirement benefit payable under this article must be
18 reduced by any amount received by the person for the same disability under ~~either or~~
19 ~~both~~ of the following:

20 (1) The workers' compensation or similar laws, except amounts that may be paid
21 or payable under former Title 39, section 56-B or Title 39-A, section 212,
22 subsection 3; ~~or~~.

23 (2) ~~The United States Social Security Act, if the employment for which creditable~~
24 ~~service with the employer is allowed was also covered under that Act at the date~~
25 ~~of disability retirement.~~

26 **Sec. 5. Retroactivity; payment of benefits and interest.** This Act applies
27 retroactively to a person who was receiving disability retirement benefits under the Maine
28 Public Employees Retirement System as of December 31, 2024 if those disability
29 retirement benefits were reduced because the person received disability retirement benefits
30 under the United States Social Security Act. A person affected by this Act must be paid
31 the difference between:

32 1. The amount of disability retirement benefits, including any cost-of-living
33 adjustments, the person should have received absent any reduction to such benefits due to
34 the receipt of disability retirement benefits under the United States Social Security Act; and

35 2. The amount of disability retirement benefits the person actually received.

36 The person must be paid the difference with interest accruing from the date the person's
37 disability retirement benefits were reduced to the date of the payment made pursuant to this
38 section. The rate of interest must be calculated pursuant to the Maine Revised Statutes,
39 Title 36, section 186.

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Date: April 22, 2025

To: Senator Michael Tipping, Senate Chair
Representative Amy Roeder, House Chair
Members, Joint Standing Committee on Labor

From: Bill Brown, Director of Actuarial and Legislative Affairs

Subject: LD 1670, An Act to Establish the Maine Public Employees Retirement System
Home Repair and Energy Upgrade Loan Program and Fund

Good afternoon Senator Tipping, Chair Roeder and the other distinguished members of the Joint Standing Committee on Labor. I am Bill Brown, Director of Actuarial and Legislative Affairs for the Maine Public Employees Retirement System (MainePERS).

MainePERS is testifying against LD 1670, An Act to Establish the Maine Public Employee Retirement System Home Repair and Energy Upgrade Loan Program and Fund, because it would direct MainePERS to reallocate trust funds from specific investments to a loan program in violation of the Maine Constitution. We also are concerned that the bill as drafted conflicts with federal plan qualification requirements and would impose unfunded liabilities on the plan, again in violation of the Maine Constitution. As always, we offer any assistance the committee may request surrounding this bill.

Article IX, Section 18, of the Maine Constitution states that "...all contributions and payments made to the (Maine Public Employees Retirement) system to provide for retirement and related benefits shall be held, invested or disbursed as in trust for the exclusive purpose of providing for such benefits and shall not be encumbered for, or diverted to, other purposes." Referred to as the "exclusive benefit" rule, this passage binds the MainePERS Board of Trustees to manage these funds in order to provide the benefits earned by and promised to members.

As drafted LD 1670 directs MainePERS to divert certain trust fund investments to provide low interest loans to members for home repairs, energy upgrades, the purchase of an electric vehicle and other similar purposes through a newly created Maine Public Employees Retirement System Home Repair and Energy Upgrade Loan Fund. Specifically the bill requires MainePERS to divest \$250 million of fossil fuel investments to fund the loan program. Because LD 1670 directs MainePERS to divest from specific investments, rather than make these decisions on the basis of sound investment criteria and fiduciary duties, it would violate Article IX, Section 18 of the Maine Constitution.

Constitutional concerns aside, certain provisions of LD 1670 are inconsistent with federal law governing what are commonly referred to as pension loans. The IRS requires that pension loans, together with any other plan loans the member might have, not exceed the greater of \$10,000 or 50% of the present value of the member's accrued benefit (capped at \$50,000) and that loans be repaid in full within 5 years. LD 1670 envisions loans of up to 100% of member's cumulative retirement system contributions, capped at \$25,000, with a repayment term of 10 years. Failure by a pension plan to comply with these IRS provisions endangers the qualified plan status of the plan and the federal tax deferral of member contributions that comes with it.

This bill would have a fiscal impact because the Constitution does not permit the creation of Unfunded Actuarial Liabilities (UAL). LD 1670 specifies an interest rate below plan earning assumptions, and all lending carries the risk of default. Awaiting guidance from this committee, we have not yet calculated these costs. The low interest rate also runs counter to plan qualification requirements, where IRS guidance states that the rate cannot be less than the rates charged by banks for similar loans.

It is also worth noting that the administration of a loan program is outside of the current scope of business for MainePERS. Developing, implementing and administering such a program would be a huge undertaking and require significant resources.

Thank you for your consideration of this testimony. I am happy to answer questions and I will be available for the work session.



132nd MAINE LEGISLATURE

FIRST SPECIAL SESSION-2025

Legislative Document

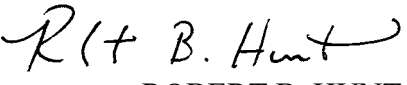
No. 1670

H.P. 1105

House of Representatives, April 17, 2025

An Act to Establish the Maine Public Employees Retirement System Home Repair and Energy Upgrade Loan Program and Fund

Reference to the Committee on Labor suggested and ordered printed.


ROBERT B. HUNT
Clerk

Presented by Representative KESSLER of South Portland.
Cosponsored by Senator GROHOSKI of Hancock and
Representative: FOSTER of Dexter, Senator: BENNETT of Oxford.

1 Be it enacted by the People of the State of Maine as follows:

2 Sec. 1. 5 MRSA §17063 is enacted to read:

3 **§17063. Maine Public Employees Retirement System Home Repair and Energy**
4 **Upgrade Loan Program**

5 **1. Definitions.** As used in this section, unless the context otherwise indicates, the
6 following terms have the following meanings.

7 A. "Energy improvement" means a residential energy efficiency improvement, an
8 installation of a solar collector on a residence, a purchase of an electric vehicle for
9 personal use or an installation of an electric vehicle charging station.

10 B. "Fund" means the Maine Public Employees Retirement System Home Repair and
11 Energy Upgrade Loan Fund established in subsection 5.

12 C. "Home repair" means a measure to install, repair or replace a vital housing system
13 or building component, including a well, well water filtration system, radon mitigation
14 system, electrical system, ventilation system, window, door, roof, chimney, siding or
15 structural component or an accessibility improvement for a person with a disability.

16 D. "Participant" means a member or a terminated member with a retirement allowance
17 granted under this chapter.

18 E. "Program" means the Maine Public Employees Retirement System Home Repair
19 and Energy Upgrade Loan Program established in subsection 2.

20 F. "Residential energy efficiency improvement" means a measure to enhance the
21 energy efficiency of a residence, including a heating system, a cooling system, a
22 heating and cooling system control upgrade, lighting, an appliance insulation or air
23 sealing.

24 G. "Solar collector" has the same meaning as in Title 33, section 1421, subsection 4.

25 **2. Maine Public Employees Retirement System Home Repair and Energy**
26 **Upgrade Loan Program established.** The Maine Public Employees Retirement System
27 Home Repair and Energy Upgrade Loan Program, administered by the retirement system,
28 is established. The program provides low-interest loans to participants to finance home
29 repairs and energy improvements. The program provides loans through disbursement from
30 the fund.

31 **3. Loan parameters.** A loan provided by the program to a participant:

32 A. Is capped at \$25,000 for that participant;

33 B. Carries an interest rate not to exceed 2% per annum;

34 C. May not exceed 100% of the participant's cumulative retirement system
35 contributions; and

36 D. Has a maximum term of 10 years.

37 **4. Loan repayment and default mitigation.** A participant shall repay a loan provided
38 by the program through payroll deductions if the loan recipient is a member and through
39 pension deductions if the loan recipient is a terminated member with a retirement allowance
40 granted under this chapter. If the participant is terminated as an employee or defaults on a

1 loan provided through the program, the outstanding loan balance may be deducted from
2 the participant's retirement system benefits.

3 **5. Maine Public Employees Retirement System Home Repair and Energy**
4 **Upgrade Loan Fund.** The Maine Public Employees Retirement System Home Repair and
5 Energy Upgrade Loan Fund, administered by the retirement system, is established. The
6 fund is a revolving, nonlapsing, interest-bearing fund to support the program. The fund
7 consists of funds from allocation of retirement system portfolio funds, appropriations, other
8 allocations and grants, donations and contributions from other public or private sources.
9 Interest earned by investments of funds in the fund is credited to the fund. Funds in the
10 fund may only be used for making a loan through the program.

11 **6. Reporting.** By January 1st of each year, the retirement system shall report to the
12 Legislature the prior calendar year's program performance, including loan disbursements,
13 repayment rates, default rates and job creation as a result of program activities.

14 **7. Rules.** The retirement system shall adopt rules to carry out the provisions of this
15 section. Rules adopted pursuant to this subsection are routine technical rules under chapter
16 375, subchapter 2-A.

17 **Sec. 2. Maine Public Employees Retirement System Home Repair and**
18 **Energy Upgrade Loan Fund capitalization.** The Maine Public Employees
19 Retirement System shall capitalize the Maine Public Employees Retirement System Home
20 Repair and Energy Upgrade Loan Fund under the Maine Revised Statutes, Title 5, section
21 17063, subsection 5 by allocating annually for 10 years \$25 million from the retirement
22 system's portfolio sourced by reallocating retirement system portfolio funds currently
23 invested in fossil fuel holdings, with the initial yearly allocation of \$25 million allocated to
24 the fund upon the effective date of this Act. For purposes of this section, "fossil fuel
25 holding" means an investment in a company that engages in the exploration, production,
26 use, transportation, sale or manufacture of a fossil fuel or a fossil fuel by-product.

27 SUMMARY

28 This bill creates the Maine Public Employees Retirement System Home Repair and
29 Energy Upgrade Program to provide low-interest loans to retirement system members and
30 retired retirement system pension holders for residential energy efficiency improvements
31 and home repairs. The Maine Public Employees Retirement System Home Repair and
32 Energy Upgrade Loan Program is supported by the Maine Public Employees Retirement
33 System Home Repair and Energy Upgrade Loan Fund, which is funded by allocations from
34 Maine Public Employees Retirement System investment holdings in fossil fuel companies.



132nd MAINE LEGISLATURE

FIRST SPECIAL SESSION-2025

Legislative Document

No. 1720

S.P. 673

In Senate, April 17, 2025

An Act Regarding Benefits and Training for Long-term Care Workers

Reference to the Committee on Health and Human Services suggested and ordered printed.

A handwritten signature in black ink, appearing to read "D M Grant", is positioned above the printed name of the Secretary of the Senate.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator TALBOT ROSS of Cumberland.
Cosponsored by Representative RANA of Bangor and
Senator: TIPPING of Penobscot, Representatives: ARFORD of Brunswick, DHALAC of South
Portland, ROEDER of Bangor, SHAGOURY of Hallowell, ZAGER of Portland.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §285, sub-§1, ¶L**, as amended by PL 2023, c. 20, §2, is further
3 amended to read:

4 L. Any employee of an academy approved for tuition purposes in accordance with
5 Title 20-A, sections 2951 to 2955; ~~and~~

6 **Sec. 2. 5 MRSA §285, sub-§1, ¶M**, as enacted by PL 2023, c. 20, §3, is amended
7 to read:

8 M. A retired county or municipal law enforcement officer or retired municipal
9 firefighter who meets the requirements for coverage under subsection 11-A; and

10 **Sec. 3. 5 MRSA §285, sub-§1, ¶N** is enacted to read:

11 N. A nurse, certified nursing assistant, direct care worker, other qualified health care
12 professional or ancillary support worker including housekeeping and dietary staff
13 employed by a nursing home licensed under Title 22, chapter 405 or a residential care
14 facility licensed under Title 22, chapter 1664.

15 **Sec. 4. 5 MRSA §17001, sub-§14, ¶A**, as amended by PL 1987, c. 402, Pt. A,
16 §§64 and 65, is further amended to read:

17 A. For purposes of this chapter, a state employee, including any person serving during
18 any probationary period required under the Civil Service Law and rules of the Civil
19 Service Appeals Board, a teacher or a participating local district employee or a long-
20 term care worker;

21 **Sec. 5. 5 MRSA §17001, sub-§19-C** is enacted to read:

22 **19-C. Long-term care worker.** "Long-term care worker" means a nurse, certified
23 nursing assistant, direct care worker, other qualified health care professional or ancillary
24 support worker including housekeeping and dietary staff employed by a nursing home
25 licensed under Title 22, chapter 405 or a residential care facility licensed under Title 22,
26 chapter 1664.

27 **Sec. 6. 22 MRSA §1708, sub-§3, ¶E**, as amended by PL 2013, c. 594, §1, is further
28 amended by amending subparagraph (2) to read:

29 (2) Uses the applicable regional inflation factor as established by a national
30 economic research organization selected by the department to adjust costs other
31 than labor costs or fixed costs; ~~and~~

32 **Sec. 7. 22 MRSA §1708, sub-§3, ¶F**, as amended by PL 2021, c. 29, Pt. R, §1, is
33 further amended by amending the first blocked paragraph to read:

34 Any rebasing done pursuant to this paragraph may not result in a nursing facility
35 receiving a reimbursement rate that is lower than the rate in effect on June 30, 2018;:

36 **Sec. 8. 22 MRSA §1708, sub-§3, ¶G** is enacted to read:

37 G. Ensure that the actual costs of training provided to nursing facility staff in a certified
38 nursing assistant training program, a direct care worker training program and an
39 English as a second language training for a staff member who is a nonnative English
40 speaker are fully reimbursed; and

Sec. 9. 22 MRSA §1708, sub-§3, ¶H is enacted to read:

H. Ensure that the actual costs of interpreter services for nursing facility staff and residents who require language assistance are fully reimbursed, including expenses for on-site interpreters, remote interpreting services and interpreter-related administrative costs.

Sec. 10. 22 MRSA §3174-PPP is enacted to read:

§3174-PPP. Reimbursement for workforce training and interpreter services for private nonmedical institutions classified as residential care facilities

The department shall reimburse under the MaineCare program for private nonmedical institutions the actual costs of staff training for a certified nursing assistant training program, a direct caregiver training program and English as a second language training for a staff member who is a nonnative English speaker and the actual costs of interpreter services for staff and residents who require language assistance, including expenses for on-site interpreters, remote interpreting services and interpreter-related administrative costs.

Sec. 11. Department of Professional and Financial Regulation to offer certified nursing assistant examinations in several languages. The Department of Professional and Financial Regulation shall collaborate with experts and relevant stakeholders to improve access to certification for persons who do not speak English by offering, at a minimum, the certified nursing assistant written examination under the Maine Revised Statutes, Title 32, chapter 31 in French, Spanish, Cantonese, Mandarin and Filipino, ensuring the accuracy and cultural appropriateness of the translations. The department shall develop and make available written examinations under this section by January 1, 2026.

SUMMARY

This bill:

1. Provides access to the Maine Public Employees Retirement System for long-term care workers including nurses, certified nursing assistants, direct care workers and housekeeping and dietary staff;

2. Provides access to the state group health plan for long-term care workers including nurses, certified nursing assistants, direct care workers and housekeeping and dietary staff;

3. Provides nursing homes and long-term care facilities with direct MaineCare reimbursement for training for staff, including a certified nursing assistant training program, a direct care worker training program and English as a second language training for a staff member who is a nonnative English speaker;

4. Provides nursing homes and long-term care facilities with direct MaineCare reimbursement for actual costs of interpreter services for staff and residents who require language assistance, including expenses for on-site interpreters, remote interpreting services and interpreter-related administrative costs; and

5. Directs the Department of Professional and Financial Regulation to provide translations of certified nursing assistant written examinations in French, Spanish, Cantonese, Mandarin and Filipino.

Date: April 30, 2025

To: Senator Michael Tipping, Senate Chair
Representative Amy Roeder, House Chair
Members, Joint Standing Committee on Labor

From: Bill Brown, Director of Actuarial and Legislative Affairs

Subject: LD 1791, Resolve, to Direct State Agencies to Implement the Social Security Fairness Act

Good afternoon Senator Tipping, Chair Roeder and the other distinguished members of the Joint Standing Committee on Labor. I am Bill Brown, Director of Actuarial and Legislative Affairs for the Maine Public Employees Retirement System (MainePERS).

MainePERS is neither for nor against LD 1791, Resolve, to Direct State Agencies to Implement the Social Security Fairness Act. We are here to provide information and to offer any assistance the committee may request surrounding this bill.

Signed into law on January 5, 2025, the Social Security Fairness Act repealed both the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO). These provisions of federal law required the reduction of Social Security benefits for individuals who also receive pensions from jobs not covered by Social Security, such as those administered by MainePERS.

There are no actions required of MainePERS to implement the Social Security Fairness Act of 2023. The repeal of the WEP and GPO does not affect MainePERS service retirement benefits. MainePERS service retirees will continue to receive their same pension benefit amount. The WEP and GPO were reductions in Social Security benefits administered by the Social Security Administration.

MainePERS did have educational materials that referred to the WEP and GPO. These materials already have been updated to reflect the Social Security Fairness Act of 2023. We have advised MainePERS members to consult with the Social Security Administration for information about the effect these changes may have on their Social Security benefits. We have communicated this through our website and through mailings to members. Our Member Services Representatives also direct members who call, email or visit with questions to the Social Security Administration for accurate and timely information about their Social Security benefits.

Thank you for your consideration of this testimony. I am happy to answer any questions. We will also be available for the work session.



132nd MAINE LEGISLATURE

FIRST SPECIAL SESSION-2025

Legislative Document

No. 1791

H.P. 1202

House of Representatives, April 24, 2025

**Resolve, to Direct State Agencies to Implement the Social Security
Fairness Act**

(EMERGENCY)

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Robert B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative FREDETTE of Newport.

1 **Emergency preamble.** Whereas, acts and resolves of the Legislature do not
2 become effective until 90 days after adjournment unless enacted as emergencies; and

3 **Whereas,** the windfall elimination provision and the government pension offset of the
4 federal Social Security Act reduce social security benefits for certain public employees in
5 the State, including teachers, police officers and firefighters; and

6 **Whereas,** the implementation of the federal Social Security Fairness Act of 2023
7 requires updates to state-level rules, policies and laws to align with changes to federal law
8 to ensure individuals in the State whose benefits are affected by the windfall elimination
9 provision and the government pension offset receive the benefits to which they are entitled;
10 and

11 **Whereas,** this resolve needs to take effect before the expiration of the 90-day period
12 because the Maine Public Employees Retirement System, the Department of
13 Administrative and Financial Services, Bureau of Revenue Services and other affected
14 departments need to take immediate actions to update to their rules, policies and laws to
15 align with changes to federal law to ensure that individuals in the State receive the social
16 security benefits to which they are entitled; and

17 **Whereas,** in the judgment of the Legislature, these facts create an emergency within
18 the meaning of the Constitution of Maine and require the following legislation as
19 immediately necessary for the preservation of the public peace, health and safety; now,
20 therefore, be it

21 **Sec. 1. Maine Public Employees Retirement System directed to act. Resolved:** That the Maine Public Employees Retirement System, referred to in this
22 resolve as "the state agency," shall:
23

24 1. Conduct a comprehensive review of its policies, procedures and rules to identify
25 changes necessary to align with the federal Social Security Fairness Act of 2023, referred
26 to in this resolve as the "Social Security Fairness Act";

27 2. Develop and propose any statutory changes required for the implementation of the
28 Social Security Fairness Act;

29 3. Adopt emergency rules, as authorized under the Maine Revised Statutes, Title 5,
30 section 8054, to expedite compliance with the Social Security Fairness Act;

31 4. Provide a detailed implementation plan to the joint standing committees of the
32 Legislature having jurisdiction over labor and housing matters no later than 6 months
33 following the effective date of this section; and

34 5. Ensure affected retirees and public employees are informed of their rights and
35 benefits under the Social Security Fairness Act.

36 **Sec. 2. Bureau of Revenue Services directed to act. Resolved:** That the
37 Department of Administrative and Financial Services, Bureau of Revenue Services shall:

38 1. Review and amend its rules and procedures, as necessary, to implement the Social
39 Security Fairness Act;

40 2. Collaborate with the state agency to ensure coordination of benefits and address tax
41 implications;

3. Submit any proposed statutory changes required for the implementation of the Social Security Fairness Act to the joint standing committee of the Legislature having jurisdiction over taxation matters; and

4. Adopt emergency rules, as authorized under the Maine Revised Statutes, Title 5, section 8054, to expedite compliance with the Social Security Fairness Act.

Sec. 3. Office of the Governor; coordination among state departments.

Resolved: That the Office of the Governor shall:

1. Designate a lead department to oversee and coordinate implementation of the Social Security Fairness Act across all affected state departments;

2. Establish a working group comprising representatives from the state agency, the Department of Administrative and Financial Services, Bureau of Revenue Services and other relevant departments to facilitate collaboration and address implementation challenges; and

3. Provide periodic updates to the Legislature on the status of implementation efforts.

Sec. 4. Reporting requirements. Resolved: That the state agency, the Department of Administrative and Financial Services, Bureau of Revenue Services and any other affected department shall:

1. Submit an initial report to the Joint Standing Committee on Labor, the Joint Standing Committee on Housing and Economic Development and the Joint Standing Committee on Taxation by January 1, 2026 outlining preliminary findings and proposed actions;

2. Provide reports subsequent to the report under subsection 1 every 6 months until full implementation of the Social Security Fairness Act is achieved; and

3. Include in the reports under subsections 1 and 2 recommendations for any additional legislative actions needed to support implementation of the Social Security Fairness Act.

Emergency clause. In view of the emergency cited in the preamble, this legislation takes effect when approved.

SUMMARY

This resolve directs the Maine Public Employees Retirement System, the Department of Administrative and Financial Services, Bureau of Revenue Services and other affected departments to implement the federal Social Security Fairness Act of 2023. The resolve requires the Maine Public Employees Retirement System and Bureau of Revenue Services to conduct an internal review of rules and policies to identify necessary changes, adopt emergency rules and provide a plan to implement the federal Social Security Fairness Act of 2023.

The resolve directs the Office of the Governor to designate a lead department to oversee and coordinate the implementation of the federal Social Security Fairness Act of 2023 across all affected state departments and establish a working group to facilitate collaboration among departments and address implementation challenges. The resolve also includes reporting requirements.



132nd MAINE LEGISLATURE

FIRST SPECIAL SESSION-2025

Legislative Document

No. 1872

H.P. 1243

House of Representatives, May 5, 2025

An Act to Reinvest in the Pension Funds of the Maine Public Employees Retirement System

Received by the Clerk of the House on May 1, 2025. Referred to the Committee on Labor pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in cursive script, reading "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative SKOLD of Portland.
Cosponsored by Senator HICKMAN of Kennebec and
Representatives: DODGE of Belfast, Speaker FECTION of Biddeford, GATTINE of
Westbrook, HASENFUS of Readfield, ROEDER of Bangor, Senators: President DAUGHTRY
of Cumberland, PIERCE of Cumberland, TIPPING of Penobscot.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA c. 421, sub-c. 4, art. 10** is enacted to read:

3 **ARTICLE 10**

4 **RETIREMENT IMPROVEMENT FUND**

5 **§17445. Retirement Improvement Fund**

6 **1. Establishment of fund.** The Retirement Improvement Fund, referred to in this
7 section as "the fund," is established within and administered by the retirement system as an
8 interest-bearing, nonlapsing fund for the payment of retirement benefit improvements.

9 **2. Content of fund.** The fund consists of all money transferred to the fund under this
10 section and other money made available to the fund. For fiscal years 2028-29, 2029-30,
11 2030-31 and 2031-32, within 30 days of the beginning of each fiscal year, the State
12 Controller shall transfer to the fund from the General Fund an amount calculated under
13 subsection 3.

14 **3. Calculation of transfer amount.** The amount required to be transferred to the fund
15 under subsection 2 is equal to the difference between the amount of the payments made
16 toward the obligation for the unfunded actuarial liability in the year in which the amount is
17 transferred and the amount of those payments for fiscal year 2027-28.

18 **4. Use of fund.** Money in the fund must be used to pay for retirement benefit
19 improvements. Whenever the fund has sufficient capital to pay for an increase in the
20 amount of at least \$1,000 on the benefit base on which the annual cost-of-living adjustment
21 is applied pursuant to section 17806, subsection 1, paragraph A, for all beneficiaries in the
22 retirement system, that increase must be applied but only until the benefit base reaches
23 \$40,000.

24 **5. Reporting.** By March 1st of 2029, 2030, 2031 and 2032, the retirement system
25 shall make a report regarding implementation of this section to the joint standing committee
26 of the Legislature having jurisdiction over retirement matters that includes the following
27 information for that fiscal year and the prior 3 fiscal years:

28 **A.** The amount of money transferred to the fund pursuant to subsection 2;

29 **B.** The total increases made to the benefit base on which the annual cost-of-living
30 adjustment must be applied in accordance with subsection 4;

31 **C.** The amount of payment made or required to be made toward the obligation for the
32 unfunded actuarial liability; and

33 **D.** The balance in the fund.

34 **SUMMARY**

35 This bill requires that, for fiscal years 2028-29, 2029-30, 2030-31 and 2031-32,
36 General Fund revenue be transferred annually to a nonlapsing fund to be used to pay for
37 retirement benefit improvements for retired state employees and teachers and their
38 beneficiaries.

MAINEPERS

BOARD OF TRUSTEES MEMORANDUM

TO: BOARD MEMBERS
FROM: MICHAEL J. COLLERAN, CHIEF OPERATING OFFICER & GENERAL COUNSEL
CHIP GAVIN, CHIEF SERVICES OFFICER
SHERRY VANDRELL, CHIEF FINANCIAL OFFICER
SUBJECT: MEMBER SERVICES, FINANCE, AND OPERATIONS REPORT
DATE: MAY 1, 2025

Content in the following paragraphs was selected to provide noteworthy information regarding the System's member services, finance, and operations.

POLICY REFERENCE

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communications and Support to the Board](#)

MEMBER SERVICES

1. SURVIVOR SERVICES – Another MainePERS proactive data improvement initiative began at the end of April, this time involving the Group Life Insurance benefit. The goal is to provide a reminder and education about the GLI benefit, outreach to participants and a mechanism for retirees to update their beneficiary information on file with MainePERS. Overall, the intent is to ensure the appropriate party is paid timely upon a covered retiree's passing.






This initiative was prompted by the data improvement efforts under way as part of the PAS project. The initiative also recognizes that, while retirees have access to this information in the member portal and they receive monthly payments and other periodic outreach from MainePERS, retirees can experience an extended period without receiving proactive GLI beneficiary outreach. The current campaign involves mailing an estimated 19,000 retirees over the next several months. The letter will be accompanied by information and instructions on how to respond if warranted.

2. PENSION ADMINISTRATION SYSTEM (PAS) PROJECT: The PAS implementation project has begun. This project is a multi-year modernization project to replace MainePERS current PAS system. The project currently is expected to reach the go live milestone in CY2028. This effort is part of Goal III, Strategic Objective (B) and other related components of the Strategic Plan.

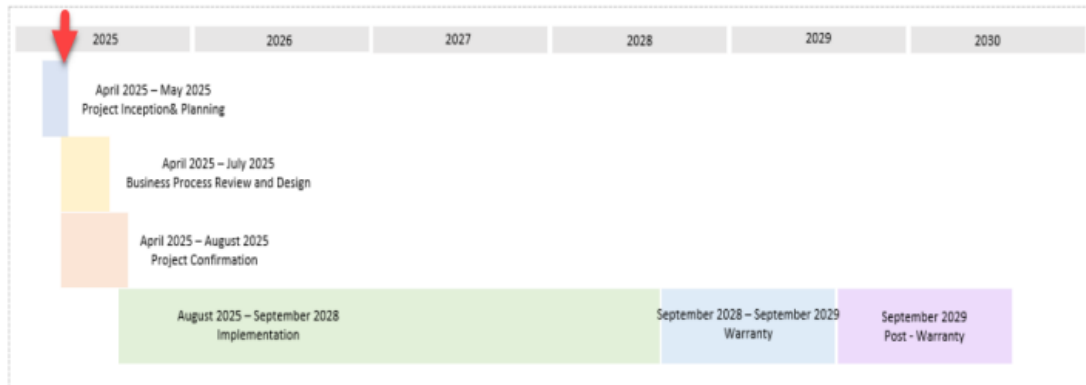
The effective date of the contract with Sagitec for implementation of its Neospin product was April 14, 2025. A variety of start-up activities occurred during that week and are continuing.

Sagitec conducted an All Staff kick-off for the project on April 18. These activities are largely part of Phase 1 of the 6 Phase project.

Sagitec is currently reporting all major monitoring areas – schedule, cost, scope and resources - are green, as is the overall project status. An excerpt of their monthly project status report is included here:

MainePERS PAS Project - Status Update			
Overall		Scope	
Schedule		Resources	
Cost / Budget			
Project Manager	Jason Tolentino	Project Sponsor	CEO Rebecca Wyke
Project Start	April 14, 2025	Project End	Go-live June to Sept 2028. One-year warranty period concluding in 2029.
Reporting Period	April 2025	Reporting Date	April 28, 2025
Audience	Chip Gavin, Michael Colleran, Joy Childs, Valerie Scott, Lauren Fowler, Domna Giatas, Tim Poulin, Sherry Vandrell, Brett McGillivray	Next Steering Committee Meeting with Sagitec	May 7, 2025

Timeline (red arrow indicates the phase of the project as of this report)



3. MAINESTART RECORDKEEPER TRANSITION: The MaineSTART transition from the Newport Group to Ascensus occurred in late 2024. This transition was the result of a joining of the two companies. Normal daily operations are ongoing. Ascensus has proposed remedies for impacts during the initial transition challenge. MainePERS is reviewing. Ascensus will appropriately adjust participant accounts to eliminate any negative impact. MainePERS is continuing to monitor closely.

FINANCE

1. EMPLOYER REPORTING. Employers submitted defined benefit payrolls on time at rate of 92% in April. This compares to a rate of 96% for the same period last year. Of the 51 payrolls that missed the deadline, 30 were submitted within three days of deadline. Staff continue to make progress with employer account reconciliations. The statistics for the month ending April 30th will be shared under separate cover prior to the May meeting.
2. EMPLOYER AUDITING. Three new audits were opened during the month of April, and two audits were closed out. The audit staff continue to support the employer reporting team with the Portland Public Schools corrections project and clearing long outstanding audit findings. The percentage of resolved findings is currently 98.4%.
3. ACCOUNTING AND FINANCE. The review of our accounting practices and policies for the MaineSTART program is complete and is scheduled to be presented at the May Audit and Finance Committee meeting. There were no findings as a result of the review, and there were three suggestions for improvement in processes. A copy of the report can be found in the Finance and Audit Committee materials. The audit of actuarial practices is also complete and will be presented at the August Finance and Audit Committee meeting. The next review covering legislative work processes, including tracking bills and implementing changes, is now underway.

OPERATIONS

1. INFORMATION TECHNOLOGY: The IT Operations Team is working closely with Sagitec to stand-up the infrastructure needed for the Neospin PAS system and continue the phased roll-out of Office 365. The IT Development Team is participating in early data conversion planning with Sagitec. They also are 50% of the way through the process of upgrading all Access databases to Office 365. The Business Analysts continue working with the business units on preparing for the business process review phase of the PAS project, and IT staff continue to be heavily involved in the data cleansing project.
2. HUMAN RESOURCES: We had one new hire start in April and no terminations. We currently are recruiting for three open positions. We have entered into a memorandum of understanding with MSEA on premium pay for IT Development staff. These positions have been particularly difficult to recruit, and our compensation consultant Korn Ferry identified the need for additional compensation to bring us to market level. We also entered into a memorandum of understanding with MSEA regarding a transition period for changes to the Pension Associate series on tasks within each classification and the advancement process. We have applied for private plan coverage under the Maine Paid Family Medical Leave law. Open enrollment for health and related benefits occurs this month.
3. FACILITIES: We successfully completed two tests of our panic alarm system and used these tests as an opportunity for staff education on response procedures. Installation of the new large monitor in the Fort Point conference room (where Board meetings are held) has been delayed and now is expected this month.
4. LEGAL: We have issued a request for proposals for outside investment legal services. Proposals are due later in May.

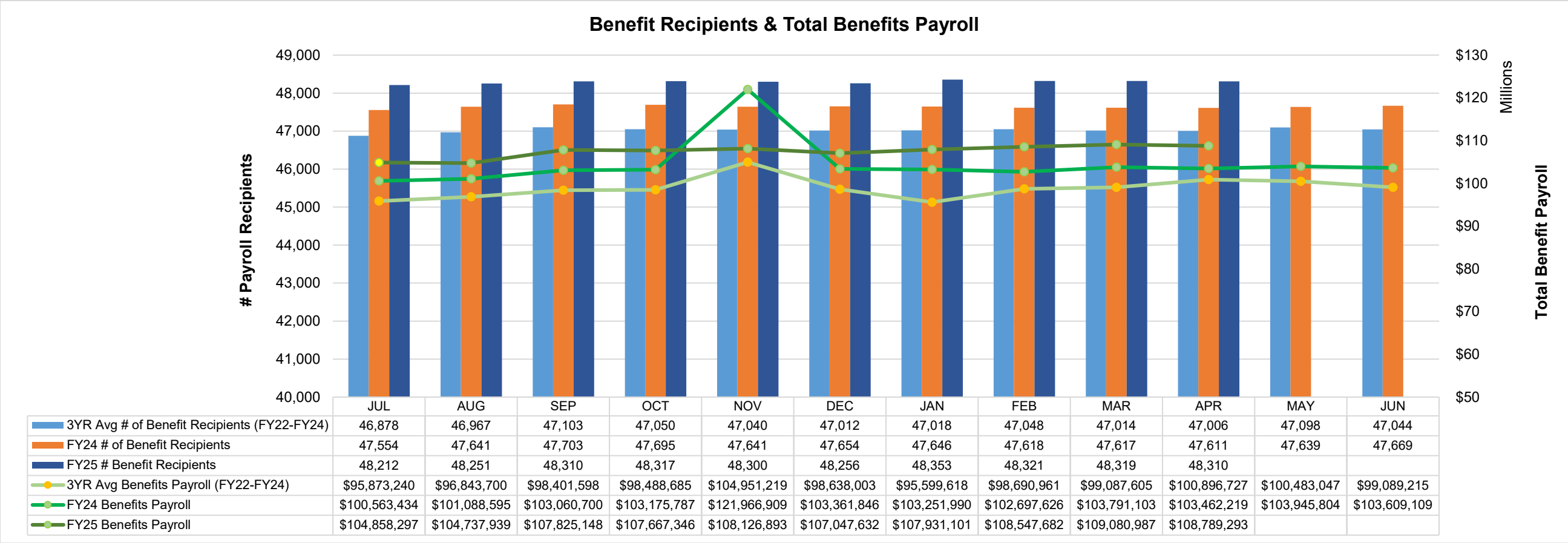
RECOMMENDATION

No Board action is recommended at this time.

APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

RETIREMENT SERVICES

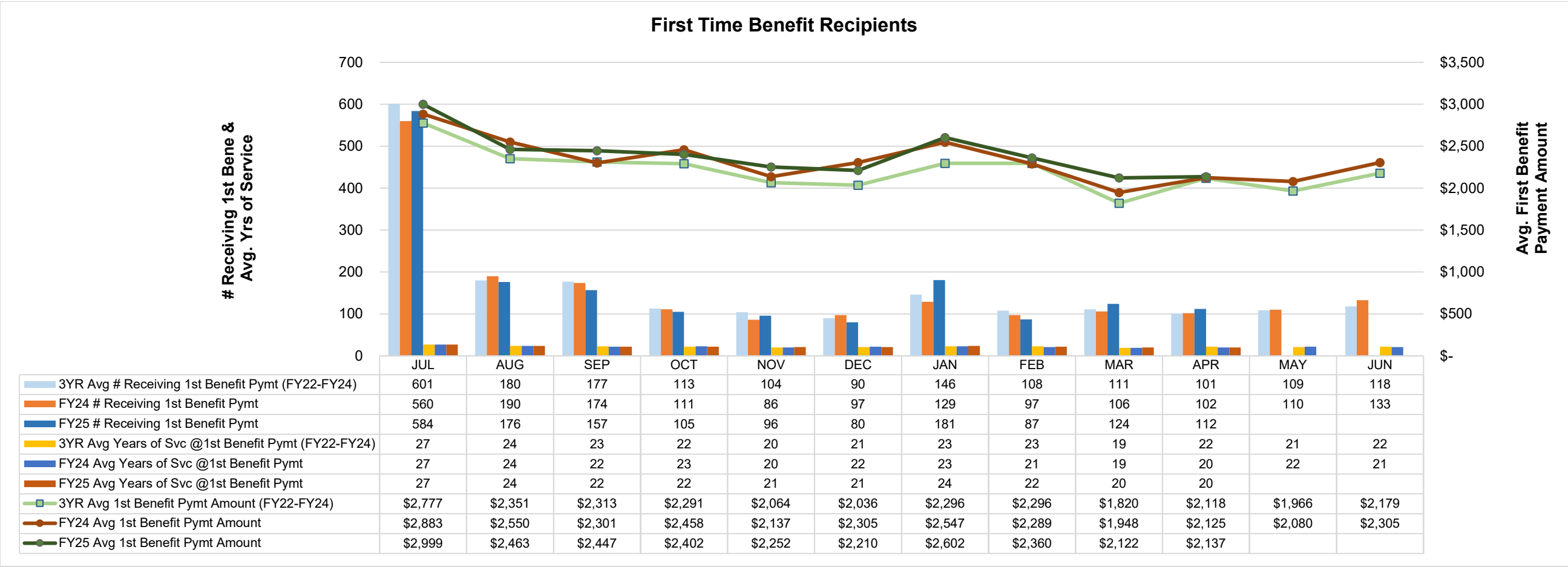
BENEFITS PAYROLL: Regular monthly pension benefit payments were made to 48,310 recipients in April, totaling \$108,789,293. Note: Special payments paid outside of the regular payroll run are not reflected in the “Benefits Payroll” total. Applying to all graphs in this report, instead of providing fiscal years of 2022, 2023 and 2024 individually, this graph provides the average of those years against fiscal years 2024 and 2025.



APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

RETIREMENT SERVICES: (CONTINUED)

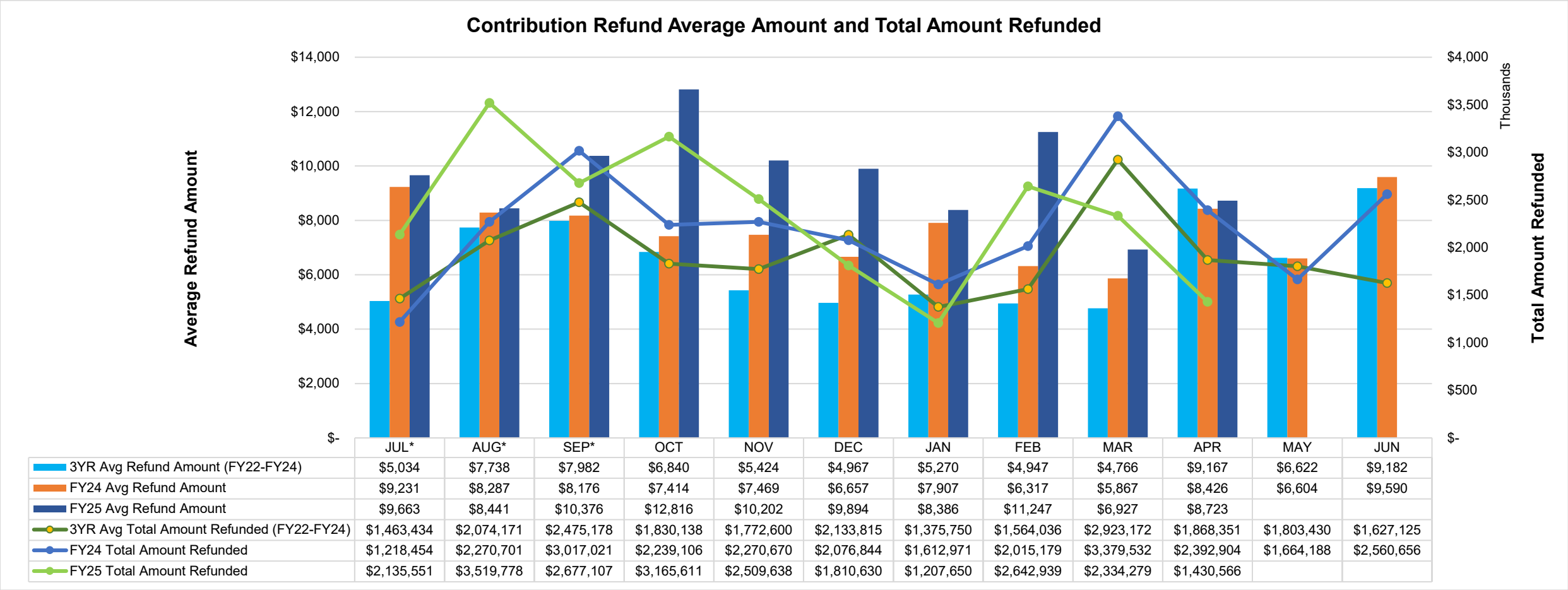
FIRST TIME BENEFIT RECIPIENTS: One Hundred twelve (112) individuals received their first benefit payment in April. The average benefit amount was \$2,137. First time recipients averaged twenty (20) years of service. The count of new recipients, payment amount, and service are comparable to data seen during the same month in recent prior years.



APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

RETIREMENT SERVICES: (CONTINUED)

CONTRIBUTION REFUNDS: One hundred sixty-four (164) former members received a refund of their contributions in April. The average refund was \$8,723 as the result of an average of two (2) years of service. The aggregate amount refunded was \$1,430,566. Note: Data for FY22 – July to April – was not captured so the average for those months only includes fiscal years 2023 and 2024.

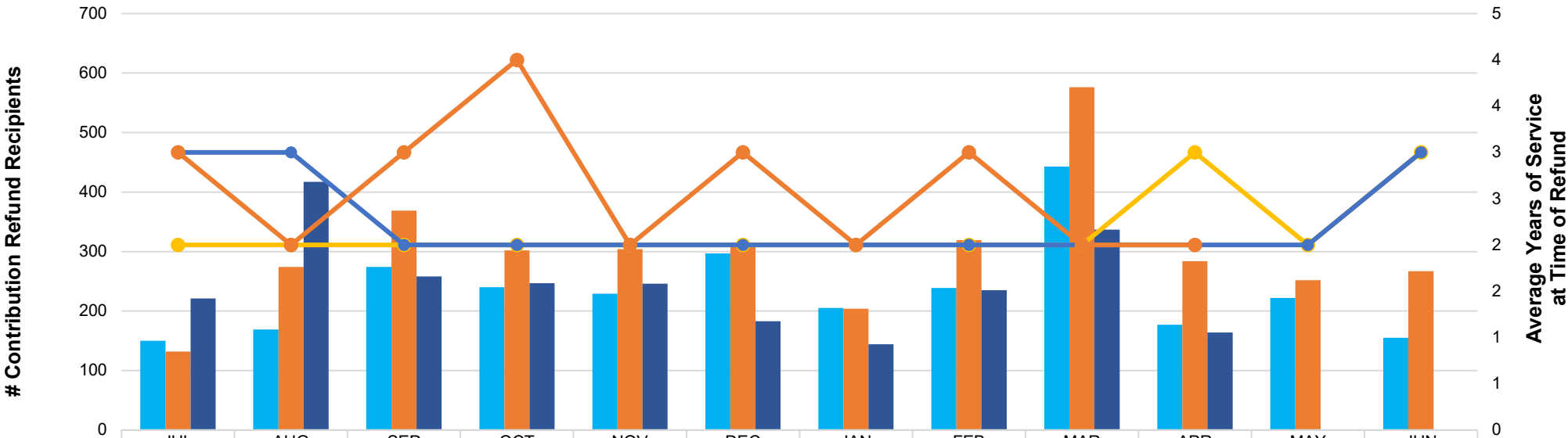


APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

RETIREMENT SERVICES: (CONTINUED)

CONTRIBUTION REFUNDS

Contribution Refunds Issued: Total Number & Average Years of Service

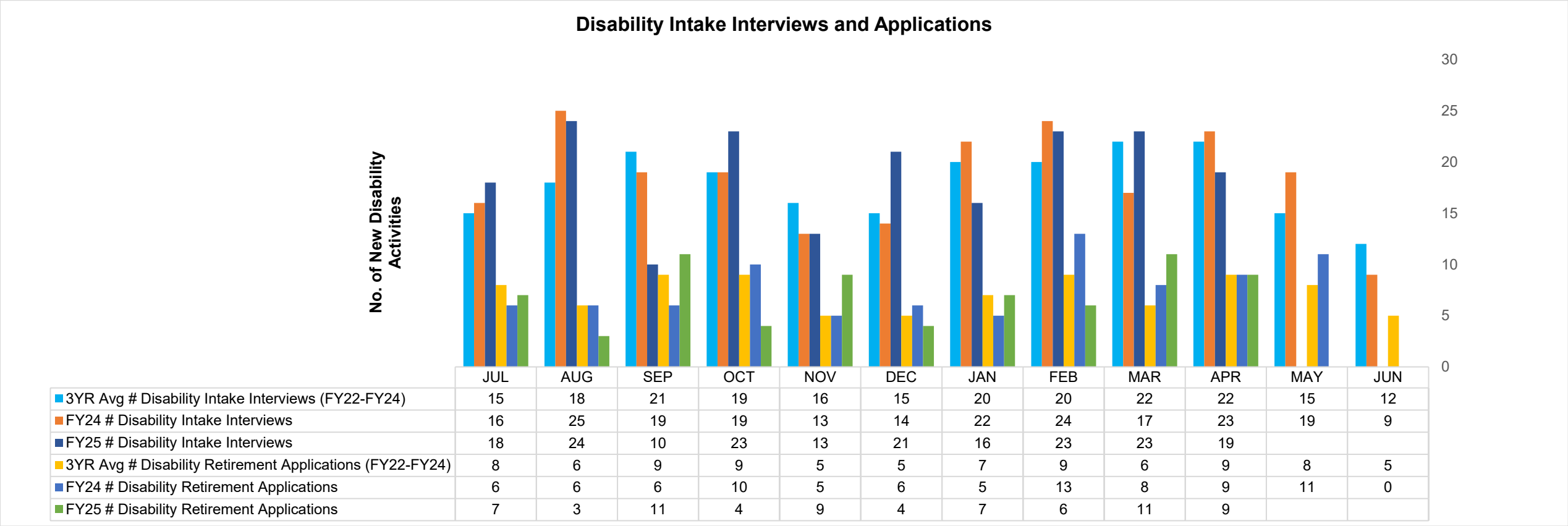


3YR Avg # of Contribution Refund Recipients (FY22-FY24)	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
FY24 # of Contribution Refund Recipients	150	169	274	240	229	297	205	239	443	177	222	155
FY25 # of Contribution Refund Recipients	132	274	369	302	304	312	204	319	576	284	252	267
3YR Avg YRs of Service at Time of Refund (FY22-FY24)	221	417	258	247	246	183	144	235	337	164		
FY24 Avg YRs of Service at Time of Refund	2	2	2	2	2	2	2	2	2	3	2	3
FY25 Avg YRs of Service at Time of Refund	3	3	2	2	2	2	2	2	2	2	2	3
	3	2	3	4	2	3	2	3	2	2		

APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

DISABILITY SERVICES

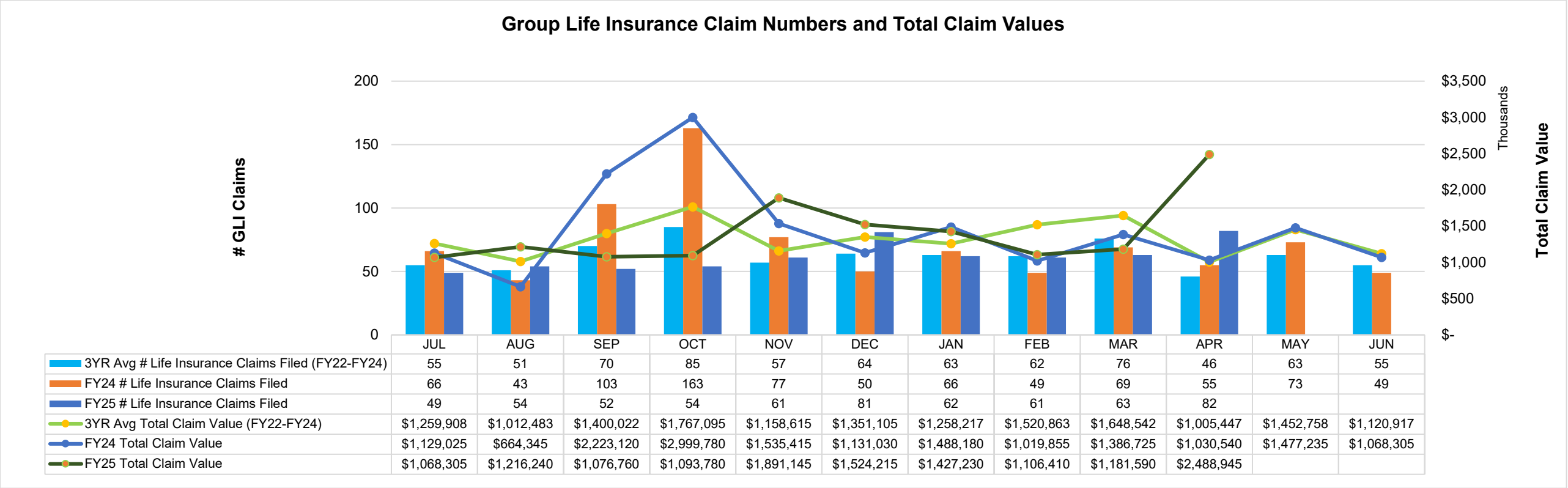
There were nineteen (19) intake interviews completed in April with varying levels of detail and duration. Intakes included five (5) State members, nine (9) Teacher members, four (4) PLD and one (1) other member. There were nine (9) new disability retirement applications received in April.



APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

SURVIVOR SERVICES

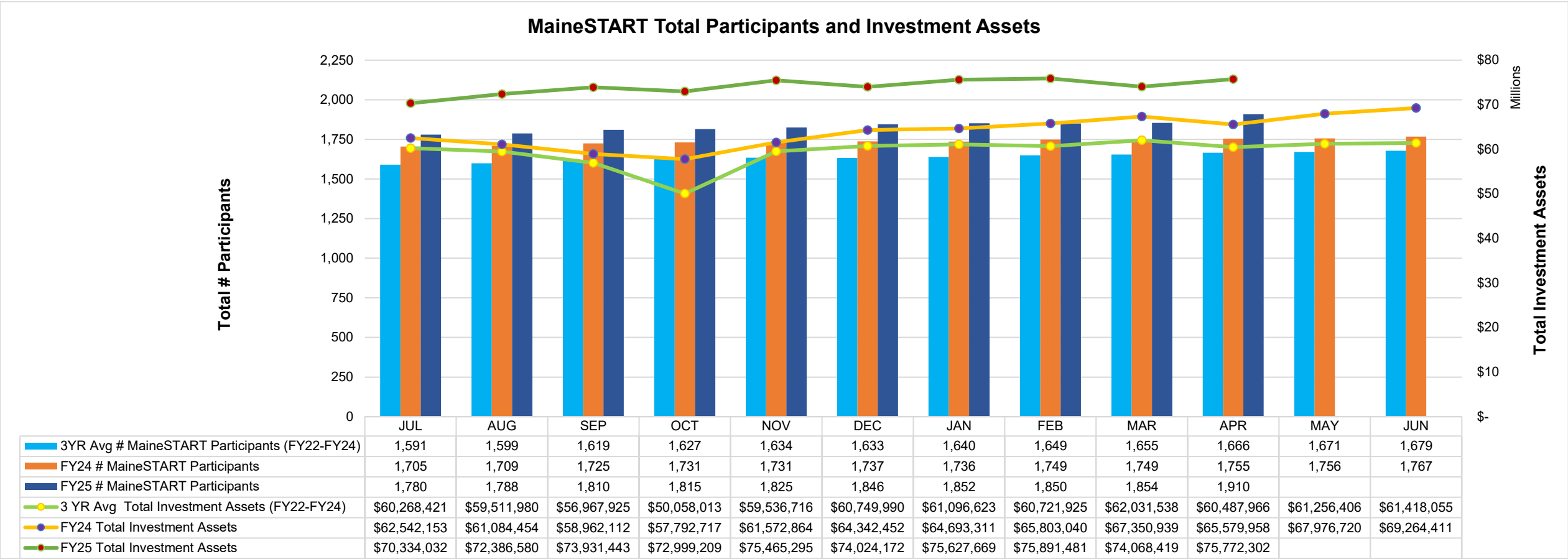
There were eighty-two (80) life insurance claims sent to our carrier (The Hartford) in April with a total value of \$2,488,945 in payments due to beneficiaries. Of the claims, seventy-two (72) were retiree claims and ten (10) were active member claims including three (3) dependent claims.



APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

DEFINED CONTRIBUTION PLAN SERVICES

MaineSTART had one thousand nine hundred ten (1,910) participants at the end of April with \$75,772,302 of investment assets in the program.

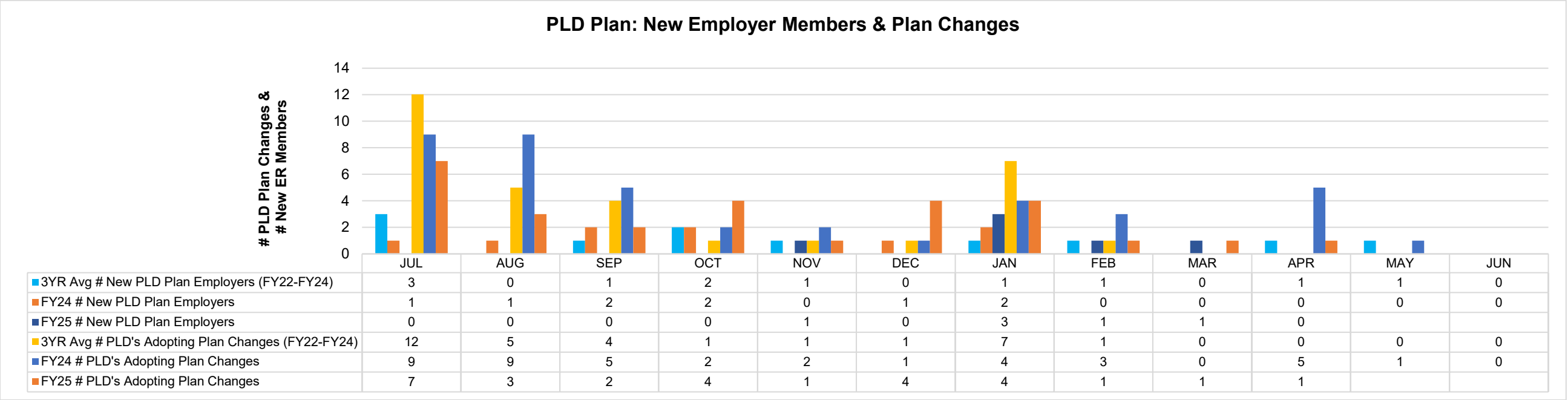


APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

PLD

PLAN ADMINISTRATION

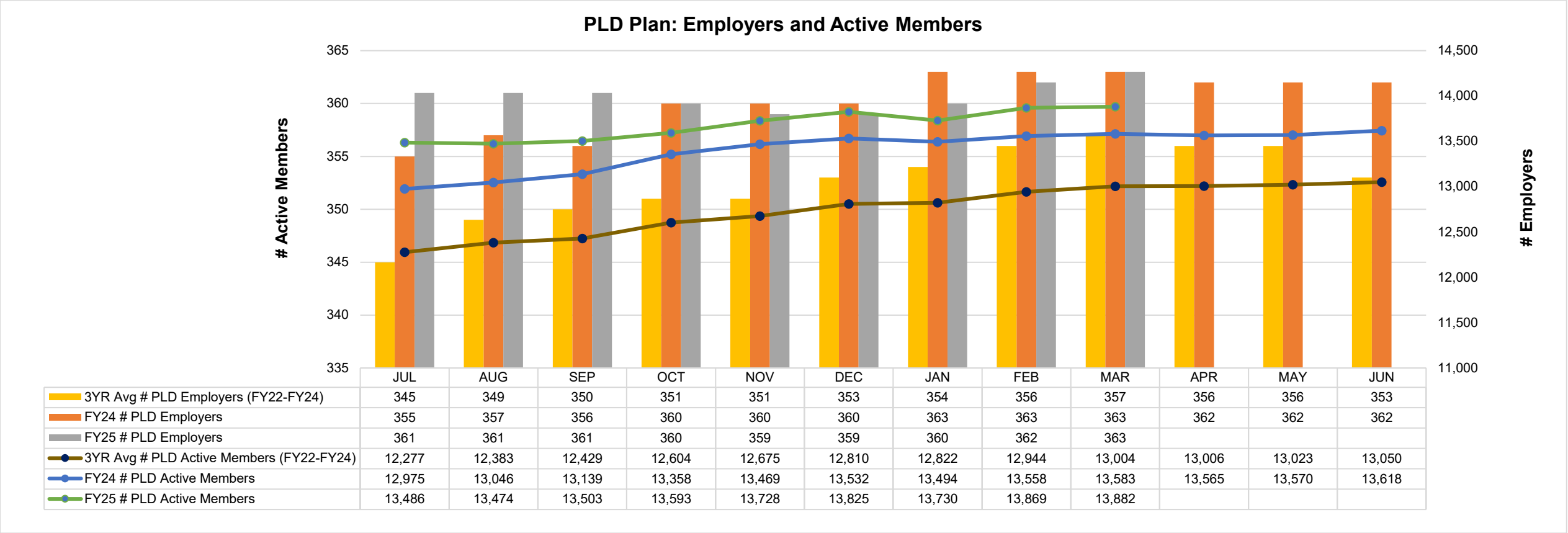
There were no new employers joining the PLD Retirement Program effective April 1, 2025. There was one (1) employer plan change effective April 1, 2025. Note: This metric reflects PLD employer changes (joining, returning, adopting plan changes) in the month of their implementation. This format is consistent with MainePERS activity reporting to our actuary.



APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

PLD PLAN ADMINISTRATION (CONTINUED)

PLD employers fluctuated between 360 and 363 from January to March; PLD Employee numbers increased from 13,730 in January to 13,882 in March. This data will be reported quarterly. Due to the timing of the Board Report, the next update will be included in the July supplement numbers at the August 2025 meeting.

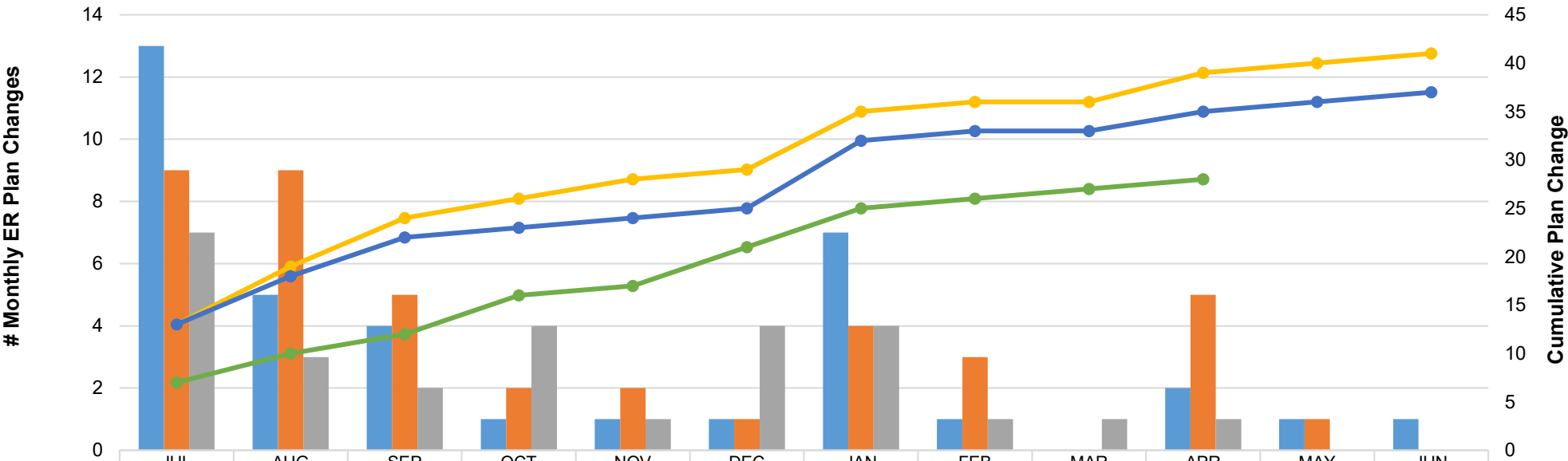


APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

PLD PLAN - MONTHLY AND CUMULATIVE EMPLOYER PLAN CHANGES

No new employers joined the PLD Retirement Program effective April 1, 2025, and one (1) employer plan change effective April 1, 2025. Total plan changes for FY25 is twenty-eight (28). *Note:* This metric reflects PLD employer changes (joining, returning, adopting plan changes) in the month of their implementation. This format is consistent with MainePERS activity reporting to our actuary.

PLD: Monthly and Cumulative Employer Plan Changes

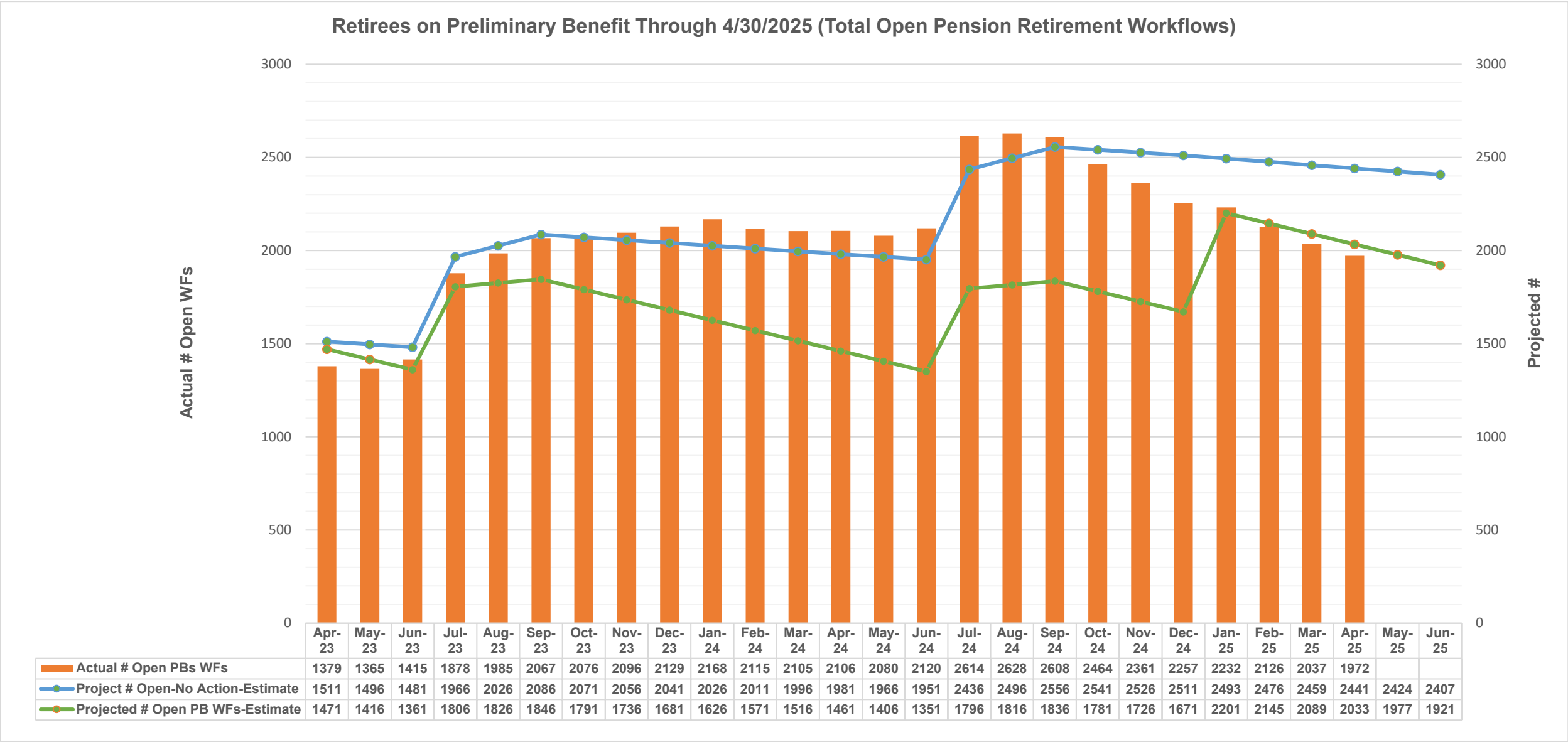


3YR Avg # PLD's Adopting Plan Changes (FY22-FY24)	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
FY24 # PLD's Adopting Plan Changes	9	9	5	2	2	1	4	3	0	5	1	0
FY25 # PLD's Adopting Plan Changes	7	3	2	4	1	4	4	1	1	1		
3YR Avg Cumulative Plan Changes Adopted (FY22-FY24)	13	19	24	26	28	29	35	36	36	39	40	41
FY24 Cumulative Plan Changes Adopted	13	18	22	23	24	25	32	33	33	35	36	37
FY25 Cumulative Plan Changes Adopted	7	10	12	16	17	21	25	26	27	28		

APRIL 2025 BOARD OF TRUSTEES OPERATIONS – MEMBER SERVICES SUPPLEMENTAL NUMBERS

FOCUS FRIDAY IMPACT ON BACKLOG REDUCTION

PRELIMINARY TO FINAL BENEFIT (PB TO FINAL) BACKLOG THROUGH APRIL 30, 2025: The backlog projections and reporting below are based on a data point that counts days since an initial Preliminary Benefit disbursement date (Days on PB) occurred.



MAINEPERS

BOARD OF TRUSTEES MEMORANDUM

TO: BOARD MEMBERS
FROM: SHERRY VANDRELL, CHIEF FINANCIAL OFFICER
SUBJECT: FINANCE OPERATIONS - UPDATE
DATE: MAY 5, 2025

POLICY REFERENCE

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communications and Support to the Board](#)

EMPLOYER REPORTING ACCOUNT RECONCILIATION UPDATES

Staff continue to make progress with employer account reconciliations, with 84.2% of all employer accounts fully reconciled through February 2025 transactions as of April 30, 2025. This is up slightly from the 83.8% through January 2025 data reported at your April meeting. We continue to focus on accounts with the oldest transactions, reducing accounts with 2019 transactions by one since we last reported to this committee. A summary of that aging as of April 30, 2025 is as follows:

Year	Oldest Unreconciled Transactions						
	2025	2024	2023	2022	2021	2020	2019
# of Accts	37	44	5	1	5	7	11

RECOMMENDATION

No Board action is recommended at this time.